

## **Tina Peterman, PhD, LPC, CSCP**

Candidate for President-Elect-Elect



Tina Peterman is a professor at Portland State University and the founder of Peterman Career Studio, where she provides career counseling, leadership development, consulting, and professional training. Her work integrates counseling expertise in career development, disability-inclusive workforce strategy, and executive leadership in higher education.

With more than 30 years of experience spanning vocational rehabilitation, counselor education, clinical practice, and academic leadership, Tina has taught and supervised students and alumni, and trained career development professionals nationally and internationally. She served as an Associate and Interim Dean, leading initiatives in budgeting, strategic planning, program development, and organizational change management. She also completed a year-long executive leadership fellowship through the American Council on Education. Tina has demonstrated longstanding leadership and service to NCDA, including five years on the Credentialing Commission and service as Chair, editorial board of Career Developments magazine and CDQ journal, master trainer and co-author of the revised NCDA Career Practitioner Supervision Training Program, along with peer-reviewed publications in career development and recognition as an NCDA Fellow.

### **Goal Statement:**

My vision for NCDA leadership centers on two interconnected priorities: relevance and unity. Relevance reflects NCDA's external partnerships, professional influence, and impact on the individuals and communities we serve. Unity reflects shared priorities and stronger collaboration among NCDA's Board of Directors, the Training and Education Council, the Credentialing Commission, State Divisions, Publications, and committees. As an experienced leader with a strategic eye for organizational change, I believe this is a critical moment for NCDA to strengthen from within so we can lead with clarity and a cohesive voice in a rapidly changing world of work. Adaptability has long been a cornerstone of career development theory, and our profession now has an opportunity to demonstrate that adaptability in practice.

NCDA is well-positioned to expand its influence through interdisciplinary partnerships, workforce-responsive initiatives, and credentialing innovation. I am confident that NCDA can continue to expand its international partnerships as career professionals worldwide respond to shared workforce and social challenges.

I am especially committed to advancing racial equity, cultural responsiveness, and ethical practice within the career development profession and the workforce systems that shape access to education and employment.