

David Reile, PhD, CCC, PCC

Candidate for President-Elect-Elect



David Reile is a licensed psychologist, NCDA Certified Career Counselor (CCC), ICF Professional Certified Coach (PCC), and an executive coach with 30 years of education and experience in career planning. His education includes a Ph.D. in counseling psychology from Howard University and a Master's degree in community counseling with a specialization in career development from the University of Maryland. David co-manages an organizational development and consultation firm, the Career Development Alliance (CDA).

David is a past president (2016-17) of the National Career Development Association (NCDA). He has served NCDA in many ways, including as chair of the ethics committee (2004 – 2009) and current associate chair, where he has assisted in revising and editing the newest version (2024) of NCDA's Code of Ethics. In addition to his professional work and affiliation with NCDA, David has contributed to career development globally through his non-profit, the R/S Foundation.

Goal Statement:

NCDA has been my professional home for over 30 years. I have been honored to serve on the Board and as president before. So why seek this role again? Because I desire to serve the organization that has meant so much to me.

NCDA is in a transitional period. The next few years will see a variety of changes that will require a significant amount of time and attention. I believe that I have the time, energy, background, and experience to help guide our association.

One of NCDA's greatest strengths is that we are an extraordinarily diverse and global association. Nearly half (46%) of our members identify as a race/ethnicity other than white. We have over 1,000 members from 50+ countries outside of the United States. It is time to fully embrace our global responsibilities and find ways to be more internationally inclusive. Additionally, over half (54%) of our members are not counselors. We must develop training, programming, and credentials that more fully embrace our members' interest, background, and needs.

I have been blessed to spend my career navigating diverse environments. I chose a female-dominated profession as a counselor/psychologist. Even now NCDA's membership is 77% female. I was honored to attend Howard University (the premier HBCU) for my doctorate. I am a legacy partner/lifetime member of the Asia Pacific Career Development Association and founding member of the Indus (India) Career Development Association.

As a servant leader, if you allow me to serve again, I pledge to accept no stipend from NCDA. Instead, I will direct that \$30,000 toward scholarships and other programs to support NCDA members.