



National Career  
Development  
Association

## NCDA COMMITTEE REPORT

### VETERANS COMMITTEE

**Date of Report:** March 13, 2026

**Chair: Rod Key**

Career Advisor, Military Affiliated Students

Middle Tennessee State University

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**Co-Chair(s):**

TBD – Recruiting in progress

**Committee Members:** *Note: The committee is currently in a rebuilding phase after a leadership vacancy. I am currently reaching out to past members and recruiting new practitioners to refresh our active roster.*

#### Committee/Council Activities to Date

- **Leadership Transition & Review:** Stepped into the Chair role and spent time reviewing the 2024 and 2025 reports to understand the committee's history and previous goals and stalled projects.
- **Strategic Refresh:** Based on my review of past work, I have shifted our focus toward a new 6-point plan. This plan prioritizes rebuilding our foundation and making sure we have a sustainable structure before we launch new large-scale projects.
- **Membership Outreach:** Launching a national "Interest Call" to reconnect with former members and invite new members into the committee.
- **Improving Communication:** Started a review of our current listserv and contact methods to ensure we have a reliable way to stay in touch and share resources moving forward.
- **2026 NCDA Global Conference:** Accepted as a presenter at the 2026 NCDA Global Conference. Will use this platform to raise awareness of veteran career issues and actively recruit new committee members on-site.

#### Projected Plan/Work Planned to be Completed through September 30.

- **Build the Leadership Team:** Find a Co-Chair and a few subcommittee leads so we can share the work and keep the committee running smoothly long-term.
- **Start Regular Meetings:** Set up a quarterly virtual meeting schedule and a dedicated listserv to keep everyone connected and talking.
- **Grow the Roster:** Finish reaching out to potential members and bring in a diverse group from higher education, government, and private practice.
- **Boost Conference Presence:** Work with members to aim for 4-5 relevant veteran-focused presentations at the next conference.
- **Research & Credentialing:** Look into how we can better support veteran transition research and explore credentialing options for our members.
- **Strengthen Partnerships:** Re-engage with veteran-focused advisors and outside experts to build a better support network for NCDA.

**Budget Requests:** No budget requests at this time.