

**NATIONAL CAREER DEVELOPMENT ASSOCIATION (NCDA)
INTERNATIONAL STUDENT SERVICES COMMITTEE (ISSC)**

**Mid-Year Report 2025-2026
Date of Report: March 15th, 2026**

- **Co-Chairs:** Leigh Oliveras, leigh.oliveras@sv.cmu.edu, Maggie Luo, maggiel@mit.edu
- **Members:** See the list of 54 members attached chart on pages 3-5

Committee Activities to Date:

- Held three General Meetings (October 10, 2025, December 2, 2025, and February 18, 2026), addressing diverse members' projects, needs, thoughts, and feelings. Hosted multiple sub-team meetings over the last five months to support working groups.
- Logann Todd, Dr. Pankaj Desai, Daniel Pack, and Maggie Luo serve on the NCDA AI Working Group.
- Three committee members, 1) Dr. Pankaj Desai 2) Shihling Jeanette Chui-Dwyer and 3) Rebecca Hale were nominated for the Service to International Students Award
- **Research and Writing Team 2025-2026 Projects:**

1) Monthly meetings have been held to advance the Best Practices in Team Research Development Guideline with an emphasis on an ethical and culturally sensitive approach to team research based on the 16 Best Practices we described. The timeframe for this project is Summer 2026. The next steps include:

- Finalize the Best Practices Guideline (review stage)
- Prepare the manuscript for the current project, which is planned for submission to the International Journal for the Advancement of Counseling.
- Conference Roundtable Presentation titled "Successful Team Research Development: 16 Essential Best Practices Described and Discussed" - has been submitted for the 2026 AARC Conference.

2) Quantitative Research Project – "Influencing Factors on Career Adaptability of International Students" - The project is currently in the data analysis/writing report phases, with plans to be ready by Fall 2026.

- The **Professional Development & Community Connections** The group continues to curate and deliver the International Student Services Committee (ISSC) Annual Mini-Conference. In an ever-evolving landscape where opportunities and challenges intersect for international students, this conference has aimed to serve as a beacon for those dedicated to supporting the career aspirations of international students, as well as career practitioners dedicated to supporting them. This committee also continues to develop a number of content pieces augmenting support for international students' career development in our communication channels, while also expanding our social media presence. We now have 13 publicly available videos on our NCDA ISSC YouTube Channel, generating over 1.1K views (over a 20% increase from last year). We also have several unlisted videos of the NCDA ISSC Mini-Conference presentations shared

internally for NCDAs members. Furthermore, we continue to increase engagement by encouraging members to share and exchange ideas in our LinkedIn Group (established in 2012) which has surpassed 1390 members.

- **The Resources Team** has shifted its focus this year to strengthening and expanding what we built last year. Our primary goal is to complete a comprehensive update to the existing Resource Guide content — incorporating newer material across all sections — with a target completion date of the end of April 2026 and all updates live on the NCDA ISSC site shortly thereafter. We believe the Resource Guide is a tremendous asset for our members, and we equally believe it is currently underutilized. Our hope is that more members can benefit from the hard work of everyone who has contributed to the Guide over the years — but to make that happen, it needs to be more visible and more easily discoverable by those who would find it most valuable.

Projected Plan/Work To Be Completed through September 30, 2026:

- Our ISSC committee members will be presenting 5 presentations & roundtables during the 2026 NCDA National Conference.
- Implement succession plan for outgoing co-chair and sub-group leads and co-leads.
- Collaborated with the attorney from Presidents’ Alliance to revamp the section of U.S. Employers’ Guide to Hiring International Students for NCDA-ISSC Resource Guide
- Professional Development & Community Connections Sub-team: Consider host webinar/coffee chat for career services practitioners working globally, supporting international students
- Research & Writing Sub-team submitted a conference roundtable presentation titled “Successful Team Research Development: 16 Essential Best Practices Described and Discussed” to the 2026 AARC Conference
- Continue to increase LinkedIn group engagement
- Host the 2026 ISSC Mini-Conference virtually on August 7, 2026. The following timeline has been adopted by the planning team:

March 20	Finalize conference theme and description
April 1	Call for Proposals and Save the Date
April 22	Finalize Invited Speakers
May 1	Proposals Due
May 6	Send proposals to reviewers
May 20	End of Review
May 22	Finalize Presentation sessions
May 28	Invitation Email to Selected Presenters
June 4	Due Date for Presenters to confirm
June 15	Release Conference Agenda and publish on the NCDA website
June 15	REGISTRATION OPENS!
July 10	2nd MarCom push for registrations
July 31	Final Week Reminder and Calendar Invites
August 3	Share Zoom links with presenters

August 7 10:00 am - 4:00 pm CST - NCDA ISSC Mini-Conference
 August 14 Post-Conference Survey
 August 31 Deadline to get CE credits
 September 7 Send out Certificates

Member List

Name	Organization	Job Title
Abby Senuty	Western Washington University	Career Counselor
Alexandra Minnick	University of Central Florida Career Services	Assistant Director, Career Planning
Alexis Andrews	Miami University	Assistant Director for Global Career Development
Angel Liu	NC State University	Doctoral Candidate
Audra Boni	Bentley University	Senior Associate Director
Chainey Gao	University of Illinois Chicago	Career Advisor
Dr Anupama Malik	Edumindlabs	Founder Director
Dr. Christine Hall	Birmingham City Schools	District Career Coach
Dr. Pankaj Desai	University of Illinois Urbana-Champaign The Career Center	Senior Assistant Director for Inclusion Initiatives
Elif Balin	San Francisco State University	Associate professor & program coordinator of the career counseling graduate program
Ellen Zold Goldman	Northeastern University	Associate Director
Erica Ford	Cornell University	International Career Development Coach
Erin Wolfe	University of Oklahoma	Senior Director, MBA Programs
Fatma Mansour Abdelazeem Marie	UCCD Delta technological University	Career development specialist
Gladys Wan	Beta University	Program Manager
Hal Matthews	Duke University	Associate Director, Global Careers
Hao He	Babson College	Associate Director
Hongshan Shao	California State University, Northridge	Assistant Professor
Ivette Mekdessi	Rice University	Director of Career Development and Counseling
Jade Domingue	JADE College Counseling LLC	Independent Educational Consultant
Jane Sitter	UMN Twin Cities	Senior International Career Consultant

Jodie Tadlock	Indiana University -Bloomington: Luddy Career Services	Sr Associate Director of Career Coaching
Joshua Gory	Denison University	Assistant Director of Career Exploration and International Student Support
Kelly Woods	Mount Holyoke College	Associate Director, Integrated Advising; Science, Engineering, Math & Law, Government, Policy Career Specialist; Pre-Law Advisor
Leigh Oliveras	Carnegie Mellon University Silicon Valley	Associate Director of Career Services
Liz Pawley	University of Cincinnati	Assistant Professor, Co-op Advisor
Logann Todd	United States University	Director, Career Services and Alumni Engagement
Lynette Hepburn-Richardson	Valdosta State University	Student Career Counselor
Maggie Luo	MIT Sloan School of Management	Associate Director
Martina Schiavo	Ball State University	Graduate Assistant for International Student Success
Melissa Feuer	George Washington University	Career Coach
Mohamed Issam Ahmed Elrefaei Ali	Suez University	Assistant Lecturer at Faculty of Engineering and Career Service Provider at University Center for Career Development
Mrudula Josyula	The Ohio State University	Senior Career Counselor
Niamh O'Brien	Columbia University	Sen. Assoc. Dean
Nicole Anderson	Tufts University	Senior Associate Director
Nina Roa	University of Maryland Baltimore - School	Associate Director, Career Development
Ozzy Girit Heck	Fleishman Center	Career Success Program Specialist
Paula Lazarim	Fairfield University	Counselor Education Faculty and Clinical Training Director
Pauline [Beazer James]	The University of Iowa	Senior Advisor, International Student & Scholar Services
Richard Archer	Rethink Ourselves	Principal
Romona Camarata	RC Consulting-LLc	Consultant

Rosie Shen	University of Illinois Urbana-Champaign	Senior Career Coordinator
Ryan Kristofek	University of Notre Dame	Graduate Career Consultant
Satomi Chudasama	Princeton University	Director, Student Engagement
Shaheda Patel	Self Employed	Career and Academic Advisor
Shihling Chui-Dwyer	Purdue University	Career Services Consultant/ International Student Specialist
Shiyu Sun	University of Illinois Urbana-Champaign	Assistant Director for International Student Career Development
Xiaoyi Huang	Weisa International Education Studio (Shanghai, China)	Admission Consultant
Xiaoyi Zhang	Brandeis University	Career Counselor
Yang Li	Saint Louis University - Career Services (St. Louis, MO)	International Career Development Specialist
Yangyang Liu	California State University, Fresno	Assistant Professor
Yihan Zhu	Boston University	Assistant Director of UG Career Development
Yuleinys Castillo	Fresno State	Associate Professor
Rebecca Hale	University of Cincinnati	Assistant Director