

NCD A GLOBAL CAREER DEVELOPMENT CONFERENCE

NCD A **2025**

AUTONOMY *to* CHANGE

**EVOLVING AND
ADAPTING
CAREER
DEVELOPMENT IN
REVOLUTIONARY
TIMES**

ATLANTA, GA
JUNE 18-20, 2025

PRE-CONFERENCE
JUNE 17, 2025

PROGRAM BOOK

Training Programs

As the premier leader in career development training and education services, the National Career Development Association (NCDA) provides programming and credentials in a diverse set of training programs. Each program serves a specific audience and offers informed practices for research, development, and delivery of career development services.

NCDA training and education products, services and leaders are dedicated to providing the best career development training programs available.



FCD

What is the NCDA Facilitating Career Development Training (FCD) and Certification Program?

The NCDA FCD Training and Certification Program is NCDA's premier offering, encompassing all aspects of career development; it equips participants with essential foundational skills to deliver effective career services to diverse individuals and groups around the world. Training is 120 hours in length and is typically completed in 8-14 weeks. Training schedule and content can be customized.



SCDA

What is the NCDA School Career Development Advisor (SCDA) Training and Certification Program?

The NCDA SCDA Training and Certification program is tailored for professionals who support K-12 students in preparing for meaningful careers and managing their future work lives. Training includes 48 hours of instruction and is typically completed within 6-8 weeks. Training schedule and content can be customized.



CPS

What is the NCDA Career Practitioner Supervision (CPS) Training and Certification Program?

The NCDA CPS Training and Certification program is designed for individuals who currently, or aim to, supervise career development practitioners in a variety of settings. Training includes 45 hours of instruction and is typically completed within a 6-8 week time period.



NCD A 2025

AUTONOMY to CHANGE

*EVOLVING AND ADAPTING
CAREER DEVELOPMENT
IN REVOLUTIONARY TIMES*

ATLANTA, GA

JUNE 18-20, 2025

Welcome to the 2025 NCD A Conference!



Dear Colleagues,

Welcome to the 2025 NCD A Global Career Development Conference! It is truly an honor to gather with you in Atlanta—a city with a heartbeat rooted in resilience, justice, and transformational change.

This year's conference theme, ***Autonomy to Change: Evolving and Adapting Career Development in Revolutionary Times***, calls us to reflect not just on how our profession is shifting, but on how we—as people, practitioners, and advocates—are being called to show up differently in a world that continues to challenge and inspire us.

There is something especially powerful about coming together in Atlanta during the week of Juneteenth. This is a sacred time and space—a moment to honor the ongoing fight for freedom and dignity, and to recommit ourselves to the kind of work that moves individuals and communities toward equity and opportunity. Atlanta's legacy of activism and progress reminds us that career development is never just about jobs—it's about people, potential, and justice.

Whether this is your first NCD A conference or your fifteenth, I hope you feel seen, welcomed, and inspired. You are part of something bigger here. Your presence, your story, and your work are what make this community so powerful.

Let's make the most of our time together—learning, connecting, challenging assumptions, and building the future of career development with purpose and care.

Welcome to Atlanta. Welcome to *your* NCD A.

With gratitude,

Marty Apodaca

President, National Career Development Association

GENERAL INFORMATION

GENERAL INFORMATION 2

Frequently Asked Questions	2
Program Committee	3
NCDA Staff Members	3

NCDA BOARD OF DIRECTORS 4

HIGHLIGHTS AND SPECIAL EVENTS 5

First Timers Orientation	5
NCDA Membership Meeting	5
NCDA Welcome Reception.	5
Constituency Group Meetings	5

KEYNOTE SPEAKERS 7

CONFERENCE EXHIBITORS 8

AGENDA 9-30

Hotel Map	9
Conference-at-a-Glance	10-11
Tuesday Agenda	12-13
Wednesday Agenda	14-18
Thursday Agenda	19-26
Friday Agenda.	27-30

CONTINUING ED INFORMATION 31

Instructions for Completing Continuing Education	31
Additional Continuing Education Opportunities Available through NCDA .	31
NBCC Approved Sessions	31

2026 CONFERENCE. 32

FREQUENTLY ASKED QUESTIONS

How do I receive Continuing Education Clock Hours for this conference? Will I receive a certificate?

Continuing Education hours will be automatically transferred to your NCDA record. You can log into the NCDA members only section to retrieve your certificate/transcript at any time. This data will be stored and accessible for as long as you are an NCDA member. This event is approved for credits through NCDA and NBCC. NCDA is approved by NBCC as an Approved Continuing Education Provider, ACEP #1003. NCDA is solely responsible for all aspects of this program.

I keep hearing about the NCDA Conference App? Who can help me figure this out?

Stop by the conference registration desk or the NCDA Showcase. The volunteers and NCDA staff are familiar with the NCDA Conference App. They can give you a brief demonstration of some of the features of the App.

Why are there different colors of name badge lanyards?

The different colors represent the four main NCDA Constituency Groups and Graduate Students. This is a great opportunity to connect with members working in similar settings from around the world.



NAVY: School Counselors – NCDA Trustee:
Carla B. Cheatham, Seattle University



LIGHT BLUE: Higher Education – NCDA Trustee:
Deanna Knighton, North Carolina State University



YELLOW: Private Practice, Business & Industry, and Agencies – NCDA Trustee: Courtney Warnsman, Austin Career Connections



ORANGE: Counselor Educators and Researchers – NCDA Trustee: Galaxina Wright, Nova Southeastern University



LIME: Graduate Students

I want to bring a guest to some of the functions. What can they attend?

Guests are welcome to attend the Welcome Reception. Stop by the NCDA Conference Registration desk to purchase tickets. Registered attendees do not need tickets to enter the Welcome reception or lunch.

Where can I find a conference evaluation?



Scan the QR code to link directly to our online evaluation form. Please take a moment to complete the online form - we value your input and strive to continually improve the NCDA Global Conference.



GENERAL INFORMATION

The NCDA Global Conference is a collaborative effort of many associations and organizations. The National Career Development Association would like to thank each group for their tremendous support in planning this conference.

CONFERENCE COMMITTEE

NCDA PRESIDENT

Marty Apodaca
University of New Mexico

PROGRAM CHAIR

Frank B. Gorritz
Florida Gulf Coast University

COMMITTEE MEMBERS

Catherine Allen
Duke University

Dahlia Ashford
Shenandoah University

Ram Athavale
Wake Technical Community College

Carrie Bazar
Raritan Valley Community College

Jewel Canty
Midlands Technical College

Lisa Cardello
Kean University

Kimberly Cartledge
Lexington High School

Yavellie Cervantes
Columbia International University

Carla Cheatham
Seattle University

Amanda Chenkin
Choice Career Counseling & CoBI Consulting

Marianne Cowan
Bates College

Matthew Cowley
Virginia Tech University

Ira Disman
Cornerstone Career Advising

Terry Fumiko Cummins
Penn State University

Regina Gavin Williams
North Carolina Central University

Ellen Goldman
Northeastern University

Cindy Haeck
Wilmington Career Counseling

Celeste Hall
Virginia Community Colleges



Kyle Inselman
University of Denver

Sujata Ives
Connecting The Dots
Global Career Development

Vivek Jha
Habit Mantra

Natalie Kauffman
KauffmanNCareers LLC

Kayla Kemp
University of Iowa

Deanna Knighton
North Carolina State University

Christopher LaFever
Florida State University

Madeline Liggett
Cedar Springs Public Schools

YangYang Liu
California State University Fresno

Sophia Marshall
George Mason University

Carrie McKnight
San Jose State University

Ken Meeker
Vitality Career Coaching

Drews Mitchell
Loveland City School District

Jen Money-Brady
Seattle University

Leigh Oliveras
Carnegie Mellon University
Silicon Valley

Allison Pirpich
Florida Polytechnic University

Stephanie Resue
Cornell University

Delasia Rice
Fordham University

Dilian Rolins
California State University Fresno

Sharon Rouls
Your Career Tapestry

Rosie Shen
University of Illinois - Urbana-Champaign

Tammison Smith
St. Cloud State University

Tanisha Stokes
Per Scholas

Rie Takanuma
Kanazawa University

Kristy Taylor
WORxK Solutions LLC

Logann Todd
United States University

Janet Wall
Career Planning Academy

Courtney Warnsman
Austin Career Connections

Cynthia Washington
University of Alabama-Birmingham

Melva Washington
Veterans' Health Administration

Sherry Williams
FCD Instructor
SCDA Instructor

Kelly Woods
Mount Holyoke College

Galaxina Wright
Nova Southeastern University

Miranda Yates
Mountain Empire Community College

LOCAL SUPPORT

Georgia Career Development Association

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Executive Director



Katy Anderson
Social Media



Brianna Navarro
Communications Coordinator



Mary Ann Powell
Director, Conventions and Special Projects



Charlie Raphael
Director, Credentialing Commission



Melanie Reinersman
Director, Career Convergence, Website & Publications Development



Natalie Scrimsher
Director, Membership and Publications



Melissa Venable
Director, Professional Development

NCDA 2024-2025 BOARD OF DIRECTORS

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**Trustee for Counselor Educators and Researchers**

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Nova Southeastern University

**Trustee for Independent Practice, Business and Industry, and Agencies**

Courtney Warnsman
Austin Career Connections

**NCDA Executive Director**

Deneen Pennington
Creative Management Alliance, Oklahoma

STATE CAREER DEVELOPMENT ASSOCIATIONS

State Divisions are critical to the success of the National Career Development Association in several ways. State Divisions deliver significant services to the membership, they help identify the leadership of the future, and they provide essential feedback to NCDA. If you are not already a member of your state's Career Development Association, we hope you will consider joining. For more information on State Divisions, please visit the NCDA website at www.NCDA.org and click on *About NCDA* for a listing of State Divisions and contact lists.

NCDA COMMITTEES

Much of NCDA's work is conducted through its committees. These committees provide an opportunity for members to serve the association in a leadership position. Check the Conference-at-a-Glance for Committee meeting times and locations. All members are welcome to join committees at any time!

To View complete details about all committees, visit www.NCDA.org or check out the committee page on the conference app.

HIGHLIGHTS AND SPECIAL EVENTS

First Timer's Orientation

The First Timer's Orientation is for those attendees who have never been to an NCDA Global Career Development Conference. It is a great opportunity to meet others and learn how to maximize your conference experience. Two sessions will be offered this year. Check the Conference-at-a-Glance for times and locations. This session is led by Dirk Matthews, President-Elect and Bret Anderson, President-Elect.

NCDA Membership Meeting

Attend the Annual Membership Meeting to receive updates on the status of the association and to present the slate of officers for the upcoming 2025-26 elections. During the meeting, members will have the chance to vote on any Election Run-Off. Non-members are welcome to attend but will not have voting privileges.

NCDA Welcome Reception

Join us for the Welcome Reception in the Exhibit Hall. Meet and mingle with vendors and conference attendees. Light appetizers and drinks will be available. If you need a guest ticket to the Welcome Reception, stop by the Conference Registration Desk for assistance. Don't forget to stop by the NCDA Showcase and meet the candidates running for 2025-26 Board positions.

NCDA Showcase

Drop in and explore the array of offerings including the NCDA Bookstore, the NCDA Credentialing Commission, and the NCDA Training and Programs. Whether you have inquiries or need information about NCDA, we've got you covered right here! The NCDA Showcase is located in the Exhibit Hall, Atrium Ballroom A.

DEI Symposium

The Diversity, Equity, and Inclusion (DEI) Symposium is a carefully curated set of presentations on the latest trends and issues facing career services professionals. The Symposium will take place through the Global Conference. All DEI Symposium presentations will be held in meeting room A601. Each presentation series include a special DEI session. Please check the schedule for session listings.

Constituency Group Meetings

NCDA uses a constituency model to represent and serve the diverse needs of members. Constituency meetings are designed to help you in your networking, to facilitate greater connection with colleagues who may share similar interests and work settings, and to enhance communication between the membership and the NCDA Board.

Constituency groups are easily identifiable by their different colored lanyards. Be sure to participate in these special meetings on Wednesday morning at 8:30 am.

School Career Counselors and Specialists (navy)
NCDA Trustee: Carla Cheatham

Higher Education Career Counselors and Specialists (light blue) – NCDA Trustee: Deanna Knighton

Private Practice, Business & Industry, and Agencies (yellow)
NCDA Trustee: Courtney Warnsman

Counselor Educators and Researchers (orange)
NCDA Trustee: Galaxina Wright

Listen to NCDA's Podcast!



Join our hosts and their guests for conversations covering a wide variety of relevant topics for today's career practitioner, no matter your career development context. Each episode features NCDA leaders and industry experts providing information you can use right now.

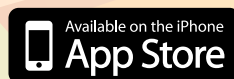
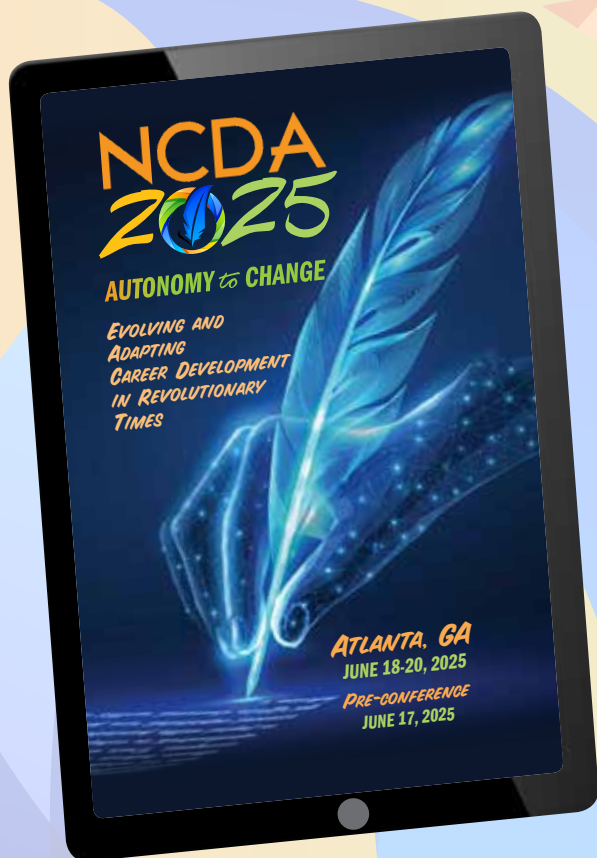
- Career Coaching, Advising and Counseling Skills
- Self-Care for Helping Professionals
- Artificial Intelligence in Career Development
- Starting and Developing a Private Practice



Check out the latest episodes at [NCDA.buzzsprout.com](https://www.ncda.buzzsprout.com) and subscribe. NCDA's podcast is available for streaming online and wherever you listen to podcasts.

NCDA 2025 CONFERENCE APP

The NCDA Conference App is available from the App Store and Google Play. Search the stores for NCDA to download. Or scan the QR code below.



IOS



ANDROID

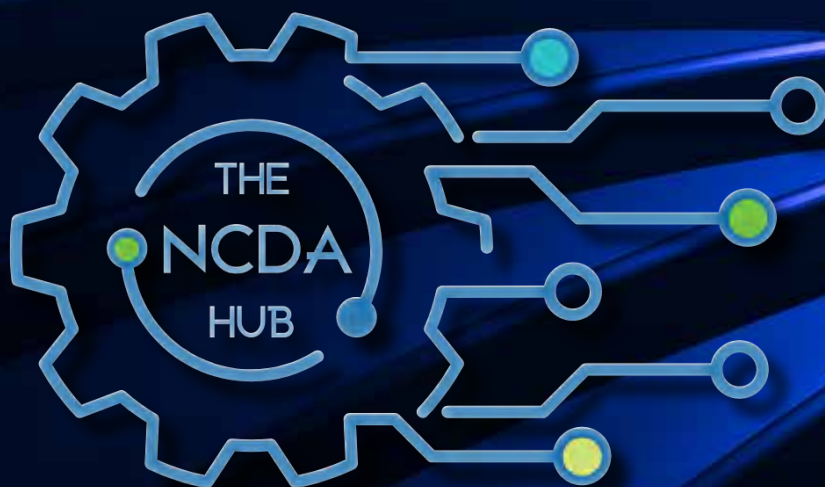
Some great features of the App include:

- ✓ Create your own personalized electronic schedule
- ✓ Access to speaker bios and contact information
- ✓ Ability to send messages to other attendees
- ✓ Ability to write brief notes about sessions you attend
- ✓ Updates on schedule changes and special events
- ✓ Map feature that helps you locate sessions and exhibitors

Stop by the Conference Registration Desk or NCDA Showcase to learn more about the NCDA Conference App.

Welcome to The NCDA HUB!

Explore professional development opportunities in NCDA's online learning platform.



- **Self-paced** – complete on your schedule
- **Relevant content** created by experts in the field
- **On-demand** online access to courses
- **Continuing education** credits available
- **Growing catalog** of topics and learning formats

Get started at www.ncda.org



KEYNOTE SPEAKERS



SONNY WONG

Wednesday, June 18, 2025 • 10:20 am

Sonny Wong is a Registered Psychotherapist in Toronto, Canada – who practices Career-Focused Positive Counselling. With over 25 years of progressive experience as a CPD, he started his career as a community researcher identifying the needs of marginalized-displaced workers, served as program developer for matured workers/newcomers, as a resource-builder for individuals in the idle trade and eventually a career/employment consultant for clients on provincial financial assistance. Sonny's grassroots lived experience has fostered his keen awareness of professional/ethical service delivery practices. During the last 16 years, Sonny has been a psychotherapist working in post-secondary institutions assisting clients to reconcile their intersectionality identities with their career identity. The passion in his work spans beyond his psychotherapist role, he is a lecturer, writer, trainer and clinical supervisor for CDPs. Sonny provides care and support to both CDPs and their clients – sharing knowledge and techniques to address the human experience without pathologizing career well-being and mental health issues associated with work/career stressors. Sonny's commitment is to help individuals identify their strengths as flourishing fuel. "No problem 24/7" is his premise. Unemployment is not an individual identity. Career counselling is co-constructing a plan for the whole person. Everyone deserves to strive and engage in meaningful activities. In Canada, Sonny's professional contributions have been constantly recognized by numerous national and provincial service awards within the post-secondary education and not-for-profit sectors.



DR. MARIAN HIGGINS

Thursday, June 19, 2025 • 9:00 am

Since her first job as a career counselor after graduating from college, Dr. Marian Higgins has served in roles where she strategically advocates for changing policies and practices to advance more welcoming and accessible environments. Each step of her journey has increased her capacity to champion the rights and interests of people, especially those marginalized and underserved.

Dr. Higgins has an extensive career in higher education supporting students, fostering inclusive environments, and serving in leadership roles. She advocated for change in K-12 schools while co-chairing a local school governance team and providing workshops to educators.

A licensed professional counselor, Dr. Higgins is the owner of Be Inspired Counseling and Consulting, a company where she partners with organizations to transform their learning and work environments so everyone can thrive and be successful. She is an experienced speaker and host of Dive In, a podcast focused on career development issues for different populations.

Dr. Higgins received her Ph.D. in counseling and personnel services from The University of Georgia, a Master of Science degree in counseling from the University of Memphis, and a Bachelor of Arts degree in history from Wesleyan University in Middletown, CT. She is a member of the 2018 NCDA Counselor Educator Academy cohort and the recipient of the Georgia Career Development Association's Outstanding Career Development Professional Award; ACPA-College Educators International Commission for Career Services' Commitment to Social Justice in Career Services Award; and the Southern Association of Colleges and Employers Champion of Diversity Award.



JP MICHEL

Friday, June 20, 2025 • 10:50 am

JP Michel is the creator of the Challenge Mindset and the Challenge Cards, which have been used by more than 100,000 students around the world.

His past consultancy work with leaders led to the creation of SparkPath, an innovative career exploration company spotlighted on the Forbes, TEDx, CBC and BBC. Recognized as the 2022 Outstanding Career Leader by the Career Professionals of Canada, JP holds a degree in psychology from the University of Ottawa and a master's degree in industrial-organizational psychology from the University of Manchester.

The **Career Development Quarterly** (CDQ) is the official journal of NCDA.



View all benefits of membership at www.ncda.org

EXHIBIT HALL EXPERIENCE

EXHIBIT HALL HOURS

TUESDAY, JUNE 17

6:00 – 7:30 pm

Exhibit Hall Experience

6:00 – 7:30 pm

Welcome Reception

WEDNESDAY, JUNE 18

8:00 am – 4:30 pm

Exhibit Hall Experience

8:00 am

Coffee in the Exhibit Hall

12:00 – 1:15 pm

Grab and Go Lunch in the Exhibit Hall

2:30 pm

Coffee in the Exhibit Hall

THURSDAY, JUNE 19

8:00 am – 4:30 pm

Exhibit Hall Experience

8:00 am

Coffee in the Exhibit Hall

2:30 pm

Coffee in the Exhibit Hall

VENDOR PRESENTATIONS

Vendor Stage Atrium Ballroom A

Stop by the Center Stage in the Exhibit Hall to learn about some new and exciting career-related products and services.

WEDNESDAY, JUNE 18

3:15 – 3:45 pm

Voices That Change Lives: Guiding Students Toward Careers in Communication Sciences and Disorders
American Speech-Language-Hearing Association

THURSDAY, JUNE 19

11:00 – 11:30 am

Career, Major & Education Planning Systems Empower Your Services with FOCUS 2! Assess – Explore – Decide
Diane McCrudden, Focus 2 Career

1:45 – 2:15 pm

Qatar Career Development Association

3:15 – 3:45 pm

Career Thought Leaders

BOOTH 1

Best Fit Career Finder

Dan Greenwood
dan.greenwood@greenwdassoc.com
bestfitcareerfinder.com

BOOTH 2

SkillScan

Lesah Beckhusen
Lesah@skillscan.com
skillscan.com

BOOTH 3

Career Thought Leaders

Marie Zimenoff
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careerthoughtleaders.com

BOOTH 4

Resume Scripter

Andrea Gerson
agerson@resumescripiter.com
resumescripiter.com/rsworks

BOOTH 6

American Association of Certified Orthoptists

Bevin Bithell
bithellb@gmail.com
<https://www.orthoptics.org/site/orthoptics-and-orthoptists>

BOOTH 7

JobScan

Kelsey Brownell
kelsey.brownell@jobscan.co
jobscan.co

BOOTH 8

Focus 2 Career

Diane McCrudden
diane@focus2career.com
focus2career.com

BOOTH 9

Careers by Design

Mark Danaher
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markdanaher.com

BOOTH 11

American Speech-Language-Hearing Association

Andrea Pluskota
apluskota@asha.org
hearingandspeechcareers.org

BOOTH 12

Kuder

Sarah Wilson
wilsons@kuder.com
kuder.com

BOOTH 13

CareerOneStop

Kelly Tenner
kelly.tenner@state.mn.us
careeronestop.org

BOOTH 14

SparkPath, Inc

JP Michel
hello@mysparkpath.com
mysparkpath.com

BOOTH 15

Geographic Solutions

MeganADERELE
maderele@geosolinc.com
geographicsolutions.com

BOOTH 16

Qatar Career Development Center

Mohammed Alkubaisi
mohammedalkubaisi@qf.org.qa
<https://qcdc.org.qa>

BOOTH 17

Georgia Career Development Association & South Carolina Career Development Association

Debra Ruddell
Debra@djrcareerconnector.com

BOOTH 18

Green Jobs with PLT & ICPF

Caitlin Salaverria
csalaverria@icpfbox.org
careersincorrugated.com

BOOTH 19

My Career Closet

April Briggs
april@mycareerclotet.org
mycareerclotet.org

BOOTH 20

JumpForward

Jim Jump
jim.jump@jump-forward.com
jump-forward.com

BOOTH 21

NCDA Bookstore

www.NCDA.org

BOOTH 22

National Career Development Association

www.NCDA.org

BOOTH 23

Fragomen

Aaron Blumberg
ablumberg@fragomen.com
fragomen.com

BOOTH 24

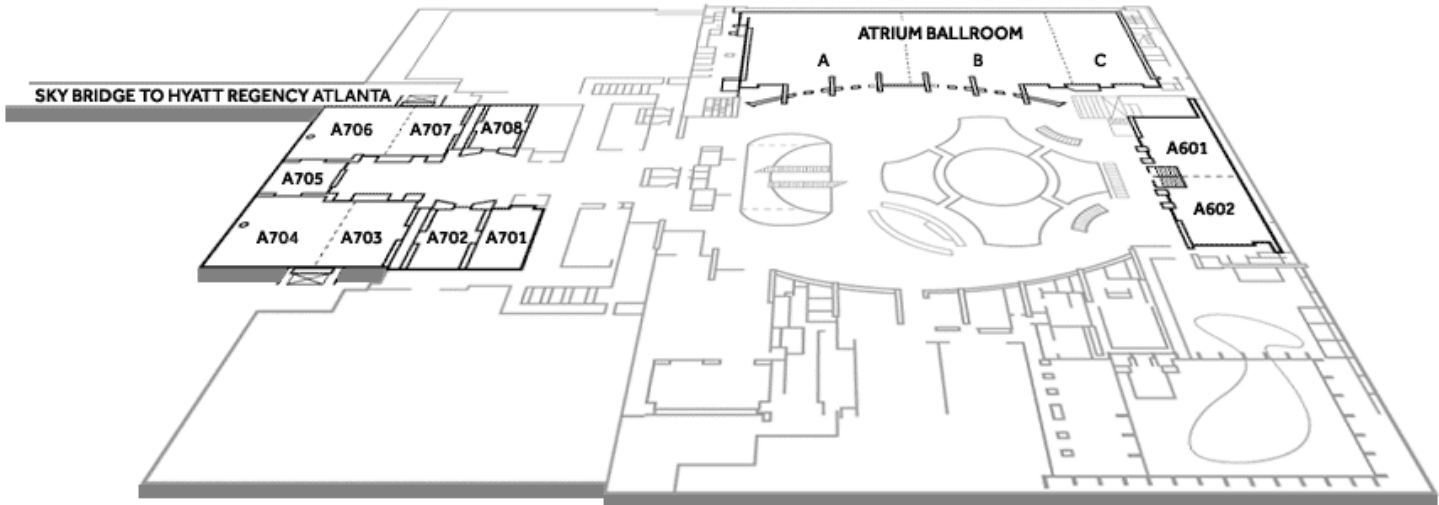
Hiration

Praneet Saxena
praneet@hiration.com
hiration.com

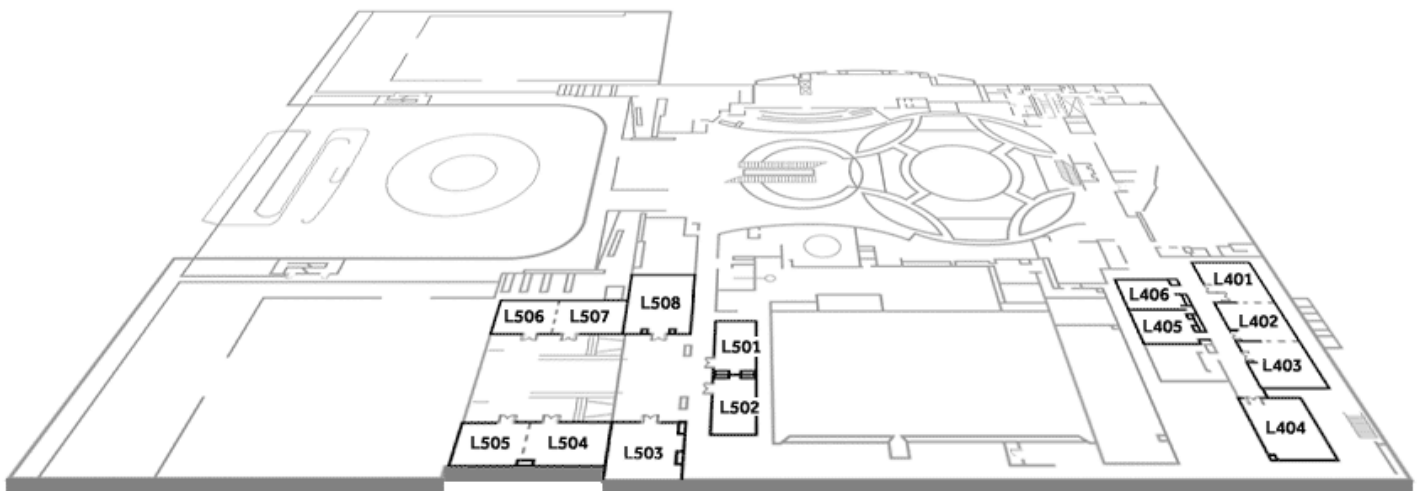
HOTEL MAPS

ATLANTA MARRIOTT MARQUIS

265 Peachtree Center Avenue NE
Atlanta, GA 30303



ATRIUM LEVEL



LOBBY LEVEL

THANK YOU SPONSORS!



**Career
Development
Alliance**



ASHA
American
Speech-Language-Hearing
Association



Stop by our headshot booth to get a professional photo taken! Whether you need a fresh look for your LinkedIn profile or a polished image for work, our photographer is ready to capture your best angle. Don't miss this opportunity to update your headshot—easy and free! Please note that visits are limited to **one per person** to ensure everyone gets a chance. We look forward to seeing you at the booth!

The Headshot Booth is located in the Atrium Ballroom Foyer.

Tuesday, June 17
1:30 – 3:30 pm

Wednesday, June 18
8:00 – 8:45 am
2:15 – 3:15 pm

Thursday, June 19
8:00 – 8:45 am
3:45 – 4:45 pm

Friday, June 20
8:00 – 9:30 am

MONDAY, JUNE 16, 2025		
2:00 – 5:30 pm	Counselor Educator Academy Meeting	A602
3:00 – 5:00 pm	NCDA Conference Registration Open	Atrium Foyer
3:00 – 6:00 pm	NCDA Board of Directors Meeting	A702
TUESDAY, JUNE 17, 2025		
7:00 am – 5:00 pm	NCDA Conference Registration Open	Atrium Foyer
7:15 – 8:00 am	Coffee Break	Atrium Foyer
7:45 – 12:00 pm	PDI #1	A703
7:45 – 12:00 pm	PDI #2	A705
7:45 – 12:00 pm	PDI #3	A706
7:45 – 12:00 pm	PDI #4	A707
7:45 – 12:00 pm	PDI #5	A708
8:00 am – 5:00 pm	Counselor Educator Academy Meeting	A602
8:00 am – 12:00 pm	Leadership Academy Meeting	A704
8:30 am – 3:00 pm	NCDA Board of Directors Meeting	A702
8:30 am – 5:00 pm	NCDA Training and Education Council Meeting	L504
8:30 am – 5:00 pm	NCDA Credentialing Commission Meeting	L505
10:00 – 10:30 am	Coffee Break	Atrium Foyer
1:00 pm – 3:30 pm	State Leadership Training	A704
1:00 – 5:00 pm	Exhibitor Setup	Atrium Ballroom A
1:15 – 5:30 pm	PDI #6	A703
1:15 – 5:30 pm	PDI #7	A705
1:15 – 5:30 pm	PDI #8	A706
1:15 – 5:30 pm	PDI #9	A707
3:00 – 3:30 pm	Coffee Break	Atrium Foyer
3:45 – 4:45 pm	NCDA Committee Chair Meeting	A704
4:00 – 5:00 pm	APCDA Meeting	A508
5:00 – 6:00 pm	First Timer's Orientation #1	Atrium Ballroom BC
6:00 – 7:30 pm	Exhibits Open	Atrium Ballroom A
6:00 – 7:30 pm	Welcome Reception	Atrium Ballroom A
WEDNESDAY, JUNE 18, 2025		
7:30 – 8:30 am	First Timer's Orientation #2	Atrium Ballroom BC
8:00 am – 5:00 pm	NCDA Conference Registration Open	Atrium Foyer
8:00 am – 4:30 pm	Exhibit Hall Open	Atrium Ballroom A
8:00 am – 5:00 pm	Meditation Room	L506
8:00 – 9:00 am	Coffee in Exhibit Hall	Atrium Ballroom A
8:30 – 10:00 am	Constituency Group Meetings: Higher Education	A704
8:30 – 10:00 am	Constituency Group Meeting: Counselor Educators	A706
8:30 – 10:00 am	Constituency Group Meeting: K12	A701
8:30 – 10:00 am	Constituency Group Meeting: Private Practice, B&I, & Agencies	A708
10:00 – 10:20 am	Travel Break	
10:20 am – 12:00 pm	Opening General Session	Atrium Ballroom BC
12:00 – 1:15 pm	Lunch in Exhibit Hall	Atrium Ballroom A
12:15 – 1:15 pm	Committee Meetings Option #1	See Detailed Agenda
1:30 – 2:30 pm	Presentation/Roundtables Series 1	See Detailed Agenda
1:30 – 2:30 pm	DEI Symposium	A601
1:45 – 2:15 pm	Vendor Presentation Slot #1	Atrium Ballroom A
2:30 – 3:00 pm	Coffee Break in the Exhibit Hall	Atrium Ballroom A
3:00 – 4:00 pm	Presentation/Roundtables Series 2	See Detailed Agenda
3:00 – 4:00 pm	DEI Symposium	A601

3:00 – 4:00 pm	Mini Sessions: Community Theme	A602
3:15 – 3:45 pm	Vendor Presentation: American Speech-Language-Hearing Assn.	Atrium Ballroom A
4:00 – 4:15 pm	Travel Break	
4:15 – 5:30 pm	Annual Membership Meeting	Atrium Ballroom BC
5:45 – 6:45 pm	Award Winner's Reception	TBD
8:00 – 9:00 pm	International Reception (Invitation Only)	Skyline
THURSDAY, JUNE 19, 2025		
7:30 – 8:30 am	Leadership Academy Breakfast Meeting	TBD
7:30 – 8:30 am	NCDA Publications Development Council Meeting	L406
7:30 – 8:30 am	Committee Meetings Option #2	See Detailed Agenda
8:00 am – 5:00 pm	NCDA Conference Registration Open	Atrium Foyer
8:00 am – 4:30 pm	Exhibit Hall Open	Atrium Ballroom A
8:00 am – 4:30 pm	Meditation Room	L506
8:00 – 9:00 am	Coffee Break in the Exhibit Hall	Atrium Ballroom A
9:00 – 10:30 am	General Session	Atrium Ballroom BC
10:30 – 10:50 am	Travel Break	
10:45 am – 12:00 pm	Brain Trust Reception	TBD
10:50 – 11:50 am	Presentation/Roundtables Series 3	See Detailed Agenda
10:50 – 11:50 am	DEI Symposium	A601
10:50 – 11:50 am	Mini Sessions: Leadership Theme	A602
11:00 – 11:30 am	Vendor Presentation: Focus2Career	Atrium Ballroom A
11:50 am – 1:30 pm	Lunch on Your Own	
12:15 – 1:15 pm	Committee Meetings Option #3	See Detailed Agenda
12:00 – 1:15 pm	Career Developments Magazine Committee Meeting	A704
1:30 – 2:30 pm	Presentation/Roundtables Series 4	See Detailed Agenda
1:30 – 2:30 pm	DEI Symposium	A601
1:30 – 2:30 pm	Mini Sessions: Lived Experiences and Stories	A602
1:45 – 2:15 pm	Vendor Presentation: Qatar Career Development Center	Atrium Ballroom A
2:30 – 3:00 pm	Coffee Break in the Exhibit Hall	Atrium Ballroom A
3:00 – 4:00 pm	Presentation/Roundtables Series 5	See Detailed Agenda
3:00 – 4:00 pm	DEI Symposium	A601
3:00 – 4:00 pm	Mini Sessions: Resilience	A602
3:15 – 3:45 pm	Vendor Presentation: Career Thought Leaders	Atrium Ballroom A
4:00 – 4:20 pm	Travel Break	
4:20 – 5:20 pm	Presentation Series 6	See Detailed Agenda
4:30 – 8:30 pm	Exhibitor Teardown	Atrium Ballroom A
5:30 – 6:30 pm	Committee Meetings Option #4	See Detailed Agenda
5:30 – 6:30 pm	DICI Reception (Invitation Only)	Skyline North
6:00 – 7:00 pm	Georgia Career Development Association Networking Reception (Invitation Only)	Skyline South
5:30 – 10:00 pm	Open Evening	
FRIDAY, JUNE 20, 2025		
7:30 – 8:00 am	Coffee Break	Atrium Foyer
7:30 am – 12:00 pm	NCDA Conference Registration Open	Atrium Foyer
8:00 – 11:30 am	Meditation Room	L506
8:00 – 9:00 am	Presentation/Roundtables Series 7	See Detailed Agenda
8:00 – 9:00 am	DEI Symposium	A601
9:00 – 9:30 am	Travel Break	
9:30 – 10:30 am	Presentation/Roundtables Series 8	See Detailed Agenda
10:30 – 10:50 am	Coffee Break	Atrium Foyer
10:50 am – 12:00 pm	Closing General Session	Atrium Ballroom BC
12:00 pm	Conference Adjourns	

MONDAY • TUESDAY AGENDA

MONDAY, JUNE 16, 2025

2:00 – 5:30 pm	Counselor Educator Academy Meeting	A602
3:00 – 5:00 pm	NCDA Conference Registration Open	Atrium Foyer
3:00 – 6:00 pm	NCDA Board of Directors Meeting	A702

TUESDAY, JUNE 17, 2025

7:00 am – 5:00 pm	NCDA Conference Registration Open	Atrium Foyer
7:15 – 8:00 am	Coffee Break	Atrium Foyer
7:45 – 12:00 pm	PDI #1	A703
7:45 – 12:00 pm	PDI #2	A705
7:45 – 12:00 pm	PDI #3	A706
7:45 – 12:00 pm	PDI #4	A707
7:45 – 12:00 pm	PDI #5	A708
8:00 am – 5:00 pm	Counselor Educator Academy Meeting	A602
8:00 am – 12:00 pm	Leadership Academy Meeting	A704
8:30 am – 3:00 pm	NCDA Board of Directors Meeting	A702
8:30 am – 5:00 pm	NCDA Training and Education Council Meeting	L504
8:30 am – 5:00 pm	NCDA Credentialing Commission Meeting	L505
10:00 – 10:30 am	Coffee Break	Atrium Foyer
1:00 pm – 3:30 pm	State Leadership Training	A704
1:00 – 5:00 pm	Exhibitor Setup	Atrium Ballroom A
1:15 – 5:30 pm	PDI #6	A703
1:15 – 5:30 pm	PDI #7	A705
1:15 – 5:30 pm	PDI #8	A706
1:15 – 5:30 pm	PDI #9	A707
3:00 – 3:30 pm	Coffee Break	Atrium Foyer
3:45 – 4:45 pm	NCDA Committee Chair Meeting	A704
4:00 – 5:00 pm	APCDA Meeting	A508
5:00 – 6:00 pm	First Timer's Orientation #1	Atrium Ballroom BC
6:00 – 7:30 pm	Exhibits Open	Atrium Ballroom A
6:00 – 7:30 pm	Welcome Reception	Atrium Ballroom A

TUESDAY JUNE 17

7:00 am – 5:00 pm
NCDA Conference
Registration Open
Atrium Foyer

7:15 – 8:00 am
Coffee Break
Atrium Foyer

7:45 am – 12:00 noon

PROFESSIONAL DEVELOPMENT INSTITUTES

**Please note that Pre-Registration is required to attend any PDI session. If you are not registered and interested in attending, please stop by the NCDA Registration Desk to check availability.*

PDI #1
From Job Searcher to Career Creator:
Career Skills for Autonomy
A703

PDI #2
Career Advocacy in Action: Tools and
Resources from CERIC
A705

PDI #3
Coaching with Hope: The Fusion of
Career Coaching and the Science of
Hope
A706

PDI #4
Breaking Down Barriers: Overcoming
Resistance to Change with LEGO
SERIOUS PLAY
A707

PDI #5
Cultivating Creativity and Problem-
Solving During Chaotic Career Times:
A Hands-On Exploration
A708

8:00 am – 5:00 pm
Counselor Educator Academy Meeting
 A602

8:00 am – 12:00 pm
Leadership Academy Meeting
 A704

8:30 am – 3:00 pm
NCDA Board of Director's Meeting
 A702

8:30 am – 5:00 pm
NCDA Training and Education Council Meeting
 L504

8:30 am – 5:00 pm
NCDA Credentialing Commission Meeting
 L505

10:00 – 10:30 am
Coffee Break
 Atrium Foyer

12:00 – 1:15 pm
Lunch on Your Own

1:00 – 3:30 pm
State Leadership Training
 A704

Come together with state CDA leaders nationwide to gain insights into various ways that NCDA can support your work within your state. This comprehensive session will foster interaction among state leaders, including engagement in presentations that focus on various ways to empower your state division. Topics will highlight NCDA resources, advocacy efforts, professional development opportunities, state recognition, funding and much more.
Markell Morris, State Division Trustee, NCDA

1:15 – 5:30 pm

PROFESSIONAL DEVELOPMENT INSTITUTES

**Please note that Pre-Registration is required to attend any PDI session. If you are not registered and interested in attending, please stop by the NCDA Registration Desk to check availability.*

PDI #6
Career Construction Counseling Principles and Practice
 A703

PDI #7
Freedom to Evolve: Racial Battle Fatigue in a Disruptive Era: Fostering Adaptability and Resilience
 A705

PDI #8
Overlooked: The Psychosocial Aspects of Military-to-Civilian Transition
 A706

PDI #9
Integrating Career Development into Advising
 A707

3:00 – 3:30 pm
Coffee Break
 Atrium Foyer

3:45 – 4:45 pm
NCDA Committee Chair Meeting
 A704

This meeting is for all NCDA Committee Chairs. Dirk Matthews, NCDA President-Elect will be sharing his vision of his upcoming presidency and NCDA Strategic Plan.

4:00 – 5:00 pm
Asia Pacific Career Development Association
 A508

5:00 – 6:00 pm
First Timer's Orientation #1
 Atrium Ballroom BC

Are you attending the NCDA Global Career Development Conference for the first time? Feeling overwhelmed by the sheer volume of information, the multitude of fantastic sessions, and the bustling crowd? Join us in this session where seasoned conference veterans, NCDA Board Members and Staff will engage you on a fun journey while learning more about NCDA and how to make the most out of your conference experience.
Dirk Matthews, NCDA President-Elect, Bret Anderson, NCDA President-Elect, Elect, Melanie Reinersman, NCDA

6:00 – 7:30 pm
Exhibit Hall Grand Opening
 Atrium Ballroom A

Drop by and explore the newly redesigned exhibit hall where you can connect with top vendors offering career-related products and services.

6:00 – 7:30 pm
NCDA Showcase
 Atrium Ballroom A

Drop in and explore the array of offerings including the NCDA Bookstore, the NCDA Credentialing Commission, and the NCDA Training and Credentialing Programs, alongside many other exciting features. Whether you have inquiries or need information about NCDA, we've got you covered right here!

6:00 – 7:30 pm
Welcome Reception
 Atrium Ballroom A

Join your NCDA colleagues for this opening event. Light appetizers and beverages will be available. If you wish to bring an unregistered guest, please visit the NCDA conference registration desk during registration hours to purchase a ticket.

6:30 – 7:30 pm
Meet the Candidates
 Atrium Ballroom A

Stop by the NCDA Showcase to meet the Candidates for the 2025-26 Board of Directors. Candidates will be available to answer questions and share their experiences and vision for NCDA with conference attendees.



WEDNESDAY AGENDA

WEDNESDAY, JUNE 18, 2025		
7:30 – 8:30 am	First Timer's Orientation #2	Atrium Ballroom BC
8:00 am – 5:00 pm	NCDCA Conference Registration Open	Atrium Foyer
8:00 am – 4:30 pm	Exhibit Hall Open	Atrium Ballroom A
8:00 am – 5:00 pm	Meditation Room	L506
8:00 – 9:00 am	Coffee in Exhibit Hall	Atrium Ballroom A
8:30 – 10:00 am	Constituency Group Meetings: Higher Education	A704
8:30 – 10:00 am	Constituency Group Meeting: Counselor Educators	A706
8:30 – 10:00 am	Constituency Group Meeting: K12	A701
8:30 – 10:00 am	Constituency Group Meeting: Private Practice, B&I, & Agencies	A708
10:00 – 10:20 am	Travel Break	
10:20 am – 12:00 pm	Opening General Session	Atrium Ballroom BC
12:00 – 1:15 pm	Lunch in Exhibit Hall	Atrium Ballroom A
12:15 – 1:15 pm	Committee Meetings Option #1	See Detailed Agenda
1:30 – 2:30 pm	Presentation/Roundtables Series 1	See Detailed Agenda
1:30 – 2:30 pm	DEI Symposium	A601
1:45 – 2:15 pm	Vendor Presentation Slot #1	Atrium Ballroom A
2:30 – 3:00 pm	Coffee Break in the Exhibit Hall	Atrium Ballroom A
3:00 – 4:00 pm	Presentation/Roundtables Series 2	See Detailed Agenda
3:00 – 4:00 pm	DEI Symposium	A601
3:00 – 4:00 pm	Mini Sessions: Community Theme	A602
3:15 – 3:45 pm	Vendor Presentation: American Speech-Language-Hearing Assn.	Atrium Ballroom A
4:00 – 4:15 pm	Travel Break	
4:15 – 5:30 pm	Annual Membership Meeting	Atrium Ballroom BC
5:45 – 6:45 pm	Award Winner's Reception	TBD
8:00 – 9:00 pm	International Reception (Invitation Only)	Skyline

7:30 – 8:30 am First Timer's Orientation #2

Atrium Ballroom BC

Are you attending the NCDCA Global Career Development Conference for the first time? Feeling overwhelmed by the sheer volume of information, the multitude of fantastic sessions, and the bustling crowd? Join us in this session where seasoned conference veterans, NCDCA Board Members and Staff will engage you on a fun journey while learning more about NCDCA and how to make the most out of your conference experience.

Dirk Matthews, NCDCA President-Elect, Bret Anderson, NCDCA President-Elect, Elect, Melanie Reinersman, NCDCA

8:00 am – 5:00 pm

Conference Registration

Atrium Foyer

8:00 am – 4:30 pm Exhibit Hall Open

Atrium Ballroom A

Drop by and explore the newly redesigned exhibit hall where you can connect with top vendors offering career-related products and services.

8:00 – 9:00 am

Coffee Break

12:00 – 1:15 pm

Grab and Go Lunch

2:30 – 3:00 pm

Coffee Break

8:00 am – 4:30 pm

NCDCA Showcase

Atrium Ballroom A

Drop in and explore the array of offerings including the NCDCA Bookstore, the NCDCA Credentialing Commission, and the NCDCA Training and Credentialing Programs,

alongside many other exciting features. Whether you have inquiries or need information about NCDCA, we've got you covered right here!

8:00 am – 5:00 pm Meditation Room

L506

The Meditation Room welcomes all attendees as a sanctuary to unwind, breathe, stretch, meditate, pray, or take a brief respite from the hustle and bustle. Equipped with yoga mats, towels and soothing music, it offers a space to relax, find your center, and ease your mind amidst the conference rush. Embrace this opportunity to bring your genuine self to the learning sessions, refreshed and grounded.

8:30 – 10:00 am

Constituency Group Meetings

The national conference offers avenues for both professional growth and networking with colleagues globally! To facilitate connections among individuals in similar professional environments, we have dedicated time and space for constituency groups to convene with each other and the trustees representing them on the board. Constituency groups can be identified by the color of their name badge holders.

K-12 School Counselors and Specialists

A701

Higher Education Career Counselors and Specialists

A704

Private Practice, B&I, and Agencies

A708

Counselor Educators and Researchers

A706

10:20 am – 12:00 pm

Atrium Ballroom BC

OPENING GENERAL SESSION

Sonny Wong, Registered Psychotherapist, Toronto, Canada

Navigating My Career Identity as a Career Development Practitioner: Am I Shaping AI, or Is AI Shaping Me?



During a career counseling session, a job seeker asks for advice on finding meaningful work. As a tech-savvy counselor, you seamlessly integrate AI tools, crafting a polished response while

maintaining eye contact to build rapport. The client smiles, nods, and leaves seemingly satisfied. But what you don't realize is that you've just lost them. They are one of many "Polite Clients"—capable individuals who seek more than just information. They wanted to feel seen and supported, yet they walk away thinking, that wasn't helpful. And just like that, you have been silently dismissed—without ever knowing how many others have felt the same about your counseling skills.

This moment sparks a bigger question: What is the true role of Career Development Practitioners? Are we simply dispensers of job search tips, motivational

guides through unemployment, or educators teaching AI and tech skills to help clients upskill? Or are we something more—mental health professionals fostering growth, self-awareness, and resilience? In an era where AI is reshaping careers, are we leveraging it to empower clients, or are we unwittingly helping it replace us?

This keynote delves into AI's evolving role in career counseling and the different types of clients in today's uncertain times. Is AI a powerful tool enhancing our work, or is it subtly diminishing the human connection at the heart of our profession? More importantly, in a world driven by efficiency and profitability, are we preparing clients for the future—or allowing AI to redefine our own relevance?

12:00 – 1:15 pm

Grab and Go Lunch

Atrium Ballroom A

Grab your lunch and take the opportunity to mingle with our vendors, attend a committee meeting or lunch with a colleague.

12:15 – 1:15 pm

NCDA Committee Meetings

NCDA's committees play a significant role in our work, offering valuable leadership opportunities for members. Feel free to attend any committee meeting and increase your involvement with NCDA.

Assessment, Evaluation and Outcomes Committee

A602

Career Convergence Web Magazine Committee

A602

National Career Development Month Committee

A602

Career Development Quarterly

L402

Global Connections Committee

L401

Government Relations Committee

L404

Research Committee

L403

Ethics Committee

L405

NCDA Credentialing Commission Reviewer Meeting

L503

This is an invitation-only Credentialing Commission meeting with individuals who are affiliated with the Commission. Grab your lunch from the Exhibit Hall and join us for an opportunity to network.

1:30 – 2:30 pm

PRESENTATION SERIES 1



101 A703

Reaching Further into a Theory of Career Problem-Solving and Decision-Making: The Evolution of CIP Theory

Emily Bullock-Yowell, University of Southern Mississippi; Deb Osborn, Educational Psychology & Learning Systems, Florida State University; Seth Hayden, Wake Forest University

102 A705

How the Brain Adapts to New Job Skills Via Neuroplasticity: Effects of Neural Trauma on Autonomy to Change

Ellen Weaver Paquette, Developpe, LLC; Bret Anderson, h2Communication, LLC; Sujata Ives, Connect the Neuro-Dots

103 L505

Career Crafting for Economically Marginalized Workers

Joo Young Lee, Cal State Fullerton

104 A704

Bridging Cultures: The Career Construction Interview as a Global Tool

Kevin Glavin, Create Your Why

105 L508

Evolving Career Opportunities: Focus on Biological Technologies

Ann Nakaska, Constructive Career and Life Design



WEDNESDAY AGENDA

Presentation Series 1 Continued 1:30 pm – 2:30 pm

107 A707

Actively Listening and Evolving with Cultural Humility

Jackie Peila-Shuster, Colorado State University; Enrique Villarreal, The Invisible Maze

108 A706

The Future of Work: Navigating Influences, Trends, and Resources to Support Those We Serve

John Long, Two Roads Resources, Inc.

109 L402

An Integrative Life Planning Approach to Supporting the Career Development and Wellness of Black Working Mothers

Regina Gavin Williams, North Carolina Central University

110 L401

Rural STEM College Students in Urban Environments: Reframing Career Identity Challenges in Times of Rapid Change

Michelle Norris, The Ohio State University

111 L504

The International Career Collective: Evolving & Adapting International Students' Career Development

Ivette Mekdessi, Rice University; Esther Ra, University of Pennsylvania; Vicky Lee, Suffolk University

112 L403

Global Career Pathways: Empowering Students for International Opportunities in a Changing Job Market

Lindsay Dount, New York University Abu Dhabi; Sherin Alansari, New York University Abu Dhabi

113 L404

From New Hire to Higher Ed Hero: Strategies for Success and Support of New Career Development Talent

Sandra Sylvestre, Brandeis University; Calvin Chu, Brandeis University

114 L405

Career Coaches in Middle & High Schools: Collaborations, Innovation, and Responding to Expectations

Anne Scholl-Fiedler, Frederick Community College; Lawrence Kaiser, Frederick County (MD) Workforce Services; Laura Brown, Frederick County Public Schools

115 L406

Future-Ready: Adapting Career Guidance for an Evolving Workforce

Stephanie Haynes, Stephanie Haynes Coaching and Consulting

117 L503

Building Resilience: Career Advising for NCAA Student-Athletes

Sarabeth Wolbrom, University of Denver

118 A708

Explore Professional Development Opportunities with NCDA

Melissa Venable, National Career Development Association

1:30 – 2:30 pm

DEI SYMPOSIUM

DEI1 A601

Disrupting White Supremacy in the Workplace: Training and Implications for Counselors

Frank Gorritz, Florida Gulf Coast University

1:30 – 2:30 pm

Atrium Ballroom A

ROUNDTABLES SERIES 1



Roundtable sessions provide a relaxed environment for presenters to exchange expertise and knowledge. To join a session, simply locate the table numbered accordingly. Volunteers will be on hand to guide you to your chosen discussion. Each presenter will have 25 minutes to share insights, followed by a facilitated rotation to another table. Attendees will have the opportunity to participate in multiple discussions, with each session lasting 25 minutes and involving one rotation.

RT1-1 Atrium Ballroom A

Adapting Career Development Programs & Services to Boost Employee Engagement & Retention Efforts

Amanda Schagane, University of Kentucky HealthCare; Rebecca Dyer, University of Kentucky

RT1-2 Atrium Ballroom A

Development of a Social Emotional Learning Scale and Program for Youth in Career Transition

Shu-Chen Wu, National Taiwan Normal University; Wen Woan Change, National Taipei University of Arts; Zhenyuan Wang, National Taiwan Normal University

RT1-3 Atrium Ballroom A

In their Own Words: Exploring Nonlinear Careers through the Workers' Narratives

Sue Epstein, SUNY Empire

RT1-4 Atrium Ballroom A

AI in Career Development: Innovation or Interference?

Erin Grainger, University of Central Florida

RT1-5 Atrium Ballroom A

Incorporating Career Readiness into the Classroom: Strategies for Success

Jennifer Warnner, Ball State University

RT1-6 Atrium Ballroom A

From Personal Agency to Thriving in a Turbulent Economy: A New Career Management Paradigm

Robert Tiell, Vocational Evaluators of KY (VEK)

RT1-7 Atrium Ballroom A

A Proven Career Search Networking System for Student and Client Job Placement Success

Charles Lehman, Employment and Economic Information Center of New Mexico LLC

RT1-8 Atrium Ballroom A

Adapting to Change: Enhancing Career Advising with Technology and Insights

Heather Fortenberry, Cornell University; Stephanie Resue, Cornell University

2:30 – 3:00 pm

Coffee Break

Atrium Ballroom A

3:00 – 4:00 pm

PRESENTATION SERIES 2



201 A705

Advocacy Training and Legislative Updates from the NCDA Government Relations Committee

Sarah JanTausch, SRJ Coaching & Consulting; Elle O'Flaherty, Interlace Solutions; Shelby McIntyre, Pasadena City College

202 L401

Disrupting the Status Quo: Redefining Career Flexibility, and Career Transitions for Later Stage Professionals

Lori Lawrence, Next Chapter Career Coaching; Jill Jacobs, Better Balance

203 L402

How Latine Individuals Work Experiences are Modified by Hope and Community: Introducing a Model

Kristen Tuxbury, Virginia Commonwealth University; Daniel Gutierrez, Virginia Commonwealth University

205 L503

NCDA's New Career Practitioner Supervision Training

Brian Hutchison, Walden University/Global Career Guy; Tina Peterman, Portland State University

206 L403

Bridging Barriers: Inclusive Practices for Career Practitioners Supporting Clients with Disabilities

Claire McMahon, University of Cincinnati; Mrudula Josyula, The Ohio State University

207 A706

Deconstructing Discourse to Construct Career Possibilities

Jackie Peila-Shuster, Colorado State University; Nicholas Vespia, Colorado State University

208 A702

The Connection Between Anxiety, Negative Career Thoughts, and Readiness: Evidence and Implications

Seth Hayden, Wake Forest University; Debra Osborn, Florida State University; Brian Calhoun, Wake Forest University; Jake Bucher, Florida State University; Jackie Belle, Florida State University

209 L505

Financial and Career Coaching for a Changing World

Heather Aiello, NACCC

210 A703

The Future of Career Guidance: Leveraging AI and Technology for Inclusive Growth

Diane Spizzirro, Columbia University; Robin Wang, Columbia University

211 L504

Navigating Transformation: Career Mentoring Initiatives for Fostering Autonomy and Adaptability

James D'Haiti, 10,000 Degrees; Rodrigo Vasquez Lopez, 10,000 Degrees

212 L405

How Mentorship and Training Support Students with Disabilities Thrive in Career Goals

Luke Penner, University of British Columbia

213 L508

Career Development in the Age of Distraction: Practical Strategies for Student Engagement

Suzanne Shelburne, Virginia Tech; Krystal Johnson, Virginia Tech

214 L406

Engaging and Empowering Students through Mentorship and Role Modeling

Courtney Mincey, Purple Navigator Consulting; Ruth James, Ruth James Consulting

215 A707

The Intersection of Cultural Capital and Career Adaptability in Career Development Initiatives

Twyla Hough, Texas State University; Shetay Ashford-Hanserd, Texas State University; Arnob Kumar Saha, Texas State University

216 A704

Dismantling the Fear of AI in the Workforce: Encouraging Career Autonomy, Adaptability, and Well-Being

Vonya Hodrick, Transcending Coaching, LLC; Cynthia Snodgrass, SharperWorks, LLC

217 A708

Utilizing the Magic of Career Development for Revolutionary Times: Autonomy, Marginalized Subcultures, & Ethics

Sujata Ives, Connecting the Neuro-Dots; Bret Anderson, h2Communication, LLC

218 L404

Employee Mental Health: Whose Responsibility Is It, Really?

Katie O'Malley, (en)Courage Coaching

3:00 – 4:00 pm

DEI SYMPOSIUM

DEI2 A601

No Barriers! No Disruptions! SOLUTIONS!: Empowering Underrepresented Students for Today's Workforce

Alicia Monroe, Rowan University; Ruben Britt, Rowan University

3:00 – 4:00 pm



MINI-SESSION FOCUS: COMMUNITY CARE

(Mini-sessions are 25-minute presentations focused on a specific aspect of career development. Attendees can attend two 25-minute presentations during each mini-session series)

M2-1 A602

The Future of Work is Community-Centered: Applying Insights from Black Women's Labor Practices

Kenya Johnson, Auclare Vision

M2-2 A602

Yatra: A Framework for Culturally Responsive Career Development for Supporting Indian International Students

Pankaj Desai, University of Illinois Urbana-Champaign

M2-3 A602

Building Collaborative Partnerships for Effective Career Education: Navigating a Changing Landscape

Jamie Jensen, Boise State University Career Services; Kelsey Nelson, Boise State University

M2-4 A602

Impactful Programming in Collaborative Spaces

Julia Panke Makela, University of Illinois Urbana-Champaign; Julie Higgs, University of Illinois Urbana-Champaign

WEDNESDAY AGENDA

Mini-Session Continued
3:00 pm – 4:00 pm

M2-5 A602
Relationships Matter: Meeting Stakeholder Needs for K-12 Career Development Plans!
Jamie Vaughn, NC Dept of Commerce; Amy Policastro Schroeder, NC Department of Public Instruction

3:00 – 4:00 pm
Atrium Ballroom A

ROUNDTABLES SERIES 2



Roundtable sessions provide a relaxed environment for presenters to exchange expertise and knowledge. To join a session, simply locate the table numbered accordingly. Volunteers will be on hand to guide you to your chosen discussion. Each presenter will have 25 minutes to share insights, followed by a facilitated rotation to another table. Attendees will have the opportunity to participate in multiple discussions, with each session lasting 25 minutes and involving one rotation.

RT2-1 Atrium Ballroom A
AI-Driven Inclusion: Transforming Career Development Practices for Neurodiverse and Underrepresented Talent

April Ogden, It's Your Outcome

RT2-2 Atrium Ballroom A
Using High Impact Practices and Integrated Learning Experiences within Career Development Courses
Stacy Van Horn, University of Central Florida

RT2-3 Atrium Ballroom A
Cultivating First-Generation Students of Color Autonomy and Adaptability through Appreciative Inquiry Practices
Jonique Childs, University of Massachusetts Amherst

RT2-4 Atrium Ballroom A
Transform Your Presentations into Engaging Discussions: A Simple, Effortless Approach
Jody Burum, California State University, Fresno

RT2-6 Atrium Ballroom A
Leading Students to Connect the Dots between their Future Careers and the Classroom
Anjelica Tynes, Bishop O'Dowd High School

RT2-7 Atrium Ballroom A
Value-Based Job Searching for Students through a DEI Lens
Stephanie Learn, SUNY Brockport Career Design Center; Kathleen Cramer, SUNY Brockport Career Design Center

RT2-8 Atrium Ballroom A
NCD A CCSP Exam - Foundations & Next Steps
David Reile, Career Development Alliance; Narender Chadha, Career Development Alliance; Barbara Suddarth, Career Development Alliance

3:15 – 3:45 pm
Vendor Stage
Atrium Ballroom A

VENDOR PRESENTATION

**Voices That Change Lives:
Guiding Students Toward Careers in Communication Sciences and Disorders**
American Speech-Language-Hearing Association

4:15 – 5:30 pm
Annual NCD A Membership Meeting
Atrium Ballroom BC

The Annual Membership Meeting will serve as an opportunity to receive updates on the status of the association and to present the slate of officers for the upcoming 2025 elections. During the meeting, members will have the chance to vote on any Election Run-Off. Non-members are welcome to attend but will not have voting privileges.

5:45 – 6:45 pm
NCD A Award Winner's Reception
Check App for Location

All NCD A Award Winners should plan to attend the reception for lights snacks and drinks. A photographer will be taking photos of all award winners. Photos can be used for social media or other media outlets.

8:00 – 9:00 pm
International Reception (invite only)
Skyline
Sponsored by
Career
Development
Alliance



Increase your professional development!

CAREER Convergence

WEB MAGAZINE

- NCD A's monthly web magazine for career practitioners and educators
- Submissions welcome
- Earn 4 CEs for your published article

www.careerconvergence.org

THURSDAY, JUNE 19, 2025

7:30 – 8:30 am	Leadership Academy Breakfast Meeting	TBD
7:30 – 8:30 am	NCDCA Publications Development Council Meeting	L406
7:30 – 8:30 am	Committee Meetings Option #2	See Detailed Agenda
8:00 am – 5:00 pm	NCDCA Conference Registration Open	Atrium Foyer
8:00 am – 4:30 pm	Exhibit Hall Open	Atrium Ballroom A
8:00 am – 4:30 pm	Meditation Room	L506
8:00 – 9:00 am	Coffee Break in the Exhibit Hall	Atrium Ballroom A
9:00 – 10:30 am	General Session	Atrium Ballroom BC
10:30 – 10:50 am	Travel Break	
10:45 am – 12:00 pm	Brain Trust Reception	TBD
10:50 – 11:50 am	Presentation/Roundtables Series 3	See Detailed Agenda
10:50 – 11:50 am	DEI Symposium	A601
10:50 – 11:50 am	Mini Sessions: Leadership Theme	A602
11:00 – 11:30 am	Vendor Presentation: Focus2Career	Atrium Ballroom A
11:50 am – 1:30 pm	Lunch on Your Own	
12:15 – 1:15 pm	Committee Meetings Option #3	See Detailed Agenda
12:00 – 1:15 pm	Career Developments Magazine Committee Meeting	A704
1:30 – 2:30 pm	Presentation/Roundtables Series 4	See Detailed Agenda
1:30 – 2:30 pm	DEI Symposium	A601
1:30 – 2:30 pm	Mini Sessions: Lived Experiences and Stories	A602
1:45 – 2:15 pm	Vendor Presentation: Qatar Career Development Center	Atrium Ballroom A
2:30 – 3:00 pm	Coffee Break in the Exhibit Hall	Atrium Ballroom A
3:00 – 4:00 pm	Presentation/Roundtables Series 5	See Detailed Agenda
3:00 – 4:00 pm	DEI Symposium	A601
3:00 – 4:00 pm	Mini Sessions: Resilience	A602
3:15 – 3:45 pm	Vendor Presentation: Career Thought Leaders	Atrium Ballroom A
4:00 – 4:20 pm	Travel Break	
4:20 – 5:20 pm	Presentation Series 6	See Detailed Agenda
4:30 – 8:30 pm	Exhibitor Teardown	Atrium Ballroom A
5:30 – 6:30 pm	Committee Meetings Option #4	See Detailed Agenda
5:30 – 6:30 pm	DICI Reception (Invitation Only)	Skyline North
6:00 – 7:00 pm	Georgia Career Development Association Networking Reception (Invitation Only)	Skyline South
5:30 – 10:00 pm	Open Evening	

7:30 – 8:30 am
Leadership Academy Breakfast Meeting
(invite only)
 Check App for Location

7:30 – 8:30 am
NCDCA Publications Development Council Meeting
(invite only)
 L406

7:30 – 8:30 am
NCDCA Committee Meetings

CCSP / FCD Completer Networking
 A602

Join NCDCA Training and Education Council member, Craig Ratzlaff, to network with other FCD Completers & CCSP credential holders from around the world.

NCDCA Instructor / Master Trainer Networking
 A602

Join NCDCA Training and Education Council members, Melyssa Harrison and Pamela Ehlers, to network with instructors and master trainers of NCDCA's training and credentialing programs.

8:00 am – 5:00 pm
Conference Registration
 Atrium Foyer

8:00 am – 4:30 pm
Exhibit Hall Open
 Atrium Ballroom A

Drop by and explore the newly redesigned exhibit hall where you can connect with top vendors offering career-related products and services.

8:00 – 9:00 am
Coffee Break

2:30 – 3:00 pm
Coffee Break

THURSDAY AGENDA

8:00 am – 4:30 pm

NCD A Showcase

Atrium Ballroom A

Drop in and explore the array of offerings including the NCD A Bookstore, the NCD A Credentialing Commission, and the NCD A Training and Credentialing Programs, alongside many other exciting features. Whether you have inquiries or need information about NCD A, we've got you covered right here!

8:00 am – 4:30 pm

Meditation Room

L506

The Meditation Room welcomes all attendees as a sanctuary to unwind, breathe, stretch, meditate, pray, or take a brief respite from the hustle and bustle. Equipped with yoga mats, towels and soothing music, it offers a space to relax, find your center, and ease your mind amidst the conference rush. Embrace this opportunity to bring your genuine self to the learning sessions, refreshed and grounded.

9:00 – 10:30 am

Atrium Ballroom BC

GENERAL SESSION



Dr. Marian Higgins

The Power of Advocacy: Leading Change for a More Accessible Future

The career development field has a longstanding history of advocating for some of the most

vulnerable populations in our world. Our work extends to those who are unemployed, underemployed, low-income, immigrants, individuals with disabilities, and many who are facing extenuating circumstances and hardships. As our world evolves with new technologies, shifting labor markets, economic disruptions, and societal pressures, it is important to understand the impact of these transformative changes on the most vulnerable. These changes may be advantageous for some and may widen the accessibility gap for others. Dr. Higgins will explore the pivotal role of the career professional in this moment and how we can continue to champion for a more accessible future for all.

10:45 am – 12:00 pm

Brain Trust Reception (invitation only)

Check App for Location

10:50 – 11:50 am

PRESENTATION SERIES 3



301 A704

AI in Career Coaching/Advising/Management: Platforms, Prompts, and Practical Applications

Kathyy Battee-Freeman, University of Illinois Springfield (UIS); Janet Wall, Career Planning Academy; Candina Janicki, Murphy & Associates, Inc.

302 L405

Evaluation of A FCD training Program from Arab Speaking Women

Almaawali Mahmood, Sultan Qaboos University; Al-Yafei Khalifa, Qatar Business and Finance Academy

303 A705

Adapting After Involuntary Career Transitions: Psychological Impacts and Career Interventions

Qiong Li, Florida State University; Christopher LaFever, Florida State University; Rachael Stickle, Florida State University

304 L404

Intentional Implementation of Trauma-Informed Career Counseling Supervision Strategies

Latoya Haynes-Thoby, University of Connecticut; Diandra Prescod, University of Connecticut

305 A706

Advocacy to Meet Career Needs in an Ever Changing World

Arden Szepe, Doane University; Lindsay Daniels, Doane University

306 A708

Embracing Revolutionary Change: Career Strategies for a Shifting Landscape

Deborah Sgro, Beyond The Glass Ceiling, LLC

307 A707

How to Talk to Your Clients about Generative AI

James Castree, University of Illinois Urbana Champaign

308 A701

Infusing Trauma-Informed Care in Career Counseling: Promising Practices and a Framework

Lisa Cardello, The College of New Jersey; Galaxina Wright, Nova Southeastern University

309 A703

Four-Step Career Development Model for Working with Clients with Disabilities

Tina Peterman, Portland State University; Aaron Leson, TAD Grants

310 L505

Inclusion Initiatives for the Career Empowerment of First-Gen, International, and Minority Students

Pankaj Desai, University of Illinois Urbana-Champaign

311 L403

Helping Helicopter Parents Land: Strategies for Navigating Parental Involvement in Career Advising Sessions

Mackenzie Fisher, Florida State University

312 L401

Revolutionizing Career Exploration Through an International Study Abroad Program

Suzanne Voigt, Career Center, UNC Charlotte; Jessica Kim, UNC Charlotte

313 A702

Fostering Resiliency in Clients using a Trauma-Informed Approach

Amanda Chenkin, CoBL Consulting; Rae Stout, CoBL Consulting

314 L508

Rest Over Grind: Redefining Career Success for a New Generation

Ilana Levitt, Private Practice and The New School NYC

315 L504

Don't Drop the Ball: How Societal Expectations of Parenting Shape the Professional Paths of Women

Abby Bjornsen-Ramig, University of Nebraska Omaha; Ashley Blount, University of Nebraska Omaha; Kara Schneider, University of South Carolina

316 L503

How to Get Published with NCDA

Melanie Reinersman, National Career Development Association; Melinda Gibbons, National Career Development Association; Melissa Venable, National Career Development Association

317 L402

AI-Assisted Career Counseling

Daniel Greenwood, Best Fit Career Finder

10:50 – 11:50 am

DEI SYMPOSIUM

DEI3 A601

INSTAGROWTH: “Picturing” Growth for At-Risk Students Using SEL & Career Theories

Natasha Barnes-Gwynn, Increasing Our Understanding Consultation, LLC

10:50 – 11:50 am



MINI-SESSION FOCUS: LEADERSHIP

(Mini-sessions are 25-minute presentations focused on a specific aspect of career development. Attendees can attend two 25-minute presentations during each mini-session series)

M3-1 A602

Building Capacity and Leadership: Empowering Teams for Sustainable Success and Future Resilience

Fatima Al-Mohannadi, Ghaya Training and Consultancy

M3-3 A602

Advocating for Career Development during Revolutionary Times

Sarah JanTausch, SRJ Coaching & Consulting; Kaleigh Mahon, Grow Well Cleveland, LLC; Michelle Norris, The Ohio State University

M3-4 A602

The Power of Initiative: Inspiring the Next Generation of Leaders to Reimagine the Traditional Job Interview

Emanuel Wilder, Interview Institute

10:50 – 11:50 am

Atrium Ballroom A

ROUNDTABLES SERIES 3



Roundtable sessions provide a relaxed environment for presenters to exchange expertise and knowledge. To join a session, simply locate the table numbered accordingly. Volunteers will be on hand to guide you to your chosen discussion. Each presenter will have 25 minutes to share insights, followed by a facilitated rotation to another table. Attendees will have the opportunity to participate in multiple discussions, with each session lasting 25 minutes and involving one rotation.

RT3-1 Atrium Ballroom A

Leveraging Emerging Technologies in Career Counseling: Engaging Clients with VR, AI, and Digital Tools

RT3-3 Atrium Ballroom A

The Power of a Single Question: Use of the Role Model Question from the Career Construction Interview

Julie Hill, University of Arkansas

RT3-4 Atrium Ballroom A

AI On My Mind: A Conversation About the Future of Career Development

Mason Murphy, Texas State University

RT3-5 Atrium Ballroom A

Is On-Campus Employment among College Students a Recipe for Career Readiness? A Comparison of Two Work Environments

Rachel August, California State University, Sacramento

RT3-6 Atrium Ballroom A

A World Cafe for Anti-Racist Transformation in Career Development

Vic Massaglia, University of Minnesota; Denise Felder, DeniseMpls Career Services

RT3-7 Atrium Ballroom A

The Acculturation of Latino Young Adults into the Anglo-American Workplace

Alexander Feliciano, Florida State University; Jacob Perez, Florida State University; Carlin Weinberg, Florida State University

RT3-8 Atrium Ballroom A

Effective Data Cleaning Strategies for Career Researchers: A Practical Guide

Louis Rocconi, University of Tennessee; Jennifer Ann Morrow, University of Tennessee; Diondre Brown, University of Tennessee

11:00 – 11:30 am

Vendor Stage

Atrium Ballroom A

VENDOR PRESENTATION

Career, Major & Education Planning Systems Empower Your Services with FOCUS 2! Assess – Explore – Decide

Diane McCrudden, Focus 2 Career

11:50 – 1:30 pm

Lunch On Your Own

12:15 – 1:15 pm

NCDA Committee Meetings

NCDA's committees play a significant role in our work, offering valuable leadership opportunities for members. Feel free to attend any committee meeting and increase your involvement with NCDA.

Career Developments Magazine Committee

A704

Counselor Educator Academy

A702

International Student Services Committee

A706



THURSDAY AGENDA

1:30 – 2:30 pm

PRESENTATION SERIES 4



401 A708

Redefining Career Development: The Role of Training & Soft Skills

Bob Nelson, Nelson Motivation, Inc.

402 A707

Developing Intersectional Conversations: Building a Comprehensive Career Course in Polarized Times

Christopher LaFever, Rana Sedeea,
Mosimileoluwa Adegbesan, Danielle
Smallwood, Fred Golden, Florida State
University

403 A706

Your Certified Brand: How NCDA Credentials Help Boost Your Career/ Your Clients/Field

NCDA Credentialing Commission Members

404 L401

Tips and Tricks for a Successful CDQ Manuscript

Melinda Gibbons, University of Tennessee,
Knoxville; Seth Hayden, Wake Forest
University; Louis Rocconi, University of
Tennessee, Knoxville; L. Eliza Stanley,
University of Tennessee, Knoxville

405 A705

Helping Your Clients Shift from Inner Critic to Inner Coach: Best Practices and Resources for Imposter Syndrome

Barbara Suddarth, The Career Development
Alliance; Alan Berry, The Career
Development Alliance and BLACC, Inc.;
Diane Schmidt, The Career Development
Alliance; Jeanine Stewart, The Career
Development Alliance and Maven
McCleod, LLC; Esther Wallen, The Career
Development Alliance; Jessica Worny, The
Career Development Alliance and JWW
Consulting, LLC

406 A703

Empowering Voices: The Role of Self-Advocacy in an Evolving Career Landscape

Deborah Sgro, Beyond The Glass Ceiling,
LLC

407 L402

To Build Career Planning Skills for all Age, Race, and Gender across all Social and Geographic Boundaries

James Jump, JumpForward

408 A701

Addressing Career Burnout: Practical Tools for Coaches to Support Client Wellbeing

Mark Danaher, Careers by Design LLC

409 A704

Collaborative AI in Career Construction Interviews can Advance Human-Centered Counseling

Shujiro Mizuno, Japan Institute of Life
Design Counseling; So Mizuno, Japan
Institute of Life Design Counseling; Richie
Suzu, Japan Institute of Life Design
Counseling

410 L403

Building Inclusive Career Development Programs for Diverse Students

Pankaj Desai, University of Illinois Urbana-
Champaign; Jane Sitter, UMN Twin Cities;
Rebeca Moreno, University of Maryland,
College Park

411 A702

Empowering Diverse International Students: Career Support for DACA, TPS, and Other non-F1 Status Holders

Aaron Blumberg, Fragomen; Kyle Sommer,
Fragomen; Robin Catmur-Smith, University
of Georgia; Ivette Mekdessi, Rice University

412 L404

Empowering Students to Thrive by Aligning Identities, Values, and Career Decisions

Erica Ford, Cornell University; Mia Ferraina,
Cornell University; Elaine Lu, Cornell
University

413 L405

Career Fair Prep Carnival: Boosting Student Participation and Readiness for Career Success

Jody Burum, California State University;
Nora Diaz-Vasquez, California State
University, Fresno

415 L503

Exploring the Precollege and College Experiences of Black Males with Implications for Career and School Counselors

Erik Hines, George Mason University; James
Moore III, The Ohio State University

416 L504

Disrupting the Strong Black Woman Narrative: Addressing Career Disruption and Mental Health

Cecily Moore, Dr. Cecily Moore &
Associates, LLC

417 L505

Building Bridges: Collaborating for Inclusive Career Development for Individuals with Disabilities and Special Needs

Linda D. Woodard, LDW Group LLC; Malerie
Baker, Beacons Inc.

418 L508

Relationships Matter: Meeting Stakeholder Needs for K-12 Career Development Plans!

Jamie Vaughn, NC Dept of Commerce; Amy
PolICASTRO Schroeder, NC Department of
Public Instruction

1:30 – 2:30 pm

DEI SYMPOSIUM

DEI4 A601

Lessons from the Classroom: Building Career Pathways for Neurodivergent Learners

Maisie Lynch, Rainbow Connector, LLC;
Nulty Lynch, Rainbow Connector, LLC

DEI4 A601

Evolving and Adapting Career Development Classes and Workshops for Liberatory Outcomes

Shelby McIntyre, Pasadena City College

*Take a moment
and tell us what
you think about
the 2025 NCDA
Global Career
Development
Conference.*



1:30 – 2:30 pm



MINI-SESSION FOCUS: LIVED EXPERIENCE AND STORIES

(Mini-sessions are 25-minute presentations focused on a specific aspect of career development. Attendees can attend two 25-minute presentations during each mini-session series)

M4-1 A602

Bridge Over Trouble Waters: Exploring Bridge Metaphors to Explore Career Adaptability in Times of Change

Deb Osborn, Educational Psychology & Learning Systems, Florida State University; Barbara Parker-Bell, Florida State University; Kristina Smatrakaleva, Florida State University; Carlin Weinberg, Florida State University

M4-2 A602

Career As Story: Narrative Means of Guiding, Coaching, and Counseling

Mark Savickas, Retired

M4-3 A602

Our Story: A Strategy for Career and Well-Being Development

Win Sheffield; Lynn Berger

M4-4 A602

Mind and Hand: Using LEGO Serious Play in Individual and Group Career Development

Erik Pavesic, Massachusetts Institute of Technology

M4-5 A602

Af(Fairs) of the Heart: Creating Events that Equip Students to Make Decisions and Prepare for their Future Careers

Lauren Ledbetter, University of Oklahoma; Jessica Masterson, University of Oklahoma

1:30 – 2:30 pm

Atrium Ballroom A

ROUNDTABLES SERIES 4



Roundtable sessions provide a relaxed environment for presenters to exchange expertise and knowledge. To join a session, simply locate the table numbered accordingly. Volunteers will be on hand to guide you to your chosen discussion. Each presenter will have 25 minutes to share insights, followed by a facilitated rotation to another table. Attendees will have the opportunity to participate in multiple discussions, with each session lasting 25 minutes and involving one rotation.

RT4-1 Atrium Ballroom A

Careers and Transferable Skills for the Humanities Major

Allie Remm, Central Community College; Andrea Hays, Central Community College

RT4-2 Atrium Ballroom A

Revolutionary Revelations: A Data-Driven Approach to Uncovering Individual Career Readiness

Kali DeWald, Merit America; Joey Ratcliff, Merit America

RT4-3 Atrium Ballroom A

Autonomy in Action: Crafting Personalized Learning for Transfer Students

Geralyn Heystek, Western Michigan University; Madison Nichols, Western Michigan University

RT4-4 Atrium Ballroom A

Join the AI Revolution: Empowering Diverse Student Populations with AI Tools in the Job Search

Lisa Severy, University of Phoenix; Jamie Johnson, University of Phoenix

RT4-5 Atrium Ballroom A

Career Service Functions During Political, Economic, and Social Crises

Sarah Aboulhosn, American University of Beirut

RT4-6 Atrium Ballroom A

Adaptive Coping: Career Preservation for Teachers

Arden Szepe, Doane University; Lindsay Daniels, Doane University

RT4-7 Atrium Ballroom A

Future Skills and Competencies: Preparing for Jobs That Don't Yet Exist

Crystal Waters, Piedmont Community College

RT4-8 Atrium Ballroom A

Strategic Use of the Cultural Autobiography to Enhance Cultural Competency of Career Practitioners

Rhonda Norman, Xavier University

1:45 – 2:15 pm

Vendor Stage

Atrium Ballroom A

VENDOR PRESENTATION

Qatar Career Development Center

2:30 – 3:00 pm

Coffee Break

Atrium Ballroom A

3:00 – 4:00 pm

PRESENTATION SERIES 5



501 L508

Life Purpose in the Face of Societal, Professional, and Individual Change

Kirk Thiemann, Adams State University

502 L404

Have We Outgrown the 5 Day Work Week?: Implications for Black Women and their Wellness

Diandra Prescod, University of Connecticut; Latoya Haynes-Thoby, University of Connecticut

THANK YOU FOR ATTENDING THE 2025 NCDA GLOBAL CAREER DEVELOPMENT CONFERENCE!

THURSDAY AGENDA

Presentation Series 5 Continued

3:00 – 4:00 pm

503 A701

Assimilation, Acculturation or Integration: Q-Methodology Study of Racially Minoritized Faculty Understanding

Olivia Ngadjui, Western Michigan University; Sam Steen, George Mason University; Kemmel Palmer, Western Michigan University; Anna Nungester, Western Michigan University; Canaan Bethea, George Mason University; Zikun Li, George Mason University; Malik Merritt, George Mason University; Catherine Baeza, Western Michigan University; Ranada Caron-Chante Atkins, Western Michigan University; Ammal Mahmood, George Mason University

504 A703

Why Representation is Powerful?

Blanca Rosales-Ahn, BRAHN Career Educational Consulting Services; LaChish J. Rigg, LJR Training & Coaching

505 L402

Women, Career and Work: Evolving and Adapting Career Services for Inclusive and Equitable Workplaces

Effrosyni (Sini) Parampota, Thrive Lab Qatar

506 L403

Career Master: Reassessing the Role of AI-Driven Mobile Application for Intelligent Career Development

Ming-Lun Chung, National Taiwan Normal University; Hsiu-Lan Shelley Tien, National Taiwan Normal University

507 L503

Unmasking ADHD: Empowering Women in Their Career Journeys

Tiffany Brooks, Lindsey Wilson College and Catalyst Counseling Collective; Sabrina Evans, Lindsey Wilson College/McNabb Children & Youth Center; Amber Hughes, Lindsey Wilson College; Franchesca Brutley, Lindsey Wilson College

508 A705

Career Development with AI: The New Reality with Peer Mentors

Alexander Ricciuti, Georgetown University; Julio Orozco, Georgetown University

509 A704

Designing AI Bots That Bring Career Support to the Next Level

Kadina Koonce, University of Nebraska-Lincoln

510 A707

Becoming an AI University: A Blueprint for Integrating AI into Experiential Learning

Marquise McGriff, University of Florida

511 A401

Career Development Program for Medical Students Addressing Vietnam's Evolving Healthcare Landscape

Tu Nguyen, Hieu Nguyen, Vo Nguyen, Minh Nguyen, Anh Nguyen, Vin University

512 A706

I, Robot or: How I Learned to Stop Worrying and Love AI

Elle O'Flaherty, Interlace Solutions

513 A702

Intersection of ADHD, Substance Use, and Career Choices: Overcoming Challenges in Transitions for College Students

Danyelle Spohn, Deborah Ebener, Jonathan Jerez, Stephen Leierer, Deb Osborn, Florida State University

514 A708

Evolving Models for Employee Career Development: Adapting to the Needs of a Changing Global Workforce

Don Schutt, University of Wisconsin-Madison

515 L505

Starting the Revolution: Addressing the Career Development Needs of the Adult Learner

Dawn Sherman, Post University

516 A504

AI in Career Services: Learn Tools & Techniques to Empower Underserved Students and Staff

Andrea Gerson, Resume Scriptor; Chad Cross, Year Up

3:00 – 4:00 pm

DEI SYMPOSIUM

DEI5 A601

The Faulty Ladder: Overcoming Barriers to Women's Leadership in Male-Dominated Careers

Deborah Sgro, Beyond the Glass Ceiling, LLC

3:00 – 4:00 pm



MINI-SESSION FOCUS: RESILIENCE

(Mini-sessions are 25-minute presentations focused on a specific aspect of career development. Attendees can attend two 25-minute presentations during each mini-session series)

M5-1 A602

Fostering Hopeful Careers in Organizations through Agentic HRD Process Theory

Hyung Joon Yoon, The Pennsylvania State University

M5-2 A602

From Barriers to Breakthroughs: Addressing Career Development Challenges for New Americans

Jenny Jessup, Spring Institute for Intercultural Learning

M5-3 A602

Resilient Careers: A Priority for Sustaining Professional Growth

Michele DeRosa, Self-employed; Jan Cummings,

M5-4 A602

What's Needed Today in Career Services: Group Coaching Rooted in Positive Psychology

Allyson Dhindsa, Worklifecircle, LLC

3:00 – 4:00 pm

Atrium Ballroom A

ROUNDTABLES SERIES 5



Roundtable sessions provide a relaxed environment for presenters to exchange expertise and knowledge. To join a session, simply locate the table numbered accordingly. Volunteers will be on hand to guide you to your chosen discussion. Each presenter will have 25 minutes to share insights, followed by a facilitated rotation to another table. Attendees will have the opportunity to participate in multiple discussions, with each session lasting 25 minutes and involving one rotation.

RT5-1 Atrium Ballroom A

Resilience of Bereaved Youth in Career Transition Stages

Lulu Ying-Ru Lee, National Kaohsiung Normal University

RT5-2 Atrium Ballroom A Navigating the Credentialing Marketplace: Strategies for Employers and Employees

Brooke Parker, University of North Georgia;
Chris Pisarik, University of North Georgia

RT5-3 Atrium Ballroom A Advancing Pay Equity: Strategies for Systemic Change and Client Empowerment

Paul Rowell, University of North Georgia;
Rebecca Mann, University of North Georgia

RT5-4 Atrium Ballroom A Career and Mental Health Concerns of College Students in a Changing World

Gloria Dansby-Giles, Jackson State University;
Jeton McClinton, Jackson State University;
Ladonna Drummond, Jackson State University

RT5-5 Atrium Ballroom A System Update: Supporting Graduate Student Development in an Evolving Workforce

Kelechi Nnaji, Florida State University;
Jackie Belle, Florida State University;
Jake Bucher, Florida State University

RT5-6 Atrium Ballroom A Supporting First-Gen College Students of Color through Mentorship: An Effective Approach to Achieve Career Outcomes

Selene (Silin) Shen, Research Foundation of City University of New York (RFCUNY)

RT5-7 Atrium Ballroom A Examining the Skills Win! Curriculum in Alignment with ASCA Standards

Heather Robertson, St. John's University

RT5-8 Atrium Ballroom A Reimagining Career Workshops: Flexible, Activity-Based Alternatives to Career Courses

Christina Hall, Georgia Institute of Technology;
Gaeun (Gwenn) Seo, Georgia Institute of Technology

3:15 – 3:45 pm
Vendor Stage
Atrium Ballroom A

**VENDOR
PRESENTATION**
Career Thought Leaders

PRESENTATION SERIES 6



601 L404

Culturally Responsive Career Counseling: Adapting for the Rural Context

Melinda Gibbons, University of Tennessee, Knoxville;
Katherine Cook, University of Tennessee, Knoxville;
Haley Ault, University of South Florida;
Brittney Carneal, University of Tennessee, Knoxville

602 A701

Fostering Hopeful Careers in Organizations through Agentic HRD Process Theory

Hyung Joon Yoon, The Pennsylvania State University

603 A702

Retention of Underrepresented STEM Undergraduate Students: Changing Our Approach

Diandra Prescod, University of Connecticut

604 A706

Generative AI in Transition Focused Workplace Readiness Development

Catherine Moran, Loudoun County Public Schools

605 L508

Increasing Client Autonomy through Career Decision-Making Skills: 20 Years of Interventions & Research

Emily Bullock-Yowell; Tyler Ward; Nikkie Bailey; John Hanes, University of Southern Mississippi

606 L503

Neurodiverse and Nimble: Career Adaptability in a Changing World

Janine Rowe, University of Rochester

607 L401

Break the Mold: Growing Your Career Development Practice With Entrepreneurship and Innovation

Nancy Leighton, Nancy Leighton Career Counseling & Coaching, LLC;
Ilana Levitt, Ilana Tolpin Levitt, Career Consultant;
Lynn Berger, Career Counselor and Coach - Owner

608 A707

Career Counseling vs. Coaching: Evolutions and Adaptations among Career Development Professionals

Shelby McIntyre, Pasadena City College;
Mark Danaher, Careers by Design LLC;
Elle O'Flaherty, Interlace Solutions;
Kegan Barroso, Ben Hudnall Memorial Trust;
Jessica Newman, Ben Hudnall Memorial Trust

609 A703

Leveraging AI in Career Development: Benefits and Challenges

Daniel Pack, Syracuse University;
Yan (Maggie) Luo, MIT Sloan School of Management

610 A705

Enhancing Student Success: The Role of Career Services in Boosting Retention and Graduation Rates

Carolyn Nobles, LaGuardia Community College;
Jessica Perez, LaGuardia Community College

611 L504

Living My Best Life: An Exploration of Intergenerational Perspectives in an Undergraduate Career Course

Michael Stebleton, University of Minnesota-Twin Cities

612 L402

Redefining Career Readiness through Mock Hiring Committees

Kadina Koonce, University of Nebraska-Lincoln

613 A704

Revolutionizing Career Development: Leveraging AI in Career Advising, Teaching, and Daily Practices

V. Casey Dozier, Florida State University;
Shawn Einarson, Florida State University;
Danny Chiarodit, Florida State University

614 A708

Simulated Job Search Techniques with Foster Youth Transitioning to Adulthood

Galaxina Wright, Nova Southeastern University;
Elda Veloso, Nova Southeastern University;
Carly Paro-Tompkins, Nova Southeastern University;
Jennifer Reeves, Nova Southeastern University

615 L403

The Influence of Intergenerational (Dis)Continuities of Vocational Aspirations on PE Fit Across Cohorts

Xinhui Han, Korea University;
Hayeon Lee, Korea University;
Bora Lee, Korea University

616 L505

Highlights from Green Career Internship Program

Eugenie Lewis, Creative Life Mapping

4:30 pm
Exhibit Hall Closes

THURSDAY AGENDA

5:30 – 6:30 pm
NCDCA Committee Meetings
Technology Committee
A602

5:30 – 6:30 pm
DICI Reception (Invitation Only)
Skyline North

6:00 – 7:00 pm
Georgia Career Development
Association Networking Reception
Skyline South



OPEN EVENING IN DOWNTOWN ATLANTA

The Atlanta Marriott Marquis is ideally located in downtown Atlanta next to Peachtree Center with convenient shopping and dining. The Georgia Aquarium and the World of Coca-Cola are within walking distance as are many award-winning restaurants and more shopping. If you want to venture out, use the indoor connection to the Peachtree Center MARTA Station to visit other Atlanta destinations. Discover more things to do in Atlanta, Georgia at www.discoveratlanta.com.

DEI SYMPOSIUM

The Diversity, Equity, and Inclusion (DEI) Symposium is a carefully curated set of presentations on the latest trends and issues facing career services professionals. The DEI Symposium will take place through the Global Conference. All DEI Symposium presentations will be held in meeting room A601.

We would like to recognize the DEI Symposium Committee and the DICI Training Committee for their hard work in planning this Symposium including reviewing proposals and scheduling events.

**Dr. Cheryl Love, Ruben Britt,
Dr. Natasha Barnes-Gwynn,
and Dr. Frank Gorritz**

**Check the
Conference
Agenda or App
for session
times.**

WEDNESDAY

Disrupting White Supremacy in the Workplace: Training and Implications for Counselors

Frank Gorritz

No Barriers! No Disruptions! SOLUTIONS!: Empowering Underrepresented Students for Today's Workforce

Alicia Monroe; Ruben Britt

THURSDAY

INSTAGROWTH: "Picturing" Growth for At-Risk Students Using SEL & Career Theories

Natasha Barnes-Gwynn

Lessons from the Classroom: Building Career Pathways for Neurodivergent Learners

Maisie Lynch; Nulty Lynch

Evolving and Adapting Career Development Classes and Workshops for Liberatory Outcomes

Shelby McIntyre

The Faulty Ladder: Overcoming Barriers to Women's Leadership in Male-Dominated Careers

Deborah Sgro

FRIDAY

DEI State of the Union Panel - Providing Career Services in These Ever-Changing Times

Cheryl Love; Ruben Britt; Natasha Barnes; Frank Gorritz

Innovative Strategies for Creating Identity-Driven Career Readiness Programming

Jaime Grillo; Meaghan Murphy -Rennie

Evolving and Adapting Career Development Practices: The Bridge to Thriving Framework (BtTF)©

Jonique Childs

FRIDAY, JUNE 20, 2025

7:30 – 8:00 am	Coffee Break	Atrium Foyer
7:30 am – 12:00 pm	NCDA Conference Registration Open	Atrium Foyer
8:00 – 11:30 am	Meditation Room	L506
8:00 – 9:00 am	Presentation/Roundtables Series 7	See Detailed Agenda
8:00 – 9:00 am	DEI Symposium	A601
9:00 – 9:30 am	Travel Break	
9:30 – 10:30 am	Presentation/Roundtables Series 8	See Detailed Agenda
10:30 – 10:50 am	Coffee Break	Atrium Foyer
10:50 am – 12:00 pm	Closing General Session	Atrium Ballroom BC
12:00 pm	Conference Adjourns	

7:30 – 8:00 am

Coffee Break

Atrium Foyer

7:30 am – 12:00 pm

NCDA Conference Registration

Atrium Foyer

8:00 – 11:30 am

Meditation Room

L506

The Meditation Room welcomes all attendees as a sanctuary to unwind, breathe, stretch, meditate, pray, or take a brief respite from the hustle and bustle. Equipped with yoga mats, towels and soothing music, it offers a space to relax, find your center, and ease your mind amidst the conference rush. Embrace this opportunity to bring your genuine self to the learning sessions, refreshed and grounded.

8:00 – 9:00 am

**PRESENTATION
SERIES 7**



701 A701

Motivational Interviewing for Career and College Readiness

Tim Poynton, University of Massachusetts Boston

703 A702

Manage Your Career Like a Project: Tools and Strategies to Meet Your Goals

Amy Fredell, Strategic Career Navigation

704 A703

How to Own Your Career in a Changing Work Landscape

Chelsea C. Williams, Reimagine Talent Co.

705 A705

Innovative Strategies from Emerging Economies: Empowering Career Practitioners and Preparing Future-Ready Workforce

Nisreen Al Disi, Visual Consulting and Training Company (L.L.C.); PRAVO

706 A704

Self-Care and Autonomy: Recognizing the Role each Plays in Career Decision Making

Tristen Hyatt, Fort Hays State University; Casey Dozier, Florida State University

707 A707

Finding Career Fit: Factors that Impact Career Success and Satisfaction for Job Seekers

Colleen Conway-Nobert, Career Fit 4 Life; Antoine Carriere, Strengths Performance Centre

708 A708

Personalizing Career Services at Scale: Group-Focused Targeted Workshop Strategies

Gaeun (Gwenn) Seo, Georgia Institute of Technology; Christina Hall, Georgia Institute of Technology

709 L402

Building Career Resilience: A Journey of Adaptation at a Hispanic-Serving Institution

Kathy Meisinger, Dominican University; Tina Taylor-Ritzler, Dominican University

710 L503

From Selfies to Engagement: Supporting Students to Learn and Engage before and during Career Fairs

Michela Buccini, Miami University; April Robles, Miami University

711 A706

AI in Career Services: Enhancing Student Autonomy While Preserving Authenticity

Vanessa Jovel, Western University; Melissa Gunnis, Western University

712 L403

Career Construction Counseling in Asia: A Live CCI Demo & Cultural Insights through Case Studies

Jeremiah Wong, Avodah People Solutions Pte Ltd; Kevin William Glavin, Create Your Why

713 L508

Promoting Change and Combating Ableism for Neurodiverse Workers: Tips and Strategies for Success

Janine Rowe, University of Rochester; Elle O'Flaherty, Interlace Solutions; Christian Chan, The University of North Carolina at Greensboro; Janet Wall, Career Planning Academy

714 L404

Boost Your Revenue by Identifying Your Ideal Career Coaching Clients

Anne Herbster, Coach Business Guide

715 L504

Be a Great Career Coach: Coach Your Clients to be Happy!

Jordan Maness, Colorado University

FRIDAY AGENDA

8:00 – 9:00 am

DEI SYMPOSIUM

DEI7 A601

DEI State of the Union Panel - Providing Career Services in These Ever-Changing Times

Cheryl Love, University of California Riverside; Ruben Britt, Rowan University; Natasha Barnes, Increasing Our Understanding Consultation, LLC; Frank Gorritz, Florida Gulf Coast University

DEIBA7 A601

Innovative Strategies for Creating Identity-Driven Career Readiness Programming

Jaime Grillo, Mount Holyoke College; Meaghan Murphy-Rennie, Mount Holyoke College

8:00 – 9:00 am

Atrium Ballroom A

ROUNDTABLES SERIES 7



Roundtable sessions provide a relaxed environment for presenters to exchange expertise and knowledge. To join a session, simply locate the table numbered accordingly. Volunteers will be on hand to guide you to your chosen discussion. Each presenter will have 25 minutes to share insights, followed by a facilitated rotation to another table. Attendees will have the opportunity to participate in multiple discussions, with each session lasting 25 minutes and involving one rotation.

RT7-1 Atrium Ballroom A The Evolution of Empowering Marginalized Clients via the Strategic Planning Framework of SOAR Analysis

Dan Erikson, University of Southern Maine

RT7-2 Atrium Ballroom A The Relationship between the Career Decision State and Ambiguity Tolerance

Robert Reardon, Florida State University; Steve Leierer, Florida State University; Qiong Li, Florida State University

RT7-3 Atrium Ballroom A Power of the NCDA Leadership Academy

Sujata Ives, Connecting the Neuro-Dots; Ken Meeker, Vitality Career Coaching; Shelby McIntyre, Pasadena City College; Delasia Rice, Fordham University; Angelica Gil, Fresno City College

RT7-4 Atrium Ballroom A Leveraging Alumni Resources to Nurture International Students' Adaptability

Shihling Chui-Dwyer, Purdue University; Jordan Hendershot, Purdue University

RT7-5 Atrium Ballroom A Best Practices in Team Research and the Publication Process in Counseling

Paula Lazarim, Fairfield University; Lynette Hepburn-Richardson, Valdosta State University

RT7-6 Atrium Ballroom A What Fun Will You Try Next? Using a Play-Based Approach to Engage Students in Life-Career Planning

Vic Massaglia, University of Minnesota; Michael Stebleton, University of Minnesota-Twin Cities

RT7-7 Atrium Ballroom A Innovating Networking for Neurodiverse Talent: Virtual Career Fair Insights

Elizabeth Pawley, University of Cincinnati

RT7-8 Atrium Ballroom A Empowering LGB Students: Helping Career Practitioners Foster Confidence Amid Campus Climate Shifts

Jake Bucher, Florida State University; Jillian Schiller, Florida State University; Jonathan "JJ" Jerez, Florida State University

RT7-9 Atrium Ballroom A Meet Them Where They Are: Re-Thinking How to Engage Students in Career Readiness

Mindy Hurd, University of Colorado Boulder

RT7-10 Atrium Ballroom A The Effects of Career Transition Programs on Youth Career Transition Readiness and Career Adaptability

Shu-Chen Wu, National Taiwan Normal University; Ming-Lun Chung, National Taiwan Normal University; Yu Hua Yen, University of Taipei; Hsiu-Lan Shelley Tien, National Taiwan Normal University

RT7-11 Atrium Ballroom A Building Competency: Looking at Special Populations from a Culturally Responsible Point of View

Addison Sayre-Adona, Dialectical Pathways to Wellness, LLC

RT7-12 Atrium Ballroom A Enhance or Replace: A Discussion on Current and Future Career Development for Students

Jenisha Parchment, J Parchment Consulting

RT7-13 Atrium Ballroom A Career Star Program for DEI and 1st Generation Career Success

Trinette Barrie, Crafton Hills College

9:30 – 10:30 am

PRESENTATION SERIES 8



801 A701 Leading in the Age of AI: Skills Every Career Professional Needs for Future Success

Tina Miller, Arizona State University

803 A703 Integrating Distance Counseling and Telemental Health Content in Career Development Masters Courses

Heather Robertson, St. John's University

805 L404 The Future of Work & Your Early Talent

Chelsea C. Williams, Reimagine Talent Co.

806 A705 Using Gestalt Two-Chair Technique to Leverage Personal and Professional Identities in Career Practice

Hannah Carter, Georgia State University

807 A707 A New Approach to Career Coaching Neurodiverse Clients: Adapting the Self-Assessment Process

Jessica Ayub, Fraser Child and Family Center; Cindy Edwards, Find Your Fit, LLC

808 A708 Empowering Entrepreneurial Clients: Career Counseling for Success in the Gig Economy and Tech-Driven World

Rana Sedeeq, Florida State University

809 A508 Bridging Career Counseling Theory to Practice: A Completed Video Series and Potential Next Steps

Yas Hardaway, Pepperdine University; Marian Higgins, Georgia State University; Tiffany Brooks, Lindsey College and Catalyst Counseling Collective

810 A704

Career Shocks as Catalysts for Change: Navigating Unexpected Turns

Michael Stebleton, University of Minnesota-Twin Cities; Vic Massaglia, University of Minnesota-Twin Cities; Abby Wilfert, University of Minnesota-Twin Cities

811 L403

Creating an Entrepreneurial Job Search Strategy for International Students

Hao He, Babson College; Lily Awad, Babson College

812 L505

Career Readiness is Everybody's Business: Growing a Career Champions Program on Campus

Rose Fuller, Florida Gulf Coast University

813 L402

Revolutionizing Career Readiness: A Collaborative Approach to Supporting Students with Disabilities

Andrew Carpenter-Brockway, Mohawk Valley Community College; Karin Salas, Mohawk Valley Community College

814 L401

Explore Like a Pirate: Virtual Career Development for Primary/Secondary Levels

Marcus Walker, Stride, Inc FKA K12; Micah Faye Painter, Stride, Inc., FKA K12; Luciana Zuniga, Stride Inc., FKA K12

816 L504

Growing Career Pathway Opportunities through Green Jobs including Corrugated Packaging

Paul Johnson, Sustainable Forestry Initiative; Dominic Weeks, Sustainable Forestry Initiative

818 L405

Future-Ready Career Services: How Career Services can Catalyze Change in the Future of Work

Meisha Colbert, Ashton Bateman, Deloitte's Future of Work Institute

9:30 – 10:30 am

DEI SYMPOSIUM

DEI8 A601

Evolving and Adapting Career Development Practices: The Bridge to Thriving Framework (BtTF)©

Jonique Childs, University of Massachusetts

9:30 – 10:30 am

Atrium Ballroom A

ROUNDTABLES SERIES 8



Roundtable sessions provide a relaxed environment for presenters to exchange expertise and knowledge. To join a session, simply locate the table numbered accordingly. Volunteers will be on hand to guide you to your chosen discussion. Each presenter will have 25 minutes to share insights, followed by a facilitated rotation to another table. Attendees will have the opportunity to participate in multiple discussions, with each session lasting 25 minutes and involving one rotation.

RT8-1 Atrium Ballroom A

Career Construction Counseling: Advances and Innovation from a Review of 55 Articles of Research and Reflection

Mark Savickas, Retired

RT8-3 Atrium Ballroom A

Redefining Career Development: Integrating Well-being for Holistic Client Success

Fatima Al-Mohannadi, Ghaya Training and Consultancy

RT8-4 Atrium Ballroom A

Leveraging Cultural and Personal Identities to Adapt and Thrive as Career Practitioners

Rosie Ruoci Shen, University of Illinois Urbana-Champaign; Xi 'Justin' Zhang, STEM Prep Academy High School

RT8-5 Atrium Ballroom A

Empowering Medical Faculty: Agentic HRD Approaches to Address Burnout

Tehniyet Azam, Penn State University

RT8-6 Atrium Ballroom A

Career Support Beyond Campus for Online Students with Flexible and Targeted Approaches

Gaeun (Gwenn) Seo, Georgia Institute of Technology; Christina Hall, Georgia Institute of Technology

RT8-7 Atrium Ballroom A

Evolve Your Practice Area: Adapting Career Counseling Skills to Workplace Consulting

Emily Baxt, University of San Diego/Baxt Consulting

RT8-8 Atrium Ballroom A

Charting Global Career Pathways through Student, Staff & Employer Engagement

Jane Sitter, University of Minnesota Twin Cities; Hal Matthews, Duke University; Shihling Chui-Dwyer, Purdue University

RT8-9 Atrium Ballroom A

Faculty as Key Collaborators to Deliver Occupational Information and Time to Reflect to Undergraduate Students

Paola Barriga, University of Georgia

RT8-10 Atrium Ballroom A

The Power of Assessment: Driving Success in Higher Education through Data-Driven Insights

Stephanie Resue, Cornell University; Catherine Allen, Duke University; Tammy Alva, Erwin Technical College

RT8-11 Atrium Ballroom A

A Career Theory-Based Perspective on Retirement Transitions: Helping Clients Navigate New Roles

Janet Lenz, Florida State University; Denise Saunders, Private Practice

RT8-12 Atrium Ballroom A

Niching Strategies: Evolving and Adapting the Career Development Field to Meet Client Needs

Ann Nakaska, Constructive Career and Life Design

RT8-13 Atrium Ballroom A

AI in Career Development: Using ChatGPT to Adapt and Evolve

Arnob Kumar Saha, Texas State University

RT8-14 Atrium Ballroom A

Challenging the Human Capital Paradigm: Graduate Employability through an Intersectional Lens

Alagammai Meyyappan, The Pennsylvania State University

10:30 – 10:50 am

Coffee Break

Atrium Foyer



FRIDAY AGENDA

10:50 am – 12:00 pm

Atrium Ballroom BC

CLOSING GENERAL SESSION



JP Michel

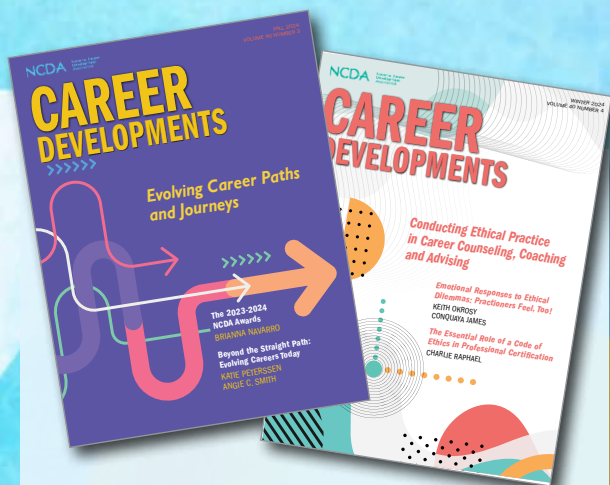
The Challenge Mindset: Help Your Students Look Beyond Job Titles to Find Purpose

For too long, job titles have been the default tool that students use to make sense of the world of work. But titles are too narrow, too static, and increasingly disconnected from the way work actually happens. In this keynote, we will explore how the Challenge mindset helps students find challenges to solve, not job titles to fit into. You'll leave with real-world stories from schools that are helping students author stories of purpose, impact, and possibility.

12:00 pm

Conference Adjourns

Explore Career Developments!



This quarterly publication is NCDCA's members-only magazine where you'll find:

- Practical information and strategies
- Interviews, articles, and trends in career development
- Content applicable across career work settings
- Updates on NCDCA events and resources
- New themes showcased in each issue

Digital and print versions available.

Earn continuing education (1 CE per issue) through the NCDCA Hub online!

View all Member Benefits at www.NCDA.org



Creative Resilience:

Integrating Dynamic Solutions
in Career Development June 30 - July 2, 2026

Please join us in Minneapolis, Minnesota, June 30 – July 2, 2026, for the 2026 NCDCA Global Career Development Conference – Creative Resilience: Integrating Dynamic Solutions in Career Development. The 2026 Call for Presentations will open in August. Submission information and the link can be found at www.NCDA.org. Submissions will be accepted until early October. We look forward to seeing you in Minneapolis, Minnesota.

NCDCA Annual Poetry and Art Contest

The Evolution of Work: Careers in the Past, Present, and Future

From milkmen and lamplighters to YouTubers and app developers, the world of work has transformed over the years. Show us how you imagine jobs from long ago, the careers we see today, or the exciting possibilities that might exist tomorrow. Through your poem or artwork, help us celebrate 60 years of the National Career Development's Poetry and Art Contest by exploring how the world of work has evolved and how it continues to change our lives.

National Career Development Month: November 2025

National Career Development Week: November 10-14, 2025

National Career Development Day: November 12, 2025

Check www.ncda.org in August for the contest brochure.

Continuing Education Units Available thru NCDA

Do you hold an NCDA Credential?
You need NCDA and NBCC
Approved Continuing Education!



The Hub

NCDA's new on-demand learning platform featuring a variety of courses and opportunities to earn continuing education (CE) credits.

NCDA Webinar Series

(1 hour/unit)

Simply view the Webinar (online under Professional Development) and register online to receive your Certificate. There are many topics from which to choose.

Attend next year's Global Conference. It's a great way to earn your Continuing Education!



2026 NCDA Global Conference
 (at least 12 hours)

June 30 – July 2, 2026

Pre-Conference PDIs - June 29, 2026

Hilton Hotel

Minneapolis, Minnesota

Continuing Education Credits for the 2025 NCDA Global Career Development Conference

Your Continuing Education Hours will be automatically posted to your NCDA record by August 1. You can log into the NCDA members only section to retrieve your certificate/transcript at any time. This data will be stored and accessible for as long as you are an NCDA member. This event is approved for credits through NCDA and NBCC. NCDA is approved by NBCC as an Approved Continuing Education Provider, ACEP #1003. NCDA is solely responsible for all aspects of this project.

NBCC APPROVED SESSIONS

PDI1 - II	302 - I	514 - I	816 - III	RT7-7 - I
PDI2 - II	303 - I	515 - I	818 - II	RT7-8 - I
PDI3 - II	304 - I	516 - II	RT1-1 - I	RT7-9 - II
PDI4 - II	305 - I	601 - I	RT1-2 - II	RT7-10 - II
PDI5 - I	306 - II	602 - II	RT1-3 - II	RT7-11 - I
PDI6 - I	307 - II	603 - I	RT1-4 - I	RT7-12 - I
PDI7 - I	308 - I	604 - II	RT1-5 - III	RT7-13 - I
PDI8 - II	309 - I	605 - I	RT1-6 - I	RT8-1 - I
PDI9 - III	310 - II	606 - I	RT1-7 - III	RT8-3 - III
101 - I	311 - I	607 - I	RT1-8 - III	RT8-4 - I
102 - I	312 - II	608 - I	RT2-1 - I	RT8-5 - II
103 - II	313 - I	609 - II	RT2-2 - I	RT8-6 - II
104 - III	314 - I	610 - II	RT2-3 - III	RT8-7 - I
105 - II	315 - I	611 - I	RT2-4 - II	RT8-8 - II
106 - II	316 - I	612 - III	RT2-6 - III	RT8-9 - II
107 - I	317 - II	613 - I	RT2-7 - III	RT8-10 - II
108 - I	401 - II	614 - I	RT2-8 - II	RT8-11 - I
109 - I	402 - I	615 - II	RT3-1 - I	RT8-12 - II
110 - I	403 - II	616 - II	RT3-3 - I	RT8-13 - III
111 - I	404 - I	701 - I	RT3-4 - II	RT8-14 - I
112 - II	405 - I	702 - III	RT3-5 - I	M2-1 - II
113 - III	406 - II	703 - II	RT3-6 - I	M2-2 - II
114 - I	407 - III	704 - I	RT3-7 - I	M2-3 - I
115 - III	408 - I	705 - I	RT3-8 - II	M2-4 - I
116 - II	409 - I	706 - I	RT4-1 - II	M2-5 - II
117 - III	410 - II	707 - II	RT4-2 - I	M3-1 - III
118 - II	411 - II	708 - II	RT4-3 - I	M3-3 - III
201 - II	412 - I	709 - I	RT4-4 - I	M3-4 - I
202 - III	413 - II	710 - II	RT4-5 - II	M4-1 - I
203 - I	415 - I	711 - III	RT4-6 - I	M4-2 - I
204 - I	416 - III	712 - I	RT4-7 - I	M4-3 - I
205 - I	417 - II	713 - I	RT4-8 - I	M4-4 - II
206 - I	418 - II	714 - II	RT5-1 - III	M4-5 - II
207 - I	501 - I	715 - I	RT5-2 - III	M5-1 - II
208 - I	502 - I	801 - II	RT5-3 - I	M5-2 - II
209 - I	503 - I	803 - I	RT5-4 - I	M5-3 - I
210 - I	504 - I	805 - I	RT5-5 - I	M5-4 - I
211 - III	505 - I	806 - I	RT5-6 - II	DE11 Symposium - I
212 - III	506 - I	807 - I	RT5-7 - I	DE12 Symposium - I
213 - III	507 - I	808 - I	RT5-8 - II	DE13 Symposium - I
214 - II	508 - III	809 - I	RT7-1 - II	DE14.1 Symposium - I
215 - III	509 - III	810 - I	RT7-2 - I	DE14.2 Symposium - I
216 - I	510 - II	811 - II	RT7-3 - I	DE15 Symposium - I
217 - III	511 - II	812 - I	RT7-4 - III	DE17.1 Symposium - I
218 - II	512 - II	813 - III	RT7-5 - I	DE17.2 Symposium - I
301 - I	513 - I	814 - I	RT7-6 - I	DE18 Symposium - I

MARK YOUR CALENDARS!



Dear Colleagues,
I'm excited to invite you to the 2026 NCDA Global Career Development Conference from June 30 to July 2 in Minneapolis, Minnesota.

This year's theme is **Creative Resilience: Integrating Dynamic Solutions in Career Development.**

Creativity is often associated with artists and performers, but at its core, it's about problem-solving, innovation, and adaptability. In the face of rapid change across the workforce, career professionals must apply creativity to design effective interventions, support diverse populations, and reimagine traditional practices.

Creativity also fuels resilience, helping us adapt, grow, and thrive amid challenges — a concept beautifully reflected in our host city. Known as the *City of Lakes*, Minneapolis features a walkable downtown, stunning riverfront views, and deep roots in creativity, having shaped talents like Charles Lindbergh, activist Frederick L. McGhee, Judy Garland, Suni Lee, Bob Dylan, and Prince.

How are you applying creativity in your practice? What pivots have you made in response to changing client needs or institutional challenges? What innovative services or partnerships have emerged from your work?

We encourage you to share your insights. The **Call for Proposals opens in early August and closes October 7.** Submit your session ideas for a chance to inspire and connect with career professionals from across the globe.

Let's explore what creative resilience looks like — together — in Minneapolis.

Save the Dates: June 30 – July 2, 2026.

We look forward to seeing you in Minneapolis.

Dirk Matthews

President-Elect

National Career Development Association



Creative Resilience:

Integrating Dynamic Solutions
in Career Development June 30 - July 2, 2026

Jobs for Career Development Professionals

Introducing two NEW job posting services offered by NCDA! Both are optional add-on services to our current paid job listings.

- 1** Boost your job posting's exposure and increase brand awareness with strategically targeted electronic announcements to select NCDA constituents.
- 2** Use branded posting by including your organization's logo with your job announcement.



FEES:

30-day job posting:
\$125 member
\$175 non-member

New options:
\$100 each

NCDA National Career Development Association

Members may view jobs at www.ncda.org

Empower Your Career with Certification



What is an NCDACredential?

An NCDACredential represents a formal validation of an individual's qualifications and professional competency in a specific area of practice in the field of career development.

What is the Value of a Credential?

An industry certification ensures that you are proficient in a field, while allowing you to enhance your professional brand. By promoting your credential to organizations, your peers and the public at large, you are able to present your base of knowledge, skills and experience to those you serve (students and clients).

Scan the barcode below for more information on NCDACredentials or visit ncdcredentialing.org.



CCSP

Certified Career Services Provider

For individuals from an array of backgrounds, to deliver services and demonstrate core competency in the field of career services. Individuals who have completed training through NCDAC's Facilitating Career Development are eligible to apply.

CMCS

Certified Master of Career Services

For professionals in advising, coaching and consulting roles in the field of career services. Must hold a minimum of a bachelor's degree combined with 5-7 years of career services experience.

CCC

Certified Career Counselor

For career counselors with an advanced degree (master's or higher) in counselor education, counseling psychology, rehabilitation counseling or closely related counseling degree, engaged primarily in a career counseling practice or other career counseling-related services.

CSCP

Certified Supervisor of Career Practitioners

For individuals who are trained for or experienced in the delivery of clinical supervision to career counselors and other practitioners who provide career services.

CSCDA

Certified School Career Development Advisor

For K-12 career educators working directly with students, or who help design and coordinate school and community based efforts.

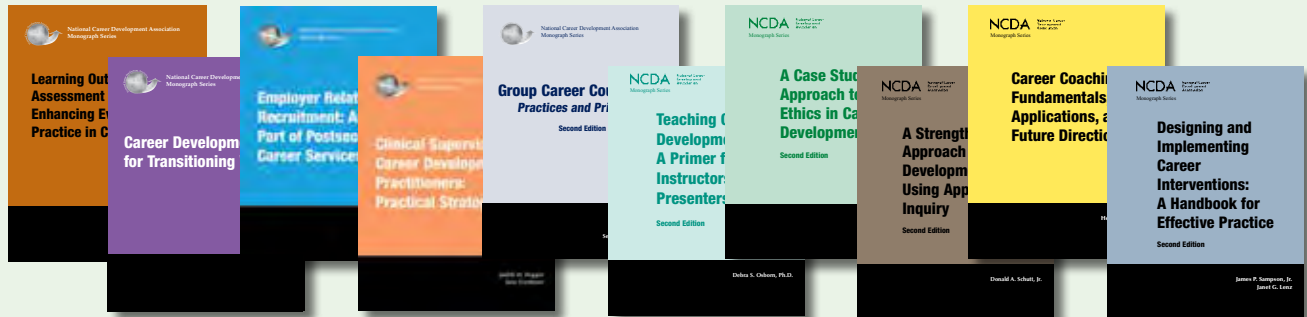
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Join. Train. Certify. Grow.

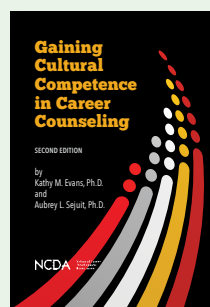
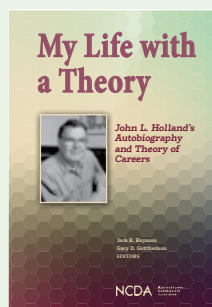
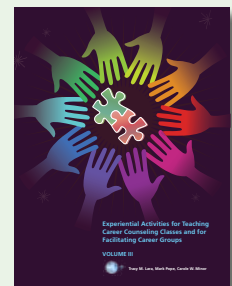
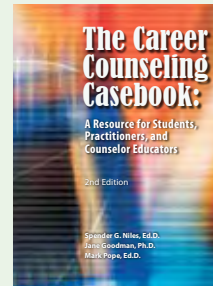
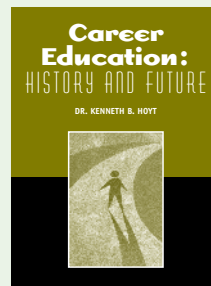
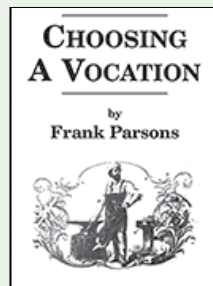
www.ncdcredentialing.org

NCDA Publications Available at Conference

NCDA MONOGRAPH SERIES



**Special
Conference
Pricing**



NCDA Registration Area

Tues., 6/17/25 11:00am – 4:00pm

NCDA Exhibit Hall

Tues., 6/17/25 6:00pm – 7:30pm

Wed., 6/18/25 8:00am – 4:30pm

Thurs., 6/19/25 8:00am – 4:30pm

SALE BOOK TABLE WHILE SUPPLIES LAST

Don't forget \$5 OFF Coupon received in NCDA registration packet.

One coupon per customer please.

Coupon can be used at the NCDA Conference only.

NO COUPONS ACCEPTED ON SALE BOOKS OR KEYNOTER BOOKS.