

## **Karol Taylor, CCC, FCD-Instructor**

Candidate for Trustee for Private Practice, Agencies, and Business/Industry



To honor her degree in Counseling Psychology with an Adlerian Focus from HBCU Bowie State University, Karol Taylor stays active in professional Career Development and Counseling Associations. Across a six-year period, Karol initially provided servant leadership as President-elect, President, and Past President for her state's CDA and then for the Counseling Association. Before, during, and after those years she was regularly called upon and provided NCDA Leadership training to new NCDA State Leaders during NCDA's Annual Conferences.

When NCDA initiated its recent Mentoring Program, Karol was quick to alert the President to her past role managing a Mentoring Program for the U.S. Department of Health and Human Services' (DHHS) sub agency, the Administration for Children and Families (ACF). She was then asked to provide team support in developing NCDA's Mentoring Program: rolling it out as well as serving as Mentor. Currently, Karol is active in both NCDA's Awards and Global Connections Committees. She is proud to share that she is not only a past recipient of NCDA's Merit Award, but also a past recipient of our Outstanding Career Practitioner Award.

Known for her expertise in federal job search, Karol was recently interviewed by a local CBS affiliate for a special on the changing face of the currently diminishing federal workforce and its effects on employees. She is also the coauthor of two books on the federal job search, *Find Your Federal Job Fit*, and *Guide to America's Federal Jobs*, 4<sup>th</sup> ed. Additionally, she's written a multitude of articles on the topic that have been published in *Career Convergence*, ACA's VISTAS, Association of Training & Development's Public Manager, and Careers in the Government blog.

### **Goal Statement:**

To build on the strong program established by the current Trustee and to continue to highlight the connection between career and organizational development. NCDA's current monthly collaborations of its community of Private Practitioners and Business/Industry & Agency career specialists offer a powerful platform for enhancing this topic. Relying on my diverse network of career and organizational development experts to provide insight, my intent is to identify how these areas not only intersect, but also how they can exponentially enhance each other.