



NCD A

2023

*NCD A Global
Career Development
Conference*

JUNE 28 – JULY 1, 2023
CHICAGO, ILLINOIS
Sheraton River Walk Hotel

***Career Development
Around the World:
Making Connections
and Increasing Access
to Impact the
Global Labor Market***

PROGRAM BOOK

NEW 2023 MONOGRAPH FROM NCDA!

NCDA National Career
Development
Association
Monograph Series

Designing and Implementing Career Interventions: A Handbook for Effective Practice

Second Edition

James P. Sampson, Jr.
Janet G. Lenz

- The authors' deep expertise and experience will prove helpful to senior managers, managers, practitioners, and administrative staff worldwide who serve individuals with diverse and complex needs
- Second edition offers an improved rigorous model combined with step-by-step instructions and practical tools
- Useful for facilitating positive change and realistic, achievable action plans

#313

See conference presentation on
Thursday, 6/29 at 1:20pm

Shop the Career Resource Store! MEMBER PRICE: \$40 NON-MEMBER PRICE: \$50
www.ncda.org

Welcome to the 2023 Conference!

NCD A 2023

CAREER DEVELOPMENT AROUND THE WORLD: *Making Connections and Increasing Access to Impact the Global Labor Market*



Welcome to Chicago for the 2023 NCD A conference! This year's theme is *Career Development Around the World: Making Connections and Increasing Access to Impact the Global Labor Market* and our focus is on the influence career development has globally in a post-pandemic world. We will spend the next few days focused on diversity, equity, inclusion and belonging in career development while we also catch up with old friends and network with new friends. This is our second in-person conference since the COVID-19 pandemic, and I am certain you will find the conference a welcoming environment consisting of professionals committed to inspiring and empowering individuals to achieve their life and career goals.

Chicago is a perfect location for us to hold our annual conference. Like my hometown, Baltimore, MD, Chicago is a city known for its diversity, culture, and industry. Located on lands that were the traditional homelands of Native people, Chicago is rich with diversity. Don't forget to get out and see the city while you are here. We are coordinating a meet-up for individuals traveling alone and hope you will take advantage of this opportunity. In addition, we will have a fun-filled evening planned on Friday at the NCD A party.

And of course, our time in Chicago will center around learning and enhancing your skill set as career professionals in K-12, Research, Business and Industry, and Higher Education. We have three dynamic keynote speakers including Tucker Bryant, Dr. Kimberly Frazier, and Dr. Monica Band, each poised to inspire, inform and challenge us in our work as career development professionals. In addition, we have a robust slate of sessions for your learning pleasure. And please don't forget to stop by the Exhibit Hall to learn about new technologies and services to support the work we do. While in the Exhibit Hall, please say thank you to our conference sponsors. You can also look at the winning entries for Poetry and Art Contest while strolling through the Exhibit Hall.

Lastly, I am looking forward to sharing the many accomplishments that NCD A has achieved on the global landscape this year. This includes our Diversity, Equity and Inclusion Symposium being held on Saturday for attendees who would like to take a deep dive into DEI. In addition, we have a very special announcement to make about on-demand learning options for career professionals to easily engage in continuing education beyond the conference.

Dr. Lakeisha Mathews, *NCD A President, 2022-2023*

GENERAL INFORMATION

GENERAL INFORMATION 2

- Program Committee 2
- NCDCA Staff Members..... 3
- Frequently Asked Questions..... 3

NCDCA BOARD OF DIRECTORS 4

HIGHLIGHTS AND SPECIAL EVENTS 5

- First Timers Meeting 5
- NCDCA Welcome Reception and Party 5
- Membership Meeting 5
- Constituency Group Meetings..... 5

KEYNOTE SPEAKERS..... 7

CONFERENCE EXHIBITORS..... 8-10

- Exhibit Hall Map 8
- Exhibitor Descriptions 9-10

AGENDA 11-28

- Hotel Map 11
- Conference-at-a-Glance 12-13
- Wednesday Agenda..... 14-17
- Thursday Agenda 18-22
- Friday Agenda 23-30
- Saturday Agenda 31

CONTINUING ED INFORMATION 33-34

- Instructions for Completing Continuing Education 33
- Additional Continuing Education Opportunities Available through NCDCA... 34
- NBCC Approved Sessions..... 34

2024 CONFERENCE 36

The NCDCA Global Conference is a collaborative effort of many associations and organizations. The National Career Development Association would like to thank each group for their tremendous support in planning this conference.

Conference Committees and Management Team

NCDCA PRESIDENT

Dr. Lakeisha Mathews, The University of Baltimore

PROGRAM CHAIR

Lisa Severy, Simple Resumes That Work

COMMITTEE MEMBERS

- Keri Aaver, CareerWise Consulting LLC
- Christopher Belser, University of New Orleans
- Angela Bourassa, Manchester High School Central
- Tiffany Brooks, Lindsey Wilson College
- Kymmie Cartledge, Lexington County School District
- Amanda Chenkin, Choice Career Counseling
- Terry Cummins, The Pennsylvania State University
- Mark Danaher, Careers by Design LLC
- Amy Pierce-Danders, E3 Coaching Studio
- Rebecca Dedmond, The George Washington University
- Abiola Dipeolu, Texas A&M Kingsville
- Mary Edwin, University of Missouri - St. Louis
- Pam Ehlers, A&P Consulting
- Francine Bard Fabricant
- David Ford, Monmouth University
- Brenda Gerhardt, Gerhardt Educational Endeavors
- Tisha Giles, Choctaw Nation Career Development
- Kevin Glavin, Self-Employed
- Lauren Granese, The Pennsylvania State University
- Dan Greenwood, Greenwood Associates
- Celeste Hall, Virginia Community College Systems
- Anush Hansen, Career Counseling Connection
- Krista Harmon, Kent Intermediate School District
- Latoya Haynes-Thoby, University of Connecticut
- Janet Hicks, Belmont University
- Michael Huston, Mount Royal University
- Kenya Johns, Geneva College
- Monique Johnson, Dr. MCJ Consulting
- Ken Meeker, Vitality Career Coaching
- Steven Myers, Fairfax County Public Schools
- Olivia Ogawa, Kobe University
- Debra Osborn, Florida State University
- Kelly Pierce, North Dakota CTE
- Diandra Prescod, University of Connecticut
- Craig Ratzlaff, Career Specialists
- Baby Sam, The Crossroads International
- Chery Seminara, The Learning Concierge
- Kim Street, Private Practice
- Karol Taylor, Knowledge Bank
- Holly Waite, Resume Illuminations
- Courtney Warnsman, Austin Career Connections
- Heather Zeng, California Institute for Integral Studies
- Melissa Zeligman, University of Central Florida



FREQUENTLY ASKED QUESTIONS

Convention Management Team



Deneen Pennington,
Executive Director



Katy Anderson,
Social Media



Aaron Leson, Director, NCDA
Credentialing Commission



Brianna Navarro,
Communications and Special
Projects



Mary Ann Powell, Director,
Conventions and Special Projects



Melanie Reinersman, Director,
Career Convergence and Website



Natalie Scrimsher, Director,
Membership and Publications



Melissa Venable, Director,
Professional Development

COMMUNITY OUTREACH

Brian Pillsbury, Northern Illinois University

LOCAL SUPPORT

Illinois Career Development Association



How do I receive Continuing Education Clock Hours for this conference? Will I receive a certificate?

At the close of this event, you will need to complete the form on page 33 and return to info@ncda.org. Once received by NCDA, you will be sent an electronic link to complete the evaluation process and the contact hours/credit will be logged into your membership record. You can log into the NCDA members only section to retrieve your certificate/transcript at any time. This data will be stored and accessible for as long as you are an NCDA member.

NCDA is approved by NBCC as an Approved Continuing Education Provider, ACEP #1003. NCDA is solely responsible for all aspects of this program.

I keep hearing about the NCDA Conference App? Who can help me figure this out?

Stop by the conference registration desk or the NCDA Showcase. The volunteers and NCDA staff are familiar with the NCDA Conference App. They can give you a brief demonstration of some of the features of the App.

I want to bring a guest to some of the functions. What can they attend?

Guests are welcome to attend the Welcome Reception and the NCDA Party. Stop by the NCDA Conference Registration desk to purchase tickets. Registered attendees do not need tickets to enter receptions.

Why are there different colors of name badge lanyards?

The different colors represent the four main NCDA Constituency Groups and Graduate Students. This is a great opportunity to connect with members working in similar settings from around the world.

PURPLE: K-12 School Counselors
NCDA Trustee: Celeste Hall, Virginia Community College System

RED: Higher Education
NCDA Trustee: Diandra Prescod, University of Connecticut

BLUE: Private Practice, Business & Industry, and Agencies
NCDA Trustee: Courtney Warnsman, Austin Career Connections

ORANGE: Counselor Educators and Researchers
NCDA Trustee: David Julius Ford, Monmouth University

GREEN: Graduate Students

Where can I find a conference evaluation?

An email will be sent to you following the conference where you can link directly to our online evaluation form. Please take a moment to complete the online form - we value your input and strive to continually improve the NCDA Global Conference.

I am currently nursing a child. Is there a private place I can go?

Yes, we have a lactation room located in the Ballroom Office located on the 4th Floor. You may come and go at your convenience. The room has several chairs, tables, small refrigerator, and electrical outlets for your convenience. Please stop by the NCDA Registration Desk for a key to enter this room.

Will there be any gender-neutral bathrooms available?

Yes, you can find a gender-neutral bathroom located on the Lobby Level of the Sheraton Grand Riverwalk Hotel.

NCDA 2022-2023 BOARD OF DIRECTORS



PRESIDENT

Lakeisha Mathews

University of Baltimore



TRUSTEE-AT-LARGE

Jim Peacock

Peak Careers



PAST-PRESIDENT

Sharon Givens

Visions Counseling and Career Center



TRUSTEE FOR STATE DIVISIONS

Stacy Van Horn

University of Central Florida



PRESIDENT-ELECT

Carolyn Jones

CDJ Consulting, LLC



TRUSTEE FOR SCHOOL CAREER COUNSELORS AND SPECIALISTS

Celeste Hall

Virginia Community College System



PRESIDENT-ELECT ELECT

Marty Apodaca

University of New Mexico,
Albuquerque



TRUSTEE FOR HIGHER EDUCATION CAREER COUNSELORS AND SPECIALISTS

Diandra J. Prescod

University of Connecticut



SECRETARY

Julia Panke Makela

University of Illinois
Urbana-Champaign



TRUSTEE FOR COUNSELOR EDUCATORS AND RESEARCHERS

David Julius Ford

Monmouth University



TREASURER

Deanna Knighton

Duke University



TRUSTEE FOR PRIVATE PRACTICE, BUSINESS AND INDUSTRY, AND AGENCIES

Courtney Warnsman

Austin Career Connections



ACA GOVERNING COUNCIL

Lisa Severy

Private Practice, Colorado



NCDA EXECUTIVE DIRECTOR

Deneen Pennington

Creative Management Alliance, Oklahoma

STATE CAREER DEVELOPMENT ASSOCIATIONS

State Divisions are critical to the success of the National Career Development Association in several ways. State Divisions deliver significant services to the membership, they help identify the leadership of the future, and they provide essential feedback to NCDA. If you are not already a member of your state's Career Development Association, we hope you will consider joining. For more information on State Divisions, please visit the NCDA website at www.NCDA.org and click on About NCDA for a listing of State Divisions and contact lists.

NCDA COMMITTEES

Much of NCDA's work is conducted through its committees. These committees provide an opportunity for members to serve the association in a leadership position. Committee meetings are held at various times throughout the convention. Please feel free to stop by any committee meeting that interests you. All members are welcome to join committees at any time!

To View complete details about all committees, visit www.NCDA.org or check out the committee page on the conference app.

- Awards
- Bylaws
- Career Convergence Web Magazine
- Career Development Quarterly
- Career Developments Magazine
- Diversity Initiatives and Cultural Inclusion
- Ethics
- Global Connections
- Government Relations
- Graduate Student Members
- International Student Services
- Leadership Academy Development
- Membership
- National Career Development Month
- Publications Development Council
- Research
- Technology
- Training and Education Council
- Veterans



HIGHLIGHTS AND SPECIAL EVENTS

FIRST TIMER'S MEETING

The First Timer's Session is for those attendees who have never been to an NCDA Global Career Development Conference. It is a great opportunity to meet others and learn how to maximize your conference experience. This session is led by Marty Apodaca and David Ford, NCDA Board Members.

NCDA MEMBERSHIP MEETING

The Annual Membership Meeting highlights the status of the association and slate for the 2023 Elections. If you are a member, please bring your admittance card to get voting rights. The admittance card will be given to you with your name badge at registration. Non-members are also welcome without voting privileges.

NCDA WELCOME RECEPTION AND NCDA PARTY

Join us for the Welcome Reception in the Exhibit Hall. Meet and mingle with vendors and conference attendees. Light appetizers and drinks will be available. The NCDA Party is your chance to have some fun! Dancing, food, and drinks will be available. If you need a guest ticket to either reception, stop by the Conference Registration Desk for assistance.

CONSTITUENCY GROUP MEETINGS

NCDA uses a constituency model to represent and serve the diverse needs of members. Constituency meetings are designed to help you in your networking, to facilitate greater connection with colleagues who may share similar interests and work settings, and to enhance communication between the membership and the NCDA Board.

Constituency groups are easily identifiable by their different colored name badge holders. **Be sure to participate in these special meetings on Wednesday, June 28, 6:00 – 7:30 pm.**

K-12 SCHOOL CAREER COUNSELORS AND SPECIALISTS (PURPLE)

NCDA Trustee: Celeste Hall

HIGHER EDUCATION CAREER COUNSELORS AND SPECIALISTS (RED)

NCDA Trustee: Diandra Prescod

PRIVATE PRACTICE, BUSINESS & INDUSTRY, AND AGENCIES (BLUE)

NCDA Trustee: Courtney Warnsman

COUNSELOR EDUCATORS AND RESEARCHERS (ORANGE)

NCDA Trustee: David Julius Ford

Welcome to The NCDA HUB!



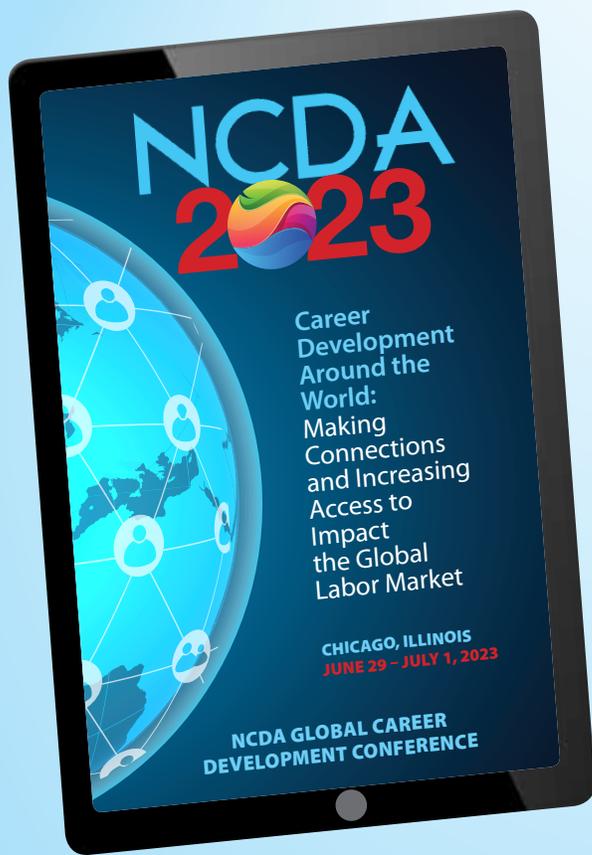
Explore new professional development opportunities in NCDA's new learning platform.

- **Self-paced** – complete on your schedule
- **Relevant content** created by experts in the field
- **On-demand**, online access to courses
- **Continuing education** credits available
- **Growing catalog** of topics and learning formats



Get started at www.ncda.org

NCDA CONFERENCE APP



The NCDA Conference App is available from the App Store and Google Play. Search the stores for NCDA to download. Or scan the QR code below.



IOS



ANDROID

Some great features of the App include:

- ✓ Create your own personalized electronic schedule
- ✓ Access to speaker bios and contact information
- ✓ Ability to send messages to other attendees
- ✓ Ability to write brief notes about sessions you attend
- ✓ Updates on schedule changes and special events
- ✓ Map feature that helps you locate sessions and exhibitors

Stop by the Conference Registration Desk or NCDA Showcase to learn more about the NCDA Conference App.

Poetry Experience

Write and post a poem on the poem board. We all have a poem in us, and our keynote speaker, Tucker Bryant, will inspire and give us tips to try. We encourage our clients to try — let's stretch our right brains and try it. It's your choice to sign your name or leave it anonymous. Either way, your words may inspire someone else! **The Poetry Experience will be in the Exhibit Hall.**

Poetry & Art Contest Winners

Stop by the Poetry and Art display in the exhibit hall and enjoy the 2022 winning entries. **The display will be in the Exhibit Hall.**



**Thursday,
June 29, 2023
9:00 am**

Tucker Bryant

Tucker Bryant is an award-winning poet and Stanford graduate who left a role in Product Marketing at Google to help businesses grow through his work. Tucker challenges organizations to tap into poetic concepts as a means of bringing about transformations in leadership and innovation. His stories, which have garnered millions of views online, have been featured at TEDx, The Prince's Trust (UK), and dozens of other organizations across the globe. He has had the privilege of sharing stages graced by Mark Cuban, Bill Belichick, Gary Vaynerchuk, and Earvin "Magic" Johnson as well as founders and executives from scores of Fortune 500 companies.



**Thursday, June 29, 2023
2:50 pm**

Dr. Kimberly N. Frazier

Dr. Kimberly N. Frazier serves as the 71st president of the American Counseling Association and is one of eight African American's to be elected to this role for the American Counseling Association.

Dr. Frazier received her PhD in counselor education from the University of New Orleans. She holds licensure in the state of Louisiana as a professional counselor (LPC), licensed marriage and family therapist (LMFT), and certification as a nationally certified counselor (NCC). She is an associate professor in the Department of Counseling at Louisiana State University Health Sciences Center–New Orleans (LSUHSC-NO).

Dr. Frazier has served as president for the Association of Multicultural Counseling and Development from 2016-2017 as well as the mentoring program chair from 2008-2015. Additional leadership roles include serving on the American Counseling Association Governing Council Board and executive committee. She also has served on the editorial board of the Journal of Multicultural Counseling and Development and the Journal of Mental Health Counseling.

Dr. Frazier has served as a guest editor for the Journal of Child and Adolescent Counseling special issue on "The Impact of Race, Equity, and Marginalization on Child and Adolescent Populations". Her research areas of interest include the impact of systemic oppression and trauma on marginalized people of color. Dr. Frazier has conducted trainings, workshops, presentations on best practices applying cultural competency in the workplace, leadership, advocacy and working with children and families of color. Many of her published works can be found in the Journal of Multicultural Counseling and Development, the Journal of Counseling and Professional Psychology, and other national journals and book chapters.

Dr. Frazier was awarded the American Counseling Association's most prestigious distinction of ACA Fellow. She is most proud of the work she does encompassing the areas of justice, equity, diversity, and inclusion with organizations, universities, and mentoring future leaders.



**Friday,
June 30, 2023
4:00 pm**

Dr. Monica Band

Dr. Monica P. Band (she/her), LPC, Psychoanalyst, NCC, CRC, ACS, CCC, CCCE, is a Washington D.C. based trauma-informed licensed mental health therapist, advocate, and educator focusing on developing strategy and application for integrating Diversity, Equity, Inclusion, and Belonging (DEIB) within mental health care practice, public education, and policy. As a practitioner with a background in academia, she can often be found promoting culturally responsive practices by deconstructing theory and research to create a more accessible understanding of mental health concepts for all.

She is the owner and founder of Mindful Healing Counseling Services, LLC, a group private practice that serves the D.C. metro area. Dr. Band currently teaches in the Clinical Mental Health Counseling Program at George Mason University in Fairfax, Virginia. Dr. Band has a long-standing history of servant leadership within the American Counseling Association. Notably, she currently serves as the VP of Asian American Pacific Islander Concerns for the Association of Multicultural Counseling and Development, as well as a member of ACA's Inaugural Anti-Racism Commission. She can also be found sharing her time and expertise collaborating with wonderful organizations such as the Asian Mental Health Collective and Asian Mental Health Project.

Dr. Band proudly serves as a subject matter expert for outstanding nonprofits such as The AAKOMA Project, whose mission focuses on the mental health for youth of color by raising consciousness, providing accessible tools for engagement, and shifting systems through advocacy, and The JED Foundation, whose mission is to protect the emotional health of adolescents and prevent suicide in the United States. She has contributed to news and media in places such as Counseling Today, ABC News 7, Represent ASIAN Project, Forbes Health, and Reuters. IG: the.mindful.healer.

EXHIBIT HALL EXPERIENCE

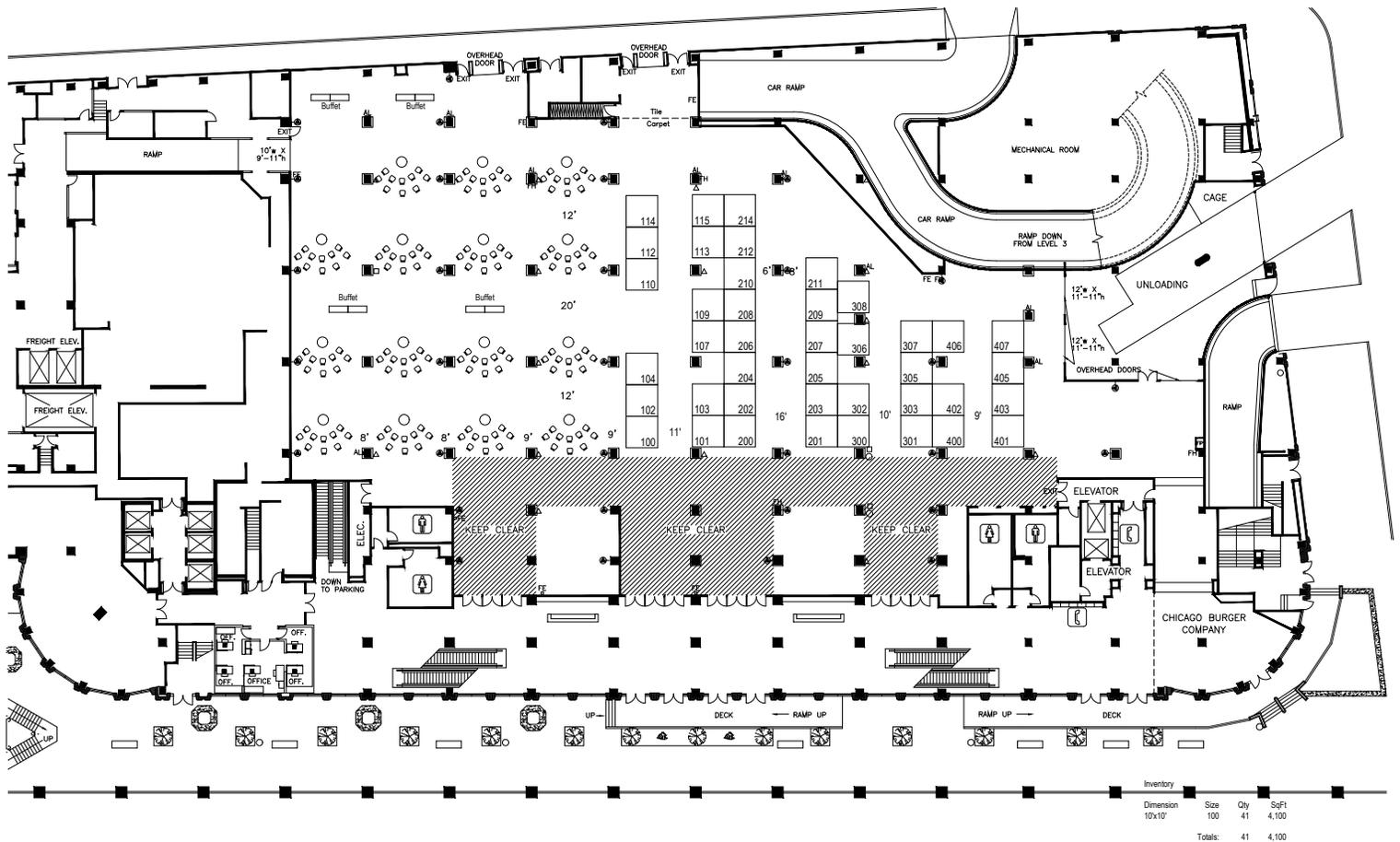


EXHIBIT HALL HOURS

WEDNESDAY, JUNE 28

6:00 pm Exhibits Open
 7:30 – 8:30 pm Welcome Reception

THURSDAY, JUNE 29

8:00 am Morning Coffee
 8:00 am – 5:00 pm ... Exhibit Hall Experience
 10:30 am Break
 12:00 – 1:00 pm Strolling Lunch
 2:30 pm Break

FRIDAY, JUNE 30

8:00 am Morning Coffee
 8:00 am – 4:00 pm ... Exhibit Hall Experience
 9:40 am Break
 4:00 pm Teardown

*A Special Thank You
 to our Conference Sponsors*



BOOTH #100

Spark Path

Contact: JP Michel
jp@mysparkpath.com
613-804-7284
www.mysparkpath.com

Come discover how the SparkPath Challenge Cards are helping career advisors scale their efforts across campus. Try our colorful card sort that shifts focus from job titles to challenges. 50,000+ students have broadened their horizons with this innovative approach, and so can yours!

BOOTH #101

Peak-Careers Consulting

Contact: Jim Peacock
jmpeacock@peak-careers.com
207-649-2720
<https://peak-careers.com>

Peak-Careers Consulting offers professional development for career practitioners. We provide online discussion-based seminars, workshops, the Facilitator Career Development (FCD) class, and weekly career emails. Our unique online seminars are engaging, discussion-based with like-minded career practitioners. Approved provider by NCDA.

BOOTH #102

ERS Scale

Contact: Mukhtar Rahemtulla
mukhtar@ersscale.com
613-324-9180
www.ersscale.com

The ERS is an easy-to-use, online self-assessment tool that measures a client's soft skills, employability factors, and challenges. It links client results to an action planning tool. Through retakes, it measures a client's progress. Agencies get roll-up reports on program effectiveness. ERS is outcome validated with 80% predictive accuracy.

BOOTH #103

Litzinger Career Consulting

Contact: Karen Litzinger
karen@karencareercoaching.com
412-977-4023
www.karencareercoaching.com

Help Wanted: An A to Z Guide to Cope with the Ups and Downs of the Job Search is a book of inspiration, quotes, and affirmations rooted in cognitive psychology. Award-winning author and professional speaker, Karen Litzinger, speaks nationally on the importance of emotions and beliefs in job search success.

BOOTH #104

Bring Your "A" Game

Contact: Chris Carman
ccarman@bringyour-again.com
303-433-3243
www.bringyour-again.com

Help your job seekers develop their workplace skills in person or online with Bring Your 'A' Game - The curriculum builds the seven foundational skills of Work Ethic that employers demand. By demonstrating their mastery, participants can even earn their Certificate of Work Ethic Proficiency! Find out more at www.BringYour-AGame.com.

BOOTH #107

Balanced Card Sorts

Contact: Anush Hansen
anush@kennebunkcounseling.com
978-987-6352
www.balancedcardsorts.com

Balanced Card Sorts® is committed to helping people move from burnout to balance by giving them tools to identify and prioritize their needs. The Work-Life Balance Card Sort is a simple, engaging and powerful resource for helping your clients, students or employees discover wellness and live by their values.

BOOTH #109

Career Thought Leaders

Contact: Marie Zimenoff
marie@careerthoughtleaders.com
970-420-8413
www.careerthoughtleaders.com

Career Thought Leaders Consortium and Resume Writing Academy convene career service professionals to share best practices, deliver innovative educational and research programs, and promote the credibility, visibility, and professionalism of the careers industry. Access to trends, resources, and leading-edge training supports your professional development – from writing resumes and LinkedIn profiles, to starting or growing your business, staying on top of personal branding trends, and improving candidate success.

BOOTH #110

Best Fit Career Finder

Contact: Daniel Greenwood
dan.greenwood@greenwoodssystem
949-287-2774
www.bestfitcareerfinder.com

Best Fit Career Finder is the most up-to-date and research validated career counseling assessment, report, and process. In a single assessment and easy to use online administrative portal the BFCF assesses students' Interests, Values, Personality, and Abilities to make their best-fit career matches, helping them make educational and life decisions.

BOOTH #112

Unpacking Tech

Contact: Bert Anderson
bert@unpackingtech.ca
416-726-6273
www.unpackingtech.ca



EXHIBIT HALL EXPERIENCE

BOOTH #113

Harrison Talent Analytics

Contact: Roni Abeytia
r.abeytia@harrisonassessments.com
425-213-6834
www.harassessments.com

A calling is what you are made for...A career is what you are paid for, and the goal is for the two to intersect. Harrison's Predictive Analytics platform provides the insights to align your calling with the marketplace needs. Create a job you love that loves you back!

BOOTH #114

Careers By The People

Contact: Mike Wysocki
mwyssocki@answerpress.com
310-502-6044
www.careersbythepeople.com

Careers by the People: Candid Career Advice from 101 Experienced Professionals - Wysocki chose the 101 most powerful responses for Careers By the People to demystify the world of work with practical experience rather than theory. These industry profiles pair the practicality of guidance counselors with the storytelling of a networking event.
www.careersbythepeople.com

BOOTH #115

CareerOneStop

Contact: Kelly Tenner
kelly.tenner@state.mn.us
www.careeronestop.org

CareerOneStop.org, sponsored by the U.S. Department of Labor, Employment and Training Administration, offers free electronic tools and resources to help users explore careers, education, training and jobs. Check out mySkills myFuture, Certification Finder, Skills Matcher, Interest Assessment, and more. Audiences served include job seekers, students, workforce development professionals, and businesses.

BOOTH #202

Upwardly Global

Contact: Gabriella Cipriani
gabriellac@upwardlyglobal.org
312-431-1923
www.upwardlyglobal.org

Upwardly Global's mission is to eliminate employment barriers for immigrant and refugee professionals, and advance the inclusion of their skills into the U.S. economy.

BOOTH #204

The National Resume Writers' Association

Contact: Tanya Floyd
tanya@alliancewritingservice.com
303-433-4446
www.thenrwa.org

BOOTH #307

Illinois Career Development Association

Contact: Brian Pillsbury
bpills1993@gmail.com

BOOTH #400

NCDA Poetry and Art Showcase

This booth features award-winning entries from the 2022 NCDA Poetry and Art Contest.

BOOTH #401, #403, & #405

NCDA Career Resource Store

Contact: Natalie Scrimsher
nscrimsher@ncda.org

Fulfilling an important part of NCDA's mission, the Career Resource Store offers a variety of publications to support the work of diverse professionals in the field of career development. These quality products include books on assessment, cultural competence, experiential activities, and more. Fill your suitcase, save shipping fees, and use your \$5 off coupon at the conference bookstore!

BOOTH #402

Poetry Experience

Write and post a poem on the poem board. We all have a poem in us, and our keynote speaker Tucker Bryant will inspire and give us tips to try. We encourage our clients to try - let's stretch our right brains and try it. It's your choice to sign your name or leave it anonymous. Either way, your words may inspire someone else - do it for them, if not for you

Learn what you could do visiting a school to participate in your State Poetry Contest and why it helps children expand their dreams for themselves.

We'll post on social throughout the conference, so watch for some inspiration. "The cat sat on the mat" has meaning and inspiration. Come give it a try!

BOOTH #407

NCDA Training and Education Council

Contact: Mary Ann Powell
mpowell@ncda.org

Stop by the NCDA Training and Education Council booth to visit Council members about the NCDA Facilitating Career Development Training Program and the School Career Development Advisor Program. These programs provide strong foundational career development skills to assist others in planning their careers. TEC members will be available to answer questions about the training program and Instructor Training programs.

BOOTH #406

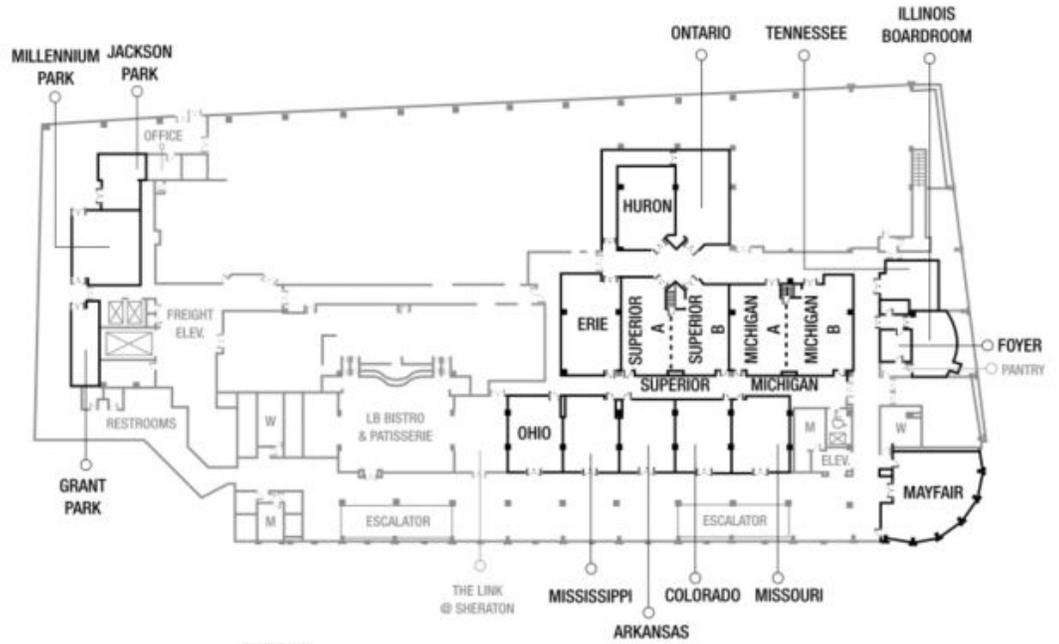
NCDA Credentialing Commission

Contact: Aaron Leson
aleson@ncda.org

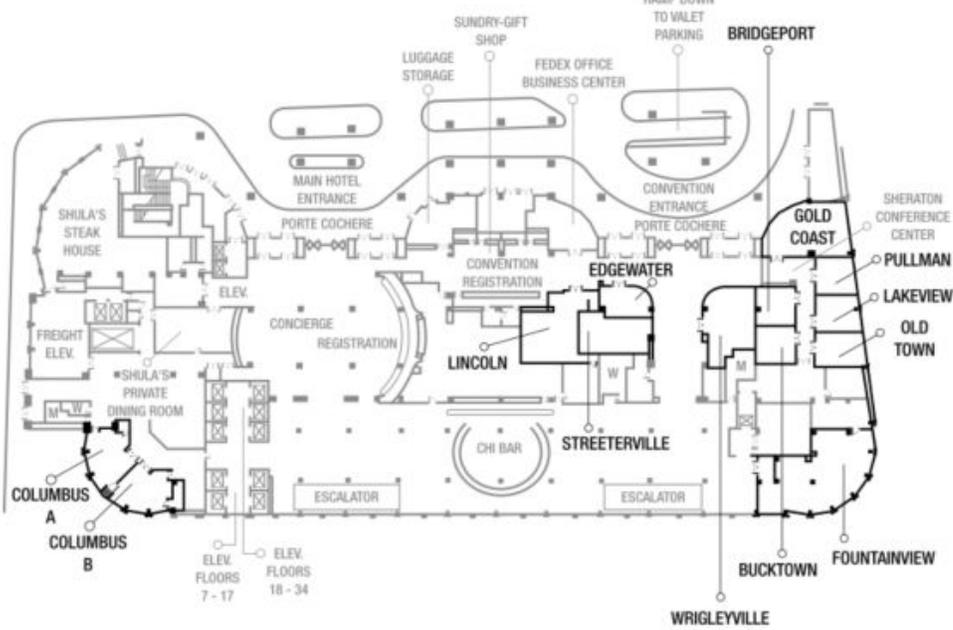
Questions about Credentialing? Come visit the NCDA Credentialing Commission's booth to learn everything you need to know about credentialing (but were afraid to ask)! Our credentialing commissioners will be at the ready to "talk shop" about the application process, continuing education, credentialing standards, and so much more.



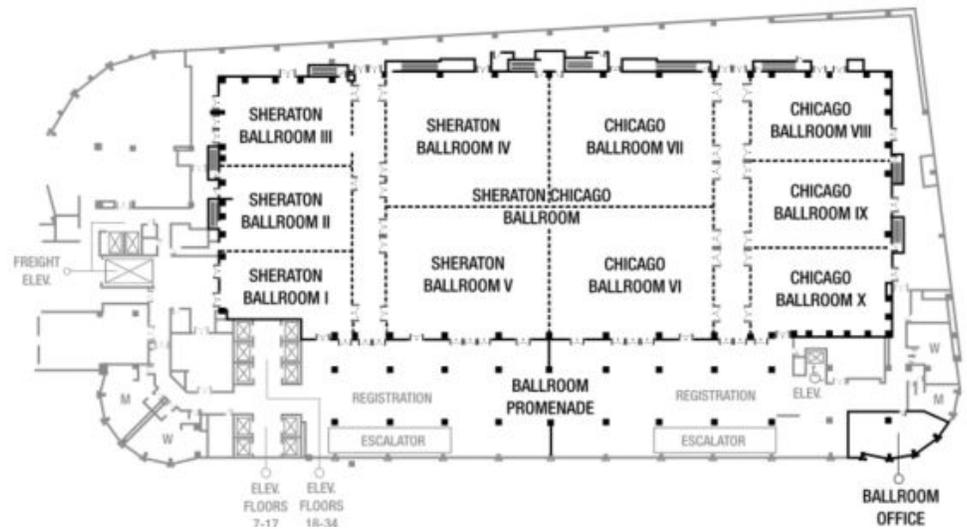
LEVEL 2



LEVEL 3



LEVEL 4



CONFERENCE-AT-A-GLANCE

TUESDAY, JUNE 27, 2023

8:00 am – 4:00 pm	NCDCA Board of Directors	Illinois Boardroom
1:00 – 6:00 pm	Counselor Educator Academy	Superior A
3:00 – 4:30 pm	Conference Registration	Riverwalk Foyer

WEDNESDAY, JUNE 28, 2023

8:00 am – 7:30 pm	Lactation Room	Ballroom Office
7:00 am – 6:00 pm	Conference Registration	Riverwalk Foyer
7:15 – 8:15 am	Morning Coffee	Level 2 Meeting Room Foyer
7:45 am – 12:00 pm	PDI 1: Taking Your Private Practice Global	Superior B
7:45 am – 12:00 pm	PDI 3: Career Construction Counseling	Mississippi
7:45 am – 12:00 pm	PDI 4: Creative Techniques	Missouri
8:00 – 11:00 am	NCDCA Board of Directors	Illinois Boardroom
8:00 am – 3:30 pm	NCDCA Credentialing Commission	Arkansas
8:00 am – 3:30 pm	NCDCA Training and Education Council	Ohio
8:00 am – 4:00 pm	Counselor Educator Academy	Superior A
9:45 – 10:15 am	Break	Level 2 Meeting Room Foyer
10:00 am – 12:00 pm	Upwardly Global Community Partner Networking Event	Michigan
12:00 – 1:00 pm	Lunch On Your Own	
12:00 – 4:00 pm	Exhibitor Setup	Riverwalk B
1:00 – 4:00 pm	State Leadership Training	Erie
1:00 – 4:00 pm	NCDCA Leadership Academy	Missouri
1:30 – 2:30 pm	APCDA Meeting	Mississippi
3:00 – 4:00 pm	First Timer's Session	Michigan
4:00 – 4:30 pm	Social Time	Riverwalk Foyer and Patio
4:30 – 5:40 pm	Presentation Series 1	Various Meeting Rooms
4:30 – 5:40 pm	Roundtable Series 1	Riverwalk A
6:00 – 8:30 pm	Exhibits Open	Riverwalk B
6:00 – 8:30 pm	NCDCA Showcase	Riverwalk B
6:00 – 7:30 pm	Counselor Educator Constituency Group Meeting	Mayfair
6:00 – 7:30 pm	Higher Education Constituency Group Meeting	Michigan
6:00 – 7:30 pm	K-12 Constituency Group Meeting	Ohio
6:00 – 7:30 pm	Private Practice, Business & Industry, Agencies Constituency Group Meeting	Superior
7:30 – 8:30 pm	Welcome Reception	Riverwalk B
8:30 – 9:30 pm	International Reception (invitation only)	Fountainview

THURSDAY, JUNE 29, 2023

8:00 am – 5:30 pm	Lactation Room	Ballroom Office
7:30 – 8:30 am	NCDCA FCD and SCDA Instructor and Master Trainer Meeting	Tennessee
7:30 – 8:30 am	Committee Chair Breakfast Meeting	Fountainview
8:00 – 9:00 am	Morning Coffee	Riverwalk B
8:00 am – 5:00 pm	Conference Registration	Riverwalk Foyer
8:00 am – 5:00 pm	Exhibits Open	Riverwalk B
8:00 am – 5:00 pm	NCDCA Showcase	Riverwalk B
9:00 – 10:30 am	Opening General Session: Tucker Bryant	Sheraton Ballroom
10:30 – 10:50 am	Break	Exhibit Hall, Riverwalk B and Level 2 Meeting Room Foyer
10:50 am – 12:00 pm	Presentation Series 2	Various Meeting Rooms
10:50 am – 12:00 pm	Roundtable Series 2	Riverwalk A
12:00 - 1:00 pm	Strolling Lunch	Exhibit Hall, Riverwalk B
12:30 – 1:00 pm	Counselor Educator Academy Committee Meeting	Arkansas
12:30 – 1:00 pm	Veteran's Committee Meeting	Tennessee
12:00 - 1:00 pm	Award Winner's Luncheon	Presidential Suite
1:20 – 2:30 pm	Presentation Series 3	Various Meeting Rooms
1:20 – 2:30 pm	Roundtable Series 3	Riverwalk A
2:30 – 2:50 pm	Break	Exhibit Hall, Riverwalk B and Level 2 Meeting Room Foyer



CONFERENCE-AT-A-GLANCE

2:50 – 4:00 pm	General Session: Dr. Kimberly Frazier	Sheraton Ballroom
4:15 – 5:15 pm	Annual NCDA Membership Meeting	Sheraton Ballroom
5:15 – 5:45 pm	Meet Ups	Sheraton Ballroom Foyer
5:30 – 8:30 pm	Publication Development Council Meeting (invitation only)	Tennessee
5:30 – 6:30 pm	Program Committee Reception (invitation only)	Presidential Suite
5:30 pm	Open Evening	
6:30 – 8:30 pm	Global Connections Committee Celebration Dinner	Offsite
FRIDAY, JUNE 30, 2023		
8:00 am – 5:00 pm	Lactation Room	Ballroom Office
7:00 – 8:00 am	Leadership Academy Breakfast	Presidential Suite
7:15 – 8:15 am	CCSP Networking Meeting	Tennessee
8:00 am – 5:30 pm	Conference Registration	Riverwalk Foyer
8:00 am – 4:00 pm	Exhibits Open	Riverwalk B
8:00 am – 4:00 pm	NCDA Showcase	Riverwalk B
8:00 – 8:45 am	Morning Coffee	Riverwalk B
8:00 – 9:40 am	Graduate Student Poster Sessions	Riverwalk B
8:30 – 9:40 am	Presentation Series 4	Various Meeting Rooms
8:30 – 9:40 am	Roundtable Series 4	Riverwalk A
9:40 – 10:00 am	Break	Exhibit Hall, Riverwalk B and Level 2 Meeting Room Foyer
10:00 – 11:10 am	Presentation Series 5	Various Meeting Rooms
10:00 – 11:10 am	Roundtable Series 5	Riverwalk A
10:00 – 11:00 am	Brain Trust Reception	Presidential Suite
11:15 am – 12:30 pm	Awards Committee Meeting	Mayfair
11:15 am – 12:30 pm	Government Relations Committee Meeting	Missouri
11:15 am – 12:30 pm	Technology Committee Meeting	Colorado
11:15 am – 12:30 pm	International Student Services Committee Meeting	Arkansas
11:15 am – 12:30 pm	Global Connections Committee Meeting	Mississippi
11:15 am – 12:30 pm	Ethics Committee Meeting	Erie
11:15 am – 12:30 pm	NCD Month Committee Meeting	Ohio
11:15 am – 12:30 pm	Career Development Quarterly Meeting	Tennessee
11:10 am – 1:00 pm	Lunch On Your Own	
11:30 am – 12:45 pm	Mentor/Mentee Luncheon (invitation only)	Fountainview
1:00 – 3:30 pm	Career Developments Meeting	Presidential Suite
1:00 – 2:10 pm	Presentation Series 6	Various Meeting Rooms
1:00 – 2:10 pm	Roundtable Series 6	Riverwalk A
2:30 – 3:40 pm	Presentation Series 7	Various Meeting Rooms
3:40 – 4:00 pm	Break	Sheraton Ballroom Foyer
4:00 – 5:10 pm	Closing General Session: Dr. Monica Band	Sheraton Ballroom
5:30 – 6:30 pm	Diversity Initiatives and Cultural Inclusion Committee Meeting	Sheraton 1
5:30 – 7:00 pm	Graduate Student Committee Meeting	Mayfair
5:30 – 7:00 pm	Career Convergence Web Magazine	Tennessee
8:00 – 10:00 pm	NCDA Party: Carnival Around the World	Riverwalk A
SATURDAY, JULY 1, 2023		
7:00 am – 12:00 pm	Lactation Room	Ballroom Office
7:00 am – 12:00 pm	Conference Registration	Riverwalk Foyer
7:15 am – 8:15 am	Morning Coffee	Level 2 Meeting Room Foyer and Sheraton Ballroom
7:45 am – 12:00 pm	PDI 6: Diversifying Our Workforce	Tennessee
7:45 am – 12:00 pm	PDI 7: Automation and Artificial Intelligence	Ohio
7:45 am – 12:00 pm	PDI 8: Group Career Counseling	Mayfair
8:00 – 11:00 am	Diversity, Equity, and Inclusion Symposium	Sheraton Ballroom
9:45 – 10:00 am	Break	Level 2 Meeting Room Foyer
12:00 pm	NCDA Conference Adjourns	

WEDNESDAY • JUNE 28, 2023 AGENDA

WEDNESDAY, JUNE 28, 2023		
8:00 am – 7:30 pm	Lactation Room	Ballroom Office
7:00 am – 6:00 pm	Conference Registration	Riverwalk Foyer
7:15 – 8:15 am	Morning Coffee	Level 2 Meeting Room Foyer
7:45 am – 12:00 pm	PDI 1: Taking Your Private Practice Global	Superior B
7:45 am – 12:00 pm	PDI 3: Career Construction Counseling	Mississippi
7:45 am – 12:00 pm	PDI 4: Creative Techniques	Missouri
8:00 – 11:00 am	NCDCA Board of Directors	Illinois Boardroom
8:00 am – 3:30 pm	NCDCA Credentialing Commission	Arkansas
8:00 am – 3:30 pm	NCDCA Training and Education Council	Ohio
8:00 am – 4:00 pm	Counselor Educator Academy	Superior A
9:45 – 10:15 am	Break	Level 2 Meeting Room Foyer
10:00 am – 12:00 pm	Upwardly Global Community Partner Networking Event	Michigan
12:00 – 1:00 pm	Lunch On Your Own	
12:00 – 4:00 pm	Exhibitor Setup	Riverwalk B
1:00 – 4:00 pm	State Leadership Training	Erie
1:00 – 4:00 pm	NCDCA Leadership Academy	Missouri
1:30 – 2:30 pm	APCDA Meeting	Mississippi
3:00 – 4:00 pm	First Timer's Session	Michigan
4:00 – 4:30 pm	Social Time	Riverwalk Foyer and Patio
4:30 – 5:40 pm	Presentation Series 1	Various Meeting Rooms
4:30 – 5:40 pm	Roundtable Series 1	Riverwalk A
6:00 – 8:30 pm	Exhibits Open	Riverwalk B
6:00 – 8:30 pm	NCDCA Showcase	Riverwalk B
6:00 – 7:30 pm	Counselor Educator Constituency Group Meeting	Mayfair
6:00 – 7:30 pm	Higher Education Constituency Group Meeting	Michigan
6:00 – 7:30 pm	K-12 Constituency Group Meeting	Ohio
6:00 – 7:30 pm	Private Practice, Business & Industry, Agencies Constituency Group Meeting	Superior
7:30 – 8:30 pm	Welcome Reception	Riverwalk B
8:30 – 9:30 pm	International Reception (invitation only)	Fountainview

7:00 am – 6:00 pm
Conference Registration
Riverwalk Foyer

7:15 – 8:15 am
Morning Coffee
Level 2 Meeting Room Foyer

8:00 am – 7:30 pm
Lactation Room
Ballroom Office, Level 4
 This room is available for all nursing mothers. You may come and go at your convenience. The room has several chairs, tables, electrical outlets, and a small refrigerator for your convenience. Please stop by the NCDCA Registration Desk for a key to access this room.

7:45 am – 12:00 pm
PROFESSIONAL DEVELOPMENT INSTITUTE (PDI)

*Please note that Pre-Registration is required to attend any PDI session. If you are not registered and interested in attending, please stop by the NCDCA Registration Desk to check availability.

PDI #1: Taking Your Private Practice Global
Superior B

PDI #3: Career Construction Counseling
Mississippi

PDI #4: Creative Techniques
Missouri

8:00 – 11:00 am
NCDCA Board of Directors
Illinois Boardroom

8:00 am – 3:30 pm
NCDCA Credentialing Commission
Arkansas

8:00 am – 3:30 pm
NCDCA Training and Education Council
Ohio

8:00 am – 4:00 pm
Counselor Educator Academy
Superior A

9:45 – 10:15 am
Break
Level 2 Meeting Room Foyer



10:00 am – 12:00 pm
Upwardly Global Community Partner Networking Event
Michigan

12:00 – 1:00 pm
Lunch On Your Own

1:00 – 4:00 pm
State Leadership Training
Erie

Join state CDA leaders from around the country to learn about being an effective leader for your state CDA. This three-hour session will involve interaction with other state leaders, an activity related to identifying your own leadership strengths and breakout sessions on topics of key importance including membership, leadership succession planning and professional development.

Stacy Van Horn, State Division Trustee, NCDA

1:00 – 4:00 pm
NCDA Leadership Academy
Missouri

12:00 – 4:00 pm
Exhibitor Setup
Riverwalk B

1:30 – 2:30 pm
Asia Pacific Career Development Association (APCDA) Meeting
Mississippi

3:00 – 4:00 pm
First Timer's Session
Michigan

Is this your first time at an NCDA Global Career Development Conference? Are you overwhelmed at the amount of information, the number of great sessions, all the people? Come to this session and learn how to maximize your conference experience by seasoned conference veterans and past and present NCDA Presidents.
David Ford, NCDA Board Member and Marty Apodaca, NCDA President Elect

4:00 – 4:30 pm
Social Time
Riverwalk Foyer and Patio
We have a busy start to the conference. Stop by the Riverwalk Foyer and outdoor patio to enjoy some beautiful weather and some light snacks before the sessions begin.

4:30 – 5:40 pm
PRESENTATION SERIES 1

101 *Arkansas*
Exploring the College to Career Transition Experiences of Military/Veteran Students
Heather Robertson, St. John's University

102 *Michigan*
Grow & Leverage Your Global Network: How to Unlock the Power of LinkedIn to Elevate Careers
Erica Mattison, Erica Mattison Coaching & Consulting LLC

103 *Ohio*
Coaching Clients with Mental Health Conditions: Providing Strategies, Confidence, and Hope
Lisa Andrews, Georgetown University

104 *Erie*
Making Modules Meaningful: Gamification of a Canvas Career Development Course
Jessamyn Perlus, Mia Ferraina, Heather Fortenberry, Cornell University

105 *Colorado*
Understanding Prospective and Enrolled First-Generation College Students
Melinda Gibbons, Erin Hardin, Zanned Rodriguez, Katherine Cook, University of Tennessee, Knoxville

106 *Superior B*
Creating Brave Spaces in the Workplace
Regina Gavin Williams, Kevin Eason, North Carolina Central University

107 *Mayfair*
Meeting Students Where They Are: A Solution for Scaling Career Counseling and Advancing Equity
Michelle Okada, Ariya Bhutani, Erica Villalobos, Fabiola Ramirez, California State University, Sacramento

108 *Mississippi*
Taking Responsibility: Columbia Universities HBCU Fellowship Program
Diane Spizzirro, Barbara McGloin, Dorlene Curwin, Mariela Torres, Tiya McIver, Columbia University

109 *Missouri*
Application of Ecological Career Counseling Model in Working with International Students during Global Uncertainty
Mei Tang, Mrudula Josyula, Claire McMahon, University of Cincinnati

4:30 – 5:40 pm
ROUNDTABLE SERIES 1
Riverwalk A

Roundtable sessions are a great way for presenters to share expertise and knowledge in a less formal setting. Please select your roundtable session by the corresponding numbers on the tables. Volunteers will be available to assist you in finding your desired table. Presenters will speak for 30 minutes, and a facilitator will then ask attendees to rotate to another table of choice. Each roundtable session will be 30 minutes in length and attendees will rotate one time during this session.

1-1 *Riverwalk A*
An Innovative Model for Engaging and Empowering Employees Through Career Development
Don Schutt, Chris East, University of Wisconsin-Madison

1-2 *Riverwalk A*
Cultivating Career Counseling Excitement: Interactive Art-Based Methods for Career Development Instruction
Barbara Parker-Bell, Florida State University



**See You at the NCD
Welcome Reception!**

**WEDNESDAY, JUNE 28
7:30 – 8:30 pm • Riverwalk B**

**4:30 – 5:40 pm
ROUNDTABLE SERIES 1**
Continued

1-3 Riverwalk A
Centering Career Exploration and Choice in Values and Wellness
Katie Peterssen, Duke University; Angie Smith, North Carolina State University

1-4 Riverwalk A
Broaching the Career and Culture Intersection with Black Clients
Tiffany Brooks, Lindsey Wilson College; Quentin Hunter, Eastern Michigan University; Kristy Christopher-Holloway, New Vision Counseling Center, LLC

1-5 Riverwalk A
Career Construction Counseling Case Conference
Paul J. Hartung, Mark L. Savickas, Northeast Ohio Medical University

1-6 Riverwalk A
Embracing Chaos and Existential Dread: Reimagining the World of Work in the 21st Century
Jessica Moreno, Kelly Torbet, California State University, Sacramento

1-7 Riverwalk A
Discover Your Strengths Workshop: A Self-Efficacy Program for International Students - Insights from Japan
Rei Shimmen Miura, Ochanomizu University & Earth Career Lab; Hiroko Shiraishi, Ritsumeikan Asia Pacific University; Takashi Sugiyama, Kanagawa University

1-8 Riverwalk A
Managing Career Center Student Employees and everything else!
Dawn Kesselman, Chelsea Saka, Florida Atlanta University

1-9 Riverwalk A
LEADS: A Strategy to Promote Informed College Decision Making
Tim Poynton, University of Massachusetts Boston

1-10 Riverwalk A
Career Counseling with Black Women Who Hold a Doctorate and Experienced Sexism and Racism
Chaiqua Harris, Northwestern University; Natalie Adwodeha Williams, California State University; Destini Jones, Tarrant County College; Latoya Flowers-Roe, Northwestern University

1-11 Riverwalk A
Toastmasters International: Building Core Competencies for Today's Workplace
Ann B Nakaska, Constructive Career and Life Designs

1-12 Riverwalk A
Using Bloom's Taxonomy to Create Workshop Objectives
Karol Taylor, Taylor Your Career

1-13 Riverwalk A
Leaving the Classroom: Career Counseling Strategies for Transitioning Teachers
Lisa Cardello, Rowan College at Burlington County

1-14 Riverwalk A
Career Aspirations vs. Work Authorization: A Mentally Taxing Dilemma Faced by International Students
Xi Zhang, Vanderbilt University; Rosie Shen, University of Illinois at Urbana-Champaign

1-15 Riverwalk A
A Grounded Analysis of Emerging Adults Career Visions in Taiwan
Hsiu-Lan Tien, National Taiwan Normal University

1-16 Riverwalk A
The Importance of Diversity Initiatives
Andrea Haken-Hughes, Yokolanda Speight, Oklahoma State University

1-17 Riverwalk A
Pandemic-Related Career Counseling Issues Impacting Students in K-12 Education
Janet Hicks, Belmont University; Leslin Ossoff; Olivia Oakley, Andrea Santa Maria, Delilah Counseling Services

1-18 Riverwalk A
Themes and Practical Implications of Adolescents' Perceptions of STEAM Learning Activities
Tiara Watson, Mary O'Brien, Patrick Rottinghaus, University of Missouri-Columbia

1-19 Riverwalk A
Career Services Ambassadors: Boosting Careers Through Student Peers
Mark Hays, Heather Crain, Tulsa Community College

1-20 Riverwalk A
Why Self-Care Matters in Your Life and the Life of Your Clients
Mark Danaher, Careers by Design LLC

**6:00 – 8:30 pm
Exhibits Open**
Riverwalk B

Visit the exhibit hall and benefit from the premier vendors of career-related products and services.

**6:00 – 8:30 pm
NCD Showcase**
Riverwalk B

Back by popular demand! Stop by and visit the NCD Showcase. The showcase will feature the NCD bookstore, the NCD Credentialing Commission, the NCD Facilitating Career Development training program and much more. If you have a question for NCD, we'll have an answer for you here!

6:00 – 7:30 pm Constituency Group Meetings

The national conference provides opportunities for professional development as well as networking with peers from around the world! To help those who would like to connect with members working in similar settings, we are providing time and space for constituency groups to meet with each other and the trustees who represent them on the board. Constituency groups are identified by the color of their name badge holder.

K-12 SCHOOL COUNSELORS AND SPECIALISTS (PURPLE)

Ohio

HIGHER EDUCATION CAREER COUNSELORS AND SPECIALISTS (RED)

Michigan

PRIVATE PRACTICE, B&I, AND AGENCIES (BLUE)

Superior

COUNSELOR EDUCATORS AND RESEARCHERS (ORANGE)

Mayfair

7:30 – 8:30 pm Welcome Reception

Riverwalk B

Enjoy this in-person event with all NCDA colleagues! Light appetizers and drinks are available. If you want to bring an unregistered guest, please stop by the NCDA Conference Registration desk to purchase a ticket.

8:30 – 9:30 pm International Reception (invitation only)

Fountainview

NCDA Bestseller!

Gaining Cultural Competence in Career Counseling

SECOND EDITION

by
Kathy M. Evans, Ph.D.
and
Aubrey L. Sejuit, Ph.D.

NCDA National Career Development Association

"This book is powerful in its direct focus on the essentialness of being culture-centered and social justice-grounded counselors."

PATRICIA ARREDONDO,
ED.D., NCC

"The exercises and reflection questions throughout the book make this an effective book to be used for classes, at work, or for personal use and skill building."

DELASIA RICE, NCDA
GRADUATE STUDENT
COMMITTEE CHAIR

"This book provides the in-depth competencies that can lead to changes in attitudes and assumptions so social injustices fade. A professionally written and inspirational read!"

DR. SUE PRESSMAN,
ACA PRESIDENT
2020-21

\$45 Members
\$55 Non-Members

Shop the Career Resource Store
www.ncda.org

Explore Career Developments!



This quarterly publication is NCDA's members-only magazine where you'll find:

- Practical information and strategies
- Interviews, articles, and trends in career development
- Content applicable across career work settings
- Updates on NCDA events and resources
- New themes showcased in each issue

Digital and print versions available.

**View all Member Benefits at
www.ncda.org**

THURSDAY • JUNE 29, 2023 AGENDA

THURSDAY, JUNE 29, 2023		
8:00 am – 5:30 pm	Lactation Room	Ballroom Office
7:30 – 8:30 am	NCDCA FCD and SCDA Instructor and Master Trainer Meeting	Tennessee
7:30 – 8:30 am	Committee Chair Breakfast Meeting	Fountainview
8:00 – 9:00 am	Morning Coffee	Riverwalk B
8:00 am – 5:00 pm	Conference Registration	Riverwalk Foyer
8:00 am – 5:00 pm	Exhibits Open	Riverwalk B
8:00 am – 5:00 pm	NCDCA Showcase	Riverwalk B
9:00 – 10:30 am	Opening General Session: Tucker Bryant	Sheraton Ballroom
10:30 – 10:50 am	Break	Exhibit Hall, Riverwalk B and Level 2 Meeting Room Foyer
10:50 am – 12:00 pm	Presentation Series 2	Various Meeting Rooms
10:50 am – 12:00 pm	Roundtable Series 2	Riverwalk A
12:00 - 1:00 pm	Strolling Lunch	Exhibit Hall, Riverwalk B
12:30 – 1:00 pm	Counselor Educator Academy Committee Meeting	Arkansas
12:30 – 1:00 pm	Veteran's Committee Meeting	Tennessee
12:00 - 1:00 pm	Award Winner's Luncheon	Presidential Suite
1:20 – 2:30 pm	Presentation Series 3	Various Meeting Rooms
1:20 – 2:30 pm	Roundtable Series 3	Riverwalk A
2:30 – 2:50 pm	Break	Exhibit Hall, Riverwalk B and Level 2 Meeting Room Foyer
2:50 – 4:00 pm	General Session: Dr. Kimberly Frazier	Sheraton Ballroom
4:15 – 5:15 pm	Annual NCDCA Membership Meeting	Sheraton Ballroom
5:15 – 5:45 pm	Meet Ups	Sheraton Ballroom Foyer
5:30 – 8:30 pm	Publication Development Council Meeting (invitation only)	Tennessee
5:30 – 6:30 pm	Program Committee Reception (invitation only)	Presidential Suite
5:30 pm	Open Evening	
6:30 – 8:30 pm	Global Connections Committee Celebration Dinner	Offsite

7:30 – 8:30 am
Committee Chair Breakfast Meeting
Fountainview

7:30 – 8:30 am
NCDCA FCD and SCDA Instructor and Master Trainer Meeting
Tennessee

8:00 am – 5:00 pm
Conference Registration
Riverwalk Foyer

8:00 am – 5:00 pm
Lactation Room
Ballroom Office, Level 4

This room is available for all nursing mothers. You may come and go at your convenience. The room has several chairs, tables, electrical outlets, and a small refrigerator for your convenience. Please stop by the NCDCA Registration Desk for a key to access this room.

8:00 am – 5:00 pm
Exhibits Open
Riverwalk B
 Visit the exhibit hall and benefit from the premier vendors of career-related products and services.

Happening today in the Exhibit Hall

8:00 am Morning Coffee

10:30 am Break

12:00 pm **Strolling Lunch**
 Pick up your lunch and enjoy visiting with one of our vendors, attend an NCDCA Committee meetings, or head to the outdoor patio to enjoy the Chicago riverside.

2:30 pm Break

8:00 am – 5:00 pm
NCDCA Showcase
Riverwalk B
 Back by popular demand! Stop by and visit the NCDCA Showcase. The showcase will feature the NCDCA bookstore, the NCDCA Credentialing Commission, the NCDCA Facilitating Career Development training program and much more. If you have a question for NCDCA, we'll have an answer for you here!

9:00 – 10:30 am
Opening General Session
Sheraton Ballroom
KEYNOTE SPEAKER:
Tucker Bryant



10:30 – 10:50 am

Break

Riverwalk B, Exhibit Hall and Level 2 Meeting Room Foyer

10:50 am – 12:00 pm

PRESENTATION SERIES 2

201 *Colorado*

Seen, Heard, Understood: How Might We Prepare Indigenous Students for Incredible Careers

Brian Malott, Fanshawe College; JP Michel, SparkPath

202 *Erie*

Empowering Women to Overcome Their Imposter Syndrome

Hong (Esther) Wang, Beacon Career

203 *Sheraton 1*

Career Counseling for Digital Wellness: Addressing the Global Impact of Technology at Work

Elif Balin, Iveth Lopez Obeso, Guadalupe L. Jimenez Martinez, Jacqueline Avina Espinoza, San Francisco State University

204 *Sheraton 2*

Hidden Messages and Explicit Dialogues About the Importance of DEI in Career Development

Spencer Niles, William & Mary; Diandra Prescod, University of Connecticut; Christian Chan, University of North Carolina at Greensboro

205 *Ohio*

Cultivating Initiatives for Global Social Justice in Career Development with Former NCDA Awardees

Gaeun Seo, Princeton University; Michael Stebleton, University of Minnesota-TC

206 *Mississippi*

Online Work Readiness Programme: Ready, Set, Go!

Belinda Janeke, University of the Free State

207 *Michigan B*

Coloring with Career for Gen Z to the Greatest Generation: Using Creativity in Career Development

Stephanie Harding, Texas Tech University

208 *Superior A*

What About Company Culture? Centering Organizational Fit in Student Job Search Conversations

Brooke Nelson, University of Colorado Boulder; Tzigane Martin, University of Colorado Boulder

209 *Arkansas*

Networks and Outcomes: Combining Theory and Practice to Support Minority Graduate Students

Stephanie Bluth, George Mason University; Ryia Steps, Sam Houston State University; Leo Queen, The Graduate School, Sam Houston State University

210 *Mayfair*

Developing Internships for High School Students, One Step At a Time

Drews Mitchell, Stace Puerta, Loveland City Schools

211 *Missouri*

Relational and Cultural Work Selves Among Generation X Women

Crystal Hughes, Tarleton State University

212 *Michigan A*

Career Developments and Career Convergence Magazines: Opportunities for Authors and Readers

Melissa Venable, Melanie Reinersman, Sarah Patterson-Mills, NCDA

213 *Sheraton 3*

The Value of Mentoring for Career Development Professionals

Sharon Givens, NCDA/Visions Counseling and Career Center LLC.

214 *Superior B*

Lost on the Lake: Exposing the Factors that Help College Graduates Avoid the Great Underemployment Dilemma

Ann Lara, California State University, San Bernardino

10:50 am – 12:00 pm

ROUNDTABLE SERIES 2

Riverwalk A

Roundtable sessions are a great way for presenters to share expertise and knowledge in a less formal setting. Please select your roundtable session by the corresponding numbers on the tables. Volunteers will be available to assist you in finding your desired table. Presenters will speak for 30 minutes, and a facilitator will then ask attendees to rotate to another table of choice. Each roundtable session will be 30 minutes in length and attendees will rotate one time during this session.

2-1 *Riverwalk A*

Assessing Personality Traits, Life Balance Domains, and Work Addiction Among Entrepreneurs

Sumedha Therthani, State University of New York, New Paltz; Rakesh Maurya; Melissa Spencer; Eric Suddeath

2-3 *Riverwalk A*

Examining the Impact of Serving in the Military on College Development for Graduates Formerly on Academic Probation

Rebekah Reysen, Charles Jacob, Sara Connolly, Sacred Heart University

2-4 *Riverwalk A*

Getting Unstuck: How to Re-Ignite Purpose and Passion

Keri Aaver, CareerWise Consulting

2-6 *Riverwalk A*

Culturally Responsive Contemplative Practices to Enhance Self-Clarity and Career Vision

Jonathan Adams, College of William and Mary

2-8 *Riverwalk A*

Career Decision Making: A Student-Centered Approach to Career Management

Geralyn Heystek, Danielle Field, Western Michigan University

THURSDAY • JUNE 29, 2023 AGENDA

10:50 am – 12:00 pm
ROUNDTABLE SERIES 2
Continued

2-9 Riverwalk A
Facilitating Faculty Engagement in Undergraduate Career Development

Lauren Granese, Terry Cummins, Penn State College

2-11 Riverwalk A
School Climate and Career Choices

Tahani Dari, University of Detroit Mercy; Selen Demirtas Zorbaz, Ankara University

2-12 Riverwalk A
High Impact School Career Counselors: Case Studies of How YouScience Supports Them

Diane Campbell, Liberty Common High School; Rich Feller, Colorado State University

2-13 Riverwalk A
Career Preparation for Master's-level International Counseling Trainees: A Psychology of Working Perspective

Zhiqi Liu, North Carolina State University

2-14 Riverwalk A
Niching as an Effective Strategy for Building Practitioner Skills and Meeting Client Needs

Ann B Nakaska, Constructive Career and Life Design

2-15 Riverwalk A
Building Blocks and Ideas for Career Development Classes

Amy Kozlarek, Cassie Shearholdt, Colorado State University

2-16 Riverwalk A
Social Identity and Career Decision-Making Through the Lens of CIP Theory

Sabrina Quiroga, Jacob Stamm, Florida State University

2-17 Riverwalk A
Collaborating with Faculty to Scale Career Services at an Urban Community College

Ingrid Prioleau Byrd, T.S. Douglas, City College of Chicago; Kennedy-King College

2-18 Riverwalk A
Promoting International Students' Career Adaptability Through Fostering Social Support and Hope

Yangyang Liu, California State University, Fresno

2-19 Riverwalk A
Gen Y's Toys are Gen Z's Tools

Andrea Haken-Hughes, Oklahoma State University

2-20 Riverwalk A
Full STEAM Ahead! Exploring Sources of Self-Efficacy and Interests in K-5 Students

John Elmer, Melinda Troyka, Patrick Rottinghaus, University of Missouri

12:00 – 1:00 pm
Strolling Lunch
Riverwalk B, Exhibit Hall

Pick up your lunch and enjoy visiting with one of our vendors, attend a NCDA Committee meeting, or head outside to enjoy the Chicago Riverwalk.

12:30 – 1:00 pm
Counselor Educator Academy Committee Meeting
Arkansas

12:30 – 1:00 pm
Veteran's Committee Meeting
Tennessee

12:00 – 1:00 pm
Award Winner's Luncheon
Presidential Suite

1:20 – 2:30 pm
PRESENTATION SERIES 3

301 Colorado
Moments of Excellence in Career Counseling: Evidence-Based Counseling Adaptations for Diverse Clients and Contexts

Elif Balin, San Francisco State University; Mary Edwin, University of Missouri-St. Louis; Yangyang Liu, California State University, Fresno; Zori A. Paul, Marquette University

302 Sheraton 1
A New Story to Tell Around the World: Career Development Evolution from the Eyes and Tools of 4 Thought Leaders

Rich Feller, Colorado State University and OneLifeTools; Mark Franklin, OneLifeTools and University of Toronto; Anush Hansen, Kennebunk Career & Wellness Counseling; JP Michel, SparkPath

303 Ohio
Connecting Creatively: Enhancing Career Explorations Using Theory-Informed Arts-Based Methods

Barbara Parker-Bell, Florida State University

304 Sheraton 3
Navigating the New Normal: The Psychological Effects of Involuntary Job Loss and Unemployment

David Paul, California School of Professional Psychology at Alliant International University

305 Michigan B
Social Media for Job Search: Guiding Clients to Access Global Opportunities

Marie Zimenoff, Career Thought Leaders

306 Erie
Understanding the Impact of Current Events on Career Decision Making, Planning, and Engagement

Arden Szepe, Doane University; LeAnn Morgan, Walden University



307 *Mayfair*

Around the World: Learn to Successfully use Cultural Competence, Connection, and Generational Needs!

Sujata Ives, Center for Global Alliance & Leadership Expansion; Natalie Kauffman, KauffmanNcareers, LLC

308 *Missouri*

Virtual Career Fairs and Career Weeks

Belinda Janeke, University of the Free State

309 *Michigan A*

Hiring, Training, and Managing a Graduate Student Staffed Career Advisor Team

Erin Bennett, V. Casey Dozier, Daniel (Danny) Chiarodit, The Florida State University

310 *Superior A*

From Here to Career: Strategies for Connecting Today's Student to the Global Labor Market

Mark Hays, Heather Crain, Tulsa Community College

311 *Superior B*

Equity in Student Career Development

Lauren Ledbetter, Travis Lightsey, Jessica Masterson, University of Oklahoma

312 *Mississippi*

Screening for Perceived Barriers to Post-School Transition: The Barriers to Transition Inventory (BTI)

Abiola Dipeolu, Texas A & M University-Kingsville; B.Yajaira Cabrera Tineo, University at Albany-SUNY; Annie Harrgrave, Guilford College

313 *Sheraton 2*

Strategies for Effective Implementation of Career Interventions

James P. Sampson, Jr., Janet G. Lenz, Florida State University

1:20 – 2:30 pm

ROUNDTABLE SERIES 2

Riverwalk A

Roundtable sessions are a great way for presenters to share expertise and knowledge in a less formal setting. Please select your roundtable session by the corresponding numbers on the tables. Volunteers will be available to assist you in finding your desired table. Presenters will speak for 30 minutes, and a facilitator will then ask attendees to rotate to another table of choice. Each roundtable session will be 30 minutes in length and attendees will rotate one time during this session.

3-2 *Riverwalk A*

The Career and Mental Health Experiences of Black Women in STEM

Autumn Cabell, DePaul University

3-3 *Riverwalk A*

Bridging the Gap from Career Counseling Theory to Practice: Post-Production

Yas Hardaway, Pepperdine University; Tiffany Brooks, Lindsey Wilson College

3-4 *Riverwalk A*

Predicting and Preventing Burnout in Higher Education: Workaholic, Meaningfulness, and Satisfaction

Charles Jacob, Rebekah Reysen, Sacred Heart University

3-5 *Riverwalk A*

Opportunities and Challenges of Including Asian American Racial Identity in Career Development Programming

Linh An, Keith Okrosy, Hunter College of the City University of New York

3-6 *Riverwalk A*

GET FOCUS - A Plan to Help You and Your Clients Gain Better Focus in Your Life and Career

Mark Danaher, Careers by Design LLC

3-7 *Riverwalk A*

Integrating Career Service in Egyptian Higher Education System: Global Trends

Maha Fakhry Moussa, The American University in Cairo

3-8 *Riverwalk A*

Realizing the Potential of Technology - Where We are Now and Where We Should Be

Jaana Kettunen, Finnish Institute for Educational Research, University of Jyväskylä; Janet Wall, Career Planning Academy; Kathy Battee-Freeman, University of Illinois Springfield; Dirk Matthews, Columbia College Chicago,

3-9 *Riverwalk A*

Ongoing Assessment and Evolution of Social-Emotional Skill-Building in a Career Development Course

Christie Asif, Paragon One; Jon Rosenfield, M. Hareli, L. Nowakowski, C.H. Gonzales, M. Sieberg, Loyola University Chicago

3-10 *Riverwalk A*

From Pandemic Response to Planned Program: Designing an Intentional Future for a Provisional Program

Krystle Forbes, Laura Marsh, University of Michigan School of Information

3-11 *Riverwalk A*

So, You Are a Career Coach? I am an International Student. What Can You Do For Me?

Pankaj Desai, University of Illinois at Urbana-Champaign; Xiao Yun Sim, Purdue University - West Lafayette

3-12 *Riverwalk A*

Innovative Interventions in K-12 Career Development

Patrick Rottinghaus, University of Missouri-Columbia; Kimberly A.S. Howard, Boston University; Erin Hardin, University of Tennessee Knoxville; Melinda Gibbons, University of Tennessee Knoxville; V. Scott H. Solberg, Boston University

CANCELLED

THURSDAY • JUNE 29, 2023 AGENDA

1:20 – 2:30 pm
ROUNDTABLE SERIES 2
Continued

3-13 Riverwalk A
Who Would Want to Hire Me?
Helping Stay-at-Home Parents
Restart their Careers
Emily Baxt, University of San Diego

3-14 Riverwalk A
Promoting International Faculty
Members' Successful Career
Development
Injung Lee, Northern Illinois University

3-15 Riverwalk A
Increasing Access For Diverse
Students to Connect With Career
Development Professionals
Jennifer Landis-Santos, Cassaday &
Company, Inc.; Rebecca Dedmond, The
George Washington University

3-17 Riverwalk A
20 Years of NCDA's Career
Convergence Web Magazine: A
Content Analysis
Melissa Fickling, Northern Illinois
University; Saudamini Agarwal, Virginia
Tech; Sarah Baquet, Brooklyn College,
City University of New York

3-18 Riverwalk A
Transforming Peer Career Advisor
Helping Skill Training Through
the Incorporation of the Working
Alliance Model
Tammison Smith, St. Cloud State
University

2:30 – 2:50 pm
Break
Riverwalk B, Exhibit Hall and Level 2
Meeting Room Foye



4:15 – 5:15 pm
Annual NCDA Membership
Meeting
Sheraton Ballroom
The Annual Membership Meeting
highlights the status of the association
and slate for the 2023 Elections. If
you are a member, please bring your
admittance card to get voting rights.
The admittance card will be given
to you with your name badge at
registration. Non-members are also
welcome without voting privileges.

5:15 – 5:45 pm
Meet Ups
Sheraton Ballroom Foyer
You have a free evening to enjoy
Chicago! Not sure where to go or who
to go with? Stop by the Meet Ups
table and find some fellow conference
attendees to enjoy the evening with!

5:30 – 6:30 pm
Conference Program Committee
Reception (invitation only)
Presidential Suite

5:30 – 8:30 pm
Publications Development Council
Meeting (invitation only)
Tennessee
Melanie Reinersman, NCDA

5:30 pm
Open Evening

6:30 – 8:30 pm
Global Connections Committee
Celebration Dinner
Offsite
This event is self-funded and open to all
GCC members, to those interested in future
committee participation, as well as their
guests. Individual checks will be available for
each meal. To reserve or confirm attendance,
please contact GCC representative,
Natalie Kauffman, by Monday, June 26.
KauffmanNcareers@aol.com or 1-443-286-
7152. Lao Sze Chuan, 520 N Michigan Ave,
Chicago, IL 60611

View all Member Benefits
at www.NCDA.org



FRIDAY • JUNE 30, 2023 AGENDA

FRIDAY, JUNE 30, 2023		
8:00 am – 5:00 pm	Lactation Room	Ballroom Office
7:00 – 8:00 am	Leadership Academy Breakfast	Presidential Suite
7:15 – 8:15 am	CCSP Networking Meeting	Tennessee
8:00 am – 5:30 pm	Conference Registration	Riverwalk Foyer
8:00 am – 4:00 pm	Exhibits Open	Riverwalk B
8:00 am – 4:00 pm	NCD A Showcase	Riverwalk B
8:00 – 8:45 am	Morning Coffee	Riverwalk B
8:00 – 9:40 am	Graduate Student Poster Sessions	Riverwalk B
8:30 – 9:40 am	Presentation Series 4	Various Meeting Rooms
8:30 – 9:40 am	Roundtable Series 4	Riverwalk A
9:40 – 10:00 am	Break	Exhibit Hall, Riverwalk B and Level 2 Meeting Room Foyer
10:00 – 11:10 am	Presentation Series 5	Various Meeting Rooms
10:00 – 11:10 am	Roundtable Series 5	Riverwalk A
10:00 – 11:00 am	Brain Trust Reception	Presidential Suite
11:15 am – 12:30 pm	Awards Committee Meeting	Mayfair
11:15 am – 12:30 pm	Government Relations Committee Meeting	Missouri
11:15 am – 12:30 pm	Technology Committee Meeting	Colorado
11:15 am – 12:30 pm	International Student Services Committee Meeting	Arkansas
11:15 am – 12:30 pm	Global Connections Committee Meeting	Mississippi
11:15 am – 12:30 pm	Ethics Committee Meeting	Erie
11:15 am – 12:30 pm	NCD Month Committee Meeting	Ohio
11:15 am – 12:30 pm	Career Development Quarterly Meeting	Tennessee
11:10 am – 1:00 pm	Lunch On Your Own	
11:30 am – 12:45 pm	Mentor/Mentee Luncheon (invitation only)	Fountainview
1:00 – 3:30 pm	Career Developments Meeting	Presidential Suite
1:00 – 2:10 pm	Presentation Series 6	Various Meeting Rooms
1:00 – 2:10 pm	Roundtable Series 6	Riverwalk A
2:30 – 3:40 pm	Presentation Series 7	Various Meeting Rooms
3:40 – 4:00 pm	Break	Sheraton Ballroom Foyer
4:00 – 5:10 pm	Closing General Session: Dr. Monica Band	Sheraton Ballroom
5:30 – 6:30 pm	Diversity Initiatives and Cultural Inclusion Committee Meeting	Sheraton 1
5:30 – 7:00 pm	Graduate Student Committee Meeting	Mayfair
5:30 – 7:00 pm	Career Convergence Web Magazine	Tennessee
8:00 – 10:00 pm	NCD A Party: Carnival Around the World	Riverwalk A

7:00 – 8:00 am
Leadership Academy Breakfast
Presidential Suite

7:15 – 8:15 am
CCSP Networking Meeting
Tennessee
 We invite all CCSP or GCD F credential holders to stop by and network with the Training and Education Council and credential holders.
 Craig Ratzlaff, Training and Education Council Member

8:00 am – 5:30 pm
Conference Registration
Riverwalk Foyer

8:00 am – 5:00 pm
Lactation Room
Ballroom Office, Level 4
 This room is available for all nursing mothers. You may come and go at your convenience. The room has several chairs, tables, electrical outlets, and a small refrigerator for your convenience. Please stop by the NCD A Registration Desk for a key to access this room.

8:00 – 8:45 am
Morning Coffee
Riverwalk B, Exhibit Hall

8:00 am – 4:00 pm
Exhibits Open
Riverwalk B
 Visit the exhibit hall and benefit from the premier vendors of career-related products and services.

Happening Today in the Exhibit Hall

8:00 am Morning Coffee
 9:40 am Break
 4:00 pm Exhibitor Tear Down

8:00 am – 5:00 pm

NCDCA Showcase

Riverwalk B

Back by popular demand! Stop by and visit the NCDCA Showcase. The showcase will feature the NCDCA bookstore, the NCDCA Credentialing Commission, the NCDCA Facilitating Career Development training program and much more. If you have a question for NCDCA, we'll have an answer for you here!

8:00 – 9:40 am

Graduate Student

Poster Sessions

Riverwalk B

Graduate Student Posters will highlight their latest research in the Career Development field. Stop by and visit with these graduate students and learn more about their projects.

P1 *Riverwalk B*

Empower Change: Increase Employment Opportunities and Reduce Recidivism

Brittani Gastinell Kelly, Susana Velazquez, California State University - Sacramento

P2 *Riverwalk B*

Trauma-Informed Career Counseling: An Emerging and Promising Approach

Lisa Cardello, Kean University

P4 *Riverwalk B*

To Stay, or Not to Stay? That is the Question: A Study about International Students' Career Decision-Making

Rosie Shen, University of Illinois at Urbana Champaign; Linqian Wang, University of Pennsylvania; Michael Nakkula, University of Pennsylvania

8:30 – 9:40 am

PRESENTATION SERIES 4

401 *Erie*

Building Stronger Client Connections: A Multi-Cultural, Multi-Generational Approach

Juliet Jones-Vlasceanu, Career Key, Inc.; Kate Bates, Career Key, Inc.

402 *Ohio*

Using Critical Consciousness and Career Adaptability to Understand International Students Career Development

Paula Lazarim, University of Tennessee; Lynette Hepburn-Richardson, Valdosta State University; Hongshan Shao, Texas Woman's University; Jung Hyun, Nova Southeastern University

403 *Mayfair*

Diversity in Career Assessment: A Content Analysis of 15 Years of CDQ and JCD

Franchesca Brutley, Ramon Moon, Amber Hughes, Lindsey Wilson College

404 *Superior A*

Socioeconomic Class in the Workplace: Supporting First-Generation Professionals in Their Careers

Darla Poole, Delta State University

405 *Sheraton 2*

Building a Coaching Business Through Five Key Areas

Jim Peacock, Peak-Careers Consulting; Mark Danaher, Careers By Design

406 *Missouri*

Career Development Approach and Strategies at Temasek Polytechnic (Singapore)

Samuel Wee, John Lim, Temasek Polytechnic, Singapore

407 *Arkansas*

Career Planning and Job Search Trends: The Experiences and Priorities of Working Adults in the U.S.

Melissa Venable, Red Ventures Education - BestColleges.com

408 *Sheraton 3*

Building Hope in the Lives of Young People Through Career Development and Future Planning

Liz Jones, Cassie Watts, Dawn Pincumbe, Joan Hawxhurst, Jason Luke, Kalamazoo RESA

409 *Michigan B*

Leadership Academy Alumni Panel Presentation

Mason Murphy, Texas State University

410 *Colorado*

Code of Ethics and Future Directions

Azra Karajic Siwec, Capella University; Sarah Patterson Mills, Lindenwood University; David Reile, Career Development Alliance

411 *Mississippi*

Enhancing Self-Efficacy of First-Year College Students via Comprehensive Career Support

Helen Morgan, Heidi Robinson, Wake Forest University

412 *Michigan A*

The Practice of Career Construction Counseling

Mark Savickas, Northeast Ohio Medical College

413 *Superior B*

Acculturative Stress: The Occupational Stress in the Multicultural High Diversity Workplace

Maher Sonbol, Uplifting Rays Inc.

414 *Sheraton 1*

Best Practices for Facilitating Career Development with Diverse Populations and Inclusive Pathways

Taylor Simmons, Jillian Miles Massey, Horizon Point Consulting, Inc.

8:30 – 9:40 am
ROUNDTABLE SERIES 4
Riverwalk A

Roundtable sessions are a great way for presenters to share expertise and knowledge in a less formal setting. Please select your roundtable session by the corresponding numbers on the tables. Volunteers will be available to assist you in finding your desired table. Presenters will speak for 30 minutes, and a facilitator will then ask attendees to rotate to another table of choice. Each roundtable session will be 30 minutes in length and attendees will rotate one time during this session.

4-1 *Riverwalk A*
Interpersonal Development and Transferability for International Students in K-16 Settings
 Claire McMahon, Mrudula Josyula, University of Cincinnati

4-4 *Riverwalk A*
Engaging Counseling Students and Professionals in Advocacy for Career Needs in the Community
 Arden Szepe, Doane University; LeAnn Morgan, Walden University

4-5 *Riverwalk A*
Where Can I Find...? How Structured Scavenger Hunts Provide Action Learning for Learners to Advance Career Readiness
 Ursula Pawlowski, Bailey Bushman, North Central College

4-6 *Riverwalk A*
What Color is Your Parachute and Beyond: Moving Forward for Greater Impact
 Enrique Villarreal, The Invisible Maze; Rich Feller, Colorado State University and Rich Feller & Associates

4-7 *Riverwalk A*
Building Career Communities Through Mentoring
 Dirk Matthews, Columbia College Chicago

4-8 *Riverwalk A*
Integrating Positive Mental Health Practices Within Career Services for Student Success
 Sally Foster, University of Kentucky - Lewis Honors College; Liz Pawley, University of Cincinnati

4-9 *Riverwalk A*
The Student Career Values Card Sort: A Simple Tool to Help Students Clarify, Explore and Communicate Their Values
 Anush Hansen, Balanced Card Sorts

4-10 *Riverwalk A*
Elevating Hope and Wellbeing in Undergraduates for Degree Completion and Beyond
 John Long, Two Roads Resources, Inc.

4-11 *Riverwalk A*
Using Gottfredson's Theory to Prepare the Youth of Today for Global Employment of Tomorrow
 Natasha Barnes, I.O.U. Consultation/ Southern New Hampshire University

4-12 *Riverwalk A*
Pandemic-Induced Workforce Shortages: Career and Management Implications
 Bob Tiell, VEK

4-13 *Riverwalk A*
Career Counseling Study Abroad
 Rebecca Michel, DePaul University

4-15 *Riverwalk A*
Making STEM More Accessible: Exploring the Lived Experiences of Black Girls Participating in a Career Intervention
 Kymbriana Taylor, Tiara Watson, John Elmer, Melinda Troyka, Patrick Rottinghaus, University of Missouri

4-16 *Riverwalk A*
An Example of Practice to Improve Performances in an Organization by Respecting a Diversity of Staff
 Momoko Asaka, Veriteworks Inc./ Asia Pacific Career Development Association

4-18 *Riverwalk A*
Supporting International and First-Generation Students: Common Trends & Nuanced Strategies
 Mia Ferraina, Erica Ford, Cornell University

4-19 *Riverwalk A*
Enhancing Postsecondary Education-Going Readiness for K-12 Adolescents and Children
 Stanley Baker, North Carolina State University

4-20 *Riverwalk A*
Need For Closure Among Undecided College Students
 Douglas Gardner, Utah Valley University

9:40 – 10:00 am
Break
Riverwalk B, Exhibit Hall and Level 2 Meeting Room Foyer

10:00 – 11:00 am
Brain Trust Reception
 Presidential Suite

10:00 – 11:10 am
PRESENTATION SERIES 5

501 *Superior A*
An Examination of Quiet Quitting and Quiet Firing Through TWA and Social Justice Lenses
 Suzanne Dugger, Frank Gorritz FitzSimons, Florida Gulf Coast University

502 *Erie*
ADHD, the Unsung Professional Asset: Help Your Clients Harness Hyperfocus and Push Past Procrastination
 Elle O'Flaherty, Interlace Solutions Coaching

503 *Michigan B*
I Quit! The Impact on the Great Resignation Among BIPOC Individuals
 Galaxina Wright, Nova Southeastern University

10:00 – 11:10 am
PRESENTATION SERIES 5
Continued

504 *Mayfair*
The Silver Lining of COVID-19: Closing the Unemployment Gap for Disabled People
Mari Guillermo, Toni Saia, San Diego State University

505 *Mississippi*
What Transgender Clients Want Career Practitioners to Know
Sue Motulsky, Lesley University

506 *Sheraton 3*
Career Opportunities of the Future: Increasing Access to the Global Labor Market
Ann B Nakaska, Constructive Career and Life Designs

507 *Ohio*
The Psychology of a Belief: How Being a Strong Black Woman (SBW) Impacts Black Career-Oriented Mothers
Cecily Moore, Antioch University

508 *Sheraton 2*
Creating Online Career Services and Engaging Virtual Career Programs for Adult Learners
Dawn Sherman, Camille Dumont, Post University

509 *Michigan A*
Incorporating Social Justice and Hope-Action Theory into Career Courses and Conversations
Tammy Romo Alcala, Texas A&M Kingsville; Joe Streetman, Columbia Basin College; Shelby McIntyre, Glendale Community College and Cypress College

510 *Arkansas*
Aligning Education and Resources to Careers for the Benefit of NC K-12 Students and All Citizens
Amy Schroeder, NC Career Development Association; Jamie Vaughn, Labor and Economic Analysis Division; NC Department of Commerce

511 *Superior B*
Explore NCDA's Podcast: Career Practitioner Conversations
Sharon Givens, NCDA/Visions Counseling and Career Center LLC; Melissa Venable, NCDA

512 *Colorado*
Credentialed?
Aaron Leson, Jessica Worny Janicki, Windie Wilson, Monique Johnson, Debra Ruddell, LeAnn Morgan, and Timothy Poynton, NCDA Credentialing Commission

513 *Sheraton 1*
Career Counseling Multicultural Competency Best Practices in an Ever-Changing World
Tristen Hyatt, Holly Redmond, Chris Pisarik, Stella Makri-Michael, Erin Connelly, University of North Georgia

514 *Arkansas*
Professional Development, Publications, Standards, Resources and Advocacy on the NCDA Website
Melanie Reinersman, NCDA

10:00 – 11:10 am
ROUNDTABLE SERIES 5
Riverwalk A

Roundtable sessions are a great way for presenters to share expertise and knowledge in a less formal setting. Please select your roundtable session by the corresponding numbers on the tables. Volunteers will be available to assist you in finding your desired table. Presenters will speak for 30 minutes, and a facilitator will then ask attendees to rotate to another table of choice. Each roundtable session will be 30 minutes in length and attendees will rotate one time during this session.

5-2 *Riverwalk A*
Dispelling Colonial Practices: Strategies for Recruiting Minorities in the Career Counseling Field
Britt Ruben, Shirley Farrar, Rowan University

5-3 *Riverwalk A*
A Live Demonstration of the Career Construction Interview
Kevin Glavin, Create Your Why

5-4 *Riverwalk A*
Shifting from Social Currency: Networking to Informational Interviews and the Supporting Mental Models
Sarah JanTausch, SRJ Coaching & Consulting

5-5 *Riverwalk A*
Building the Power of Networking
Lynn Berger, Self-employed; Win Sheffield, Self-employed

5-6 *Riverwalk A*
Career Development Around the World: Successfully Addressing the UN SDG Goals in the MENA Region of the Globe
Sujata Ives, Center for Global Alliance & Leadership Expansion; Randa Helmi, Private Practice, Cairo, Egypt

5-7 *Riverwalk A*
Enhancing Career Readiness for International Students in Classrooms: The Experiential Learning Way
Nourine Bhimani, NYU School of Professional Studies

5-8 *Riverwalk A*
Scaling Career Development in Higher Ed: Connecting the Classroom with Challenges to Solve
Nicola Edwards, University of Guelph; JP Michel, SparkPath

5-9 *Riverwalk A*
Taking YouScience to Scale at the Univ. of Iowa & Beyond: Increasing Connections Through Aptitude Career Assessment
Mallory Becraft, University of Iowa; Rich Feller, Colorado State University

5-11 Riverwalk A
Career Readiness for K-12 Students: Are School Counselors Prepared to Deliver Services?

Kimberly Farley-Smith, Purcell Marian High School and University of Cincinnati; Rachel Saunders, Mei Tang, University of Cincinnati

5-12 Riverwalk A
Using Mantras to Move Clients from Insecurity to Confidence

Hong(Esther) Wang, Beacon Career

5-13 Riverwalk A
Strategies to Develop an Effective Career Counseling Service Learning Course

Rebecca Michel, DePaul University

5-14 Riverwalk A
Using CDPs and EAPs to Increase Client Motivation, Engagement, and Employment Outcomes

Keri Aaver, CareerWise Consulting

5-15 Riverwalk A
Emerging Adults' Perceived Quality of Social Media Based Career Information Resulting Career Intentions

Qualandria Brookens, Kelechi Nnaji, Florida State University

5-16 Riverwalk A
Diversifying Mentorship Programs: Best Practices to Foster DEI Mentoring Relationships and Career Advancement

Elizabeth Bryce, Northwood University & University of New Mexico

5-17 Riverwalk A
From Floundering to Flourishing: Professional Development for Career Coaches Who Advise International Students

Jane Sitter, University of Minnesota-Twin Cities; Jessica Schueller, Miami University of Ohio

5-18 Riverwalk A
Career Counseling International Students in a Post-Covid World

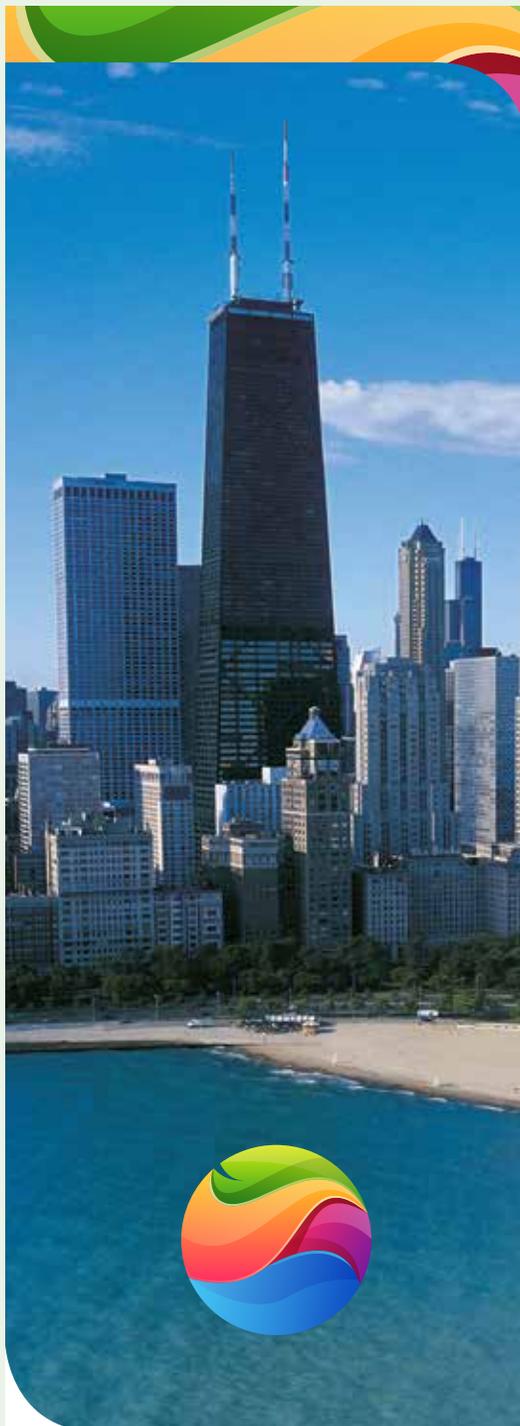
Mason Murphy, Texas State University

5-19 Riverwalk A
Now Hiring: Elementary Students

Madeline Liggett, Cedar Springs Public Schools

5-20 Riverwalk A
Preparing Students with Disabilities for Work-Based Learning

Jennifer Curry, Louisiana State University



COMMITTEE MEETINGS:

If you are interested in learning more about an NCDA Committee, you are invited to attend any of these committee meetings.

11:15 am – 12:30 pm
Awards Committee Meeting
Mayfair

11:15 am – 12:30 pm
Government Relations Committee Meeting
Missouri

11:15 am – 12:30 pm
Technology Committee Meeting
Colorado

11:15 am – 12:30 pm
International Student Services Committee Meeting
Arkansas

11:15 am – 12:30 pm
Global Connections Committee Meeting
Mississippi

11:15 am – 12:30 pm
Ethics Committee Meeting
Erie

11:15 am – 12:30 pm
NCD Month Committee Meeting
Ohio

11:15 am – 12:30 pm
Career Development Quarterly Meeting
Tennessee

11:15 am – 1:00 pm
Lunch On Your Own

11:30 am – 12:45 pm
Mentor/Mentee Luncheon (invitation only)
Fountainview

1:00 – 3:30 pm
Career Developments Meeting
Presidential Suite

1:00 – 2:10 pm PRESENTATION SERIES 6

601 *Erie*
Barriers to Transitioning for Students with Disabilities in Colleges and to Work
Claire McMahon, Mei Tang, University of Cincinnati

602 *Mayfair*
Business School Reframe: Preparing Students to Address the Critical Issues Facing Organizations and Society
Jennifer Baytor, Western University; JP Michel, SparkPath

603 *Arkansas*
Career Education, Towards Inclusion - Egypt's Story
Emad Helmy, Career Advisory Tools International

604 *Sheraton 1*
The Psychology of Workplace Mental Health: An Integrative Theory of Workplace Counseling
Yu-Ling Chang, Penn State University

605 *Sheraton 2*
The Power of Career Construction: Using the CCI in Forced Career Transitions
Julie Hill, Auburn University

606 *Michigan A*
What to Do When You Can't Do It Any More: The Boomer Job Search Dilemma
Sue Diehl, Community College of Allegheny County

607 *Sheraton 3*
Quiet Quitting: What Does It Have to Do With Career Development?
Hilary Berger, Work Like a Mother

608 *Michigan B*
Work Like a Mother: Re-Writing the Script for a Mother's Career and Wellness Journey
Holly Klenk, Intoo USA, LLC

609 *Superior A*
The Collaborative Career Exploration Model: A Theory-to-Practice Approach for Exploring Future Paths
Kerry Hammock, Amy Soto, Alberto Puertas, Lisa Parkinson, Brigham Young University

610 *Colorado*
Career Identity, Self-Efficacy, and Motivation of First-Year African-American College Students
Ramon Moon, Amber Hughes, Lindsey Wilson College

611 *Superior B*
How to Discuss Alternative Goals and Academic Majors: An Ethical, Equity-Based Analysis
Billie Streufert, Augustana University

612 *Ohio*
The Important Role of Human Agency on Asian International Students' Career-Decision Making
Hongshan Shao, Texas Women's University

613 *Mississippi*
NCDA Government Relations: Legislative Priorities Impacting Global Career and Workforce Development
Diana Bailey, Bailey Consulting; Juan Mejia, LobbyIt; Steve Myers, VA Public Schools and VCA; Elle O'Flaherty, Interlace Solutions; Natalie Kauffman, Kaufmann Careers; Guila Todd, GR Specialist - ACA; Rae Stout, IAM Council; Shelby McIntyre, Glendale Community College and Pasadena City College; Lana Kaye Farley, Amy Policastro, NC Department of Education; Nina Talley, Wilmington College

614 *Missouri*
Career Coaching For Immigrants and Refugees Through Motivational Interviewing and Multicultural Counseling
Yuliia Sobko, University of Texas at Dallas

1:00 – 2:10 pm ROUNDTABLE SERIES 6

Riverwalk A
Roundtable sessions are a great way for presenters to share expertise and knowledge in a less formal setting. Please select your roundtable session by the corresponding numbers on the tables. Volunteers will be available to assist you in finding your desired table. Presenters will speak for 30 minutes, and a facilitator will then ask attendees to rotate to another table of choice. Each roundtable session will be 30 minutes in length and attendees will rotate one time during this session.

6-1 *Riverwalk A*
The Job Search Emotional Roller Coaster: Helping Seekers Cope and Increase Their Resilience
Karen Litzinger, Litzinger Career Consulting

6-4 *Riverwalk A*
TRESSPASSING ALLOWED! Crossing Boundaries in Career Counseling, Coaching & Training for Extraordinary Results
Sue Pressman, Pressman Consulting, LLC; Karol Taylor, Taylor Your Career

6-5 *Riverwalk A*
Organizational Wellbeing as a Facilitator of Job Retention
Meredith Montgomery, Padmini Narahari, Natalie Kirby, Nate Bloss, University of Dayton

6-6 *Riverwalk A*
Clients' Intuitions in Career Decision Making: Can Career Counselors Trust Them?
Itamar Gati, Moshe Tatar, Hebrew University

6-7 *Riverwalk A*
How Strengths, Personality, and Interests Connect to College Students' Career Undecidedness
Marianna Henry, Douglas Gardner, Utah Valley University

6-8 Riverwalk A
Capitalizing on Planned Happenstance Theory for the Career Development of International Students

Amanda Cox, Shoptorshi Rahman, University of Illinois at Urbana-Champaign

6-9 Riverwalk A
Advising Domestic and International Students on Career Opportunities in Europe

Jessica Schueller, Miami University

6-10 Riverwalk A
Onboarding for New Career Services Professionals at Colleges and Universities in US and Abroad

Ellen Weaver Paquette, Developpe, Inc.

6-11 Riverwalk A
Curriculum Connections: Educators in Industry

Jennifer Kluesner, Andrew Maurer, Oakland Schools

6-12 Riverwalk A
Career Counselors Role with Veterans' Career Transitions: Thank You for Your Service! What's Next?

Tristen Hyatt, UNG; John Scanlon, FSU

6-13 Riverwalk A
Teaching Career Construction Counseling in a Graduate Course

Mark Savickas, Northeast Ohio Medical University

6-14 Riverwalk A
The Use of Arts in Group Career Counseling with International Students

Hyoyeon In, Kongju National University

6-15 Riverwalk A
Integrating Career Development and Global Competencies into the First-Year College Experience

Nicole Shopbell, Jane Sitter, Michael Stebleton, University of Minnesota



NCD A Party:
Carnival Around the World

FRIDAY, JUNE 30

8:00 – 10:00 pm

Riverwalk A

6-16 Riverwalk A
Faith-Based Career Planning in the Philippines

Emily Lizada, Ateneo De Manila University

6-17 Riverwalk A
The Alumni Mentor Connection: How Mentorship Can Support Undergraduate Career Development

Lauren Granese, Penn State College

6-18 Riverwalk A
Leveraging High Impact Career Practices in Support of International Student Career Development

Gaeun Seo, Princeton University; Kelly Woods, Mount Holyoke College

6-19 Riverwalk A
Underrepresented Students in STEM: Can Mentorship Mend the Leaky Pipeline?

Andrew Prior, Mary O'Brien, Patrick Rottinghaus, University of Missouri-Columbia

6-20 Riverwalk A
Career Development Opportunities for Students with Learning Disabilities

Dilian Rolins, California State University Fresno

2:30 – 3:40 pm
PRESENTATION SERIES 7

701 Mayfair
Managing Career Longevity for a 100-Year Life: Ideas and Tools to Prepare College Students

Michael Stebleton, University of Minnesota-Twin Cities; Melanie Buford, University of Minnesota-Twin Cities; JP Michel, SparkPath; Elif Balin, University of San Francisco; Mark Franklin, OneLife Tools

702 Arkansas
Career Development Intervention for Students in the Humanities: A Pilot Study

Belinda Janeke, University of the Free State

703 Sheraton 3
Back to the Future: Face-to-Face, Virtual, or Hybrid Career Services?

Jessica Bickley, Barbara Suddarth, David Reile, The Career Development Alliance

704 Colorado
Second Chance Careers: A Career Development Model for Students Who are Incarcerated

Lana Farley, University of Baltimore

705 Erie
Colleague Connections: Leveraging Liaisons to Empower Diverse Student Populations

Erica Ford, Heather Fortenberry, Jessamyn Perlus, Mia Ferraina, Cornell University

706 Sheraton 1
Actively Listening with Cultural Humility

Jackie Peila-Shuster, Colorado State University

707 Sheraton 2
Preparing For Tomorrow, Today: Lessons Learned From 2020

Josh Davies, The Center for Work Ethic Development

FRIDAY • JUNE 30, 2023 AGENDA

2:30 – 3:40 pm
PRESENTATION SERIES 7
Continued

708 *Mississippi*
Global Perspectives in Career Services: Supporting International Students and Global Mobility
Elif Balin, San Francisco State University;
Pankaj Desai, University of Illinois at Urbana-Champaign; Mona Ali Zaib, Penn State University

709 *Michigan B*
Profiling Clients using Career Concern Scale: Understanding Subgroups of College Students
Sungsik Ahn, Keimyung University

710 *Ohio*
Coaching International Students Through Career Transitions: Making Connections in the Global Labor Market
Lisa Andrews, Georgetown University;
Bradley Brooks, American University

711 *Michigan A*
Equity-Based Career Development During Covid19 in the United States: A Global Impact
Carla Cheatham, Leonis Wright, Ahmet Can, Governors State University

712 *Missouri*
The Career Development Competencies for Working with Veterans (CDCV)
Heather Robertson, St. John's University;
Suzette Fletcher, MasterLube

713 *Superior A*
Career Guidance Practices in Arab Countries: Opportunities and Challenges
Rania Sawalhi, Eduenterprise; Ghiath Hawari, SABR

714 *Superior B*
Opportunities for Career Development for Chinese International Students in Higher Education
Junwei Jia, Amber Hughes, Lindsey Wilson College

3:40 – 4:00 pm
Break
Sheraton Ballroom Foyer

4:00 – 5:10 pm
Closing General Session
Sheraton Ballroom
KEYNOTE SPEAKER:
Dr. Monica Band

5:30 – 6:30 pm
Diversity Initiatives and Cultural Inclusion Committee Meeting
Sheraton 1

5:30 – 7:00 pm
Graduate Student Committee Meeting
Mayfair

5:30 – 7:00 pm
Career Convergence Web Magazine Meeting
Tennessee

8:00 – 10:00 pm
NCDA Party: Carnival Around the World
Riverwalk A
The NCDA Party is your chance to have some fun! Dancing, food, and drinks with a colorful "carnival" flare. You won't want to miss this!

Listen now!



Join NCDA's hosts and guests for conversations covering a wide variety of relevant career development topics and work settings. Each episode features NCDA leaders and industry experts providing information and strategies you can use right now.

- **Mentoring and Advocacy**
- **Diversity, Equity, Inclusion, Belonging, and Access**
- **Social Media**
- **Future of Work**
- **Supporting Students and Clients**
- **Career and Job Search Readiness**
- **Workforce Trends**



Check out the latest episodes on [NCDA.org](https://www.ncda.org), [NCDA.buzzsrpout.com](https://www.ncda.org/buzzsrpout.com) and wherever you listen to podcasts: Apple Podcasts, Google Podcasts, Stitcher, TuneIn, Pandora, Amazon Music, and many more.



SATURDAY, JULY 1, 2023		
7:00 am – 12:00 pm	Lactation Room	Ballroom Office
7:00 am – 12:00 pm	Conference Registration	Riverwalk Foyer
7:15 am – 8:15 am	Morning Coffee	Level 2 Meeting Room Foyer and Sheraton Ballroom
7:45 am – 12:00 pm	PDI 6: Diversifying Our Workforce	Tennessee
7:45 am – 12:00 pm	PDI 7: Automation and Artificial Intelligence	Ohio
7:45 am – 12:00 pm	PDI 8: Group Career Counseling	Mayfair
8:00 – 11:00 am	Diversity, Equity, and Inclusion Symposium	Sheraton Ballroom
9:45 – 10:00 am	Break	Level 2 Meeting Room Foyer
12:00 pm	NCDA Conference Adjourns	

7:00 am – 12:00 pm
Conference Registration
Riverwalk Foyer

7:00 am – 12:00 pm
Lactation Room
Ballroom Office, Level 4

This room is available for all nursing mothers. You may come and go at your convenience. The room has several chairs, tables, electrical outlets, and a small refrigerator for your convenience. Please stop by the NCDA Registration Desk for a key to access this room.

7:15 – 8:00 am
Morning Coffee
Level 2 Meeting Room Foyer and Sheraton Ballroom Foyer

7:45 am – 12:00 pm
Professional Development Institutes (PDI)

*Please note that Pre-Registration is required to attend any PDI session. If you are not registered and interested in attending, please stop by the NCDA Registration Desk to check availability.

PDI #6: Diversifying Our Workforce
Tennessee

PDI #7: Automation and Artificial Intelligence
Ohio

PDI #8: Group Career Counseling
Mayfair

8:00 – 11:00 am
Diversity, Equity, and Inclusion Symposium *Sheraton Ballroom*

The DEI Symposium is curated information on the latest trends and issues facing Career Service Professionals around Diversity, Equity, Inclusion, Belonging and Accessibility (DEIBA). At the event there will be a DEI Panel providing a State of the Union regarding DEIBA along with small group discussions to network and learn best practices from professionals on the front line of this most important work.

DEI SYMPOSIUM: PRESENTATIONS

Each presentation is 20 minutes in length. You will have an opportunity to attend 4 different presentations. Facilitators will be available to assist with questions.

Michigan B
Do We Really Want to Be Anti-Racist? Discussing the Array of DEI Approaches in Career Development
 Denise Felder, DeniseMpls Career Services

Missouri
Expanding the Scope of Career Professionals' Public Policy & Government Advocacy
 Cheryl Love, University of California, Riverside; Shelby McIntyre, Glendale Community College/Cypress College

Colorado
From Imposter to Authentic: Promoting Identify Safety in Career Development
 Kenya Johnson, Auclare Vision

Mississippi
How You Can Activate Success in DEIBA
 Sujata Ives, Center for Global Alliance & Leadership Expansion

Michigan A
Inspiration to Aspirations: Social Justice & Career Development for Youth in Low-Income Communities
 Natasha Barnes, Consultation/Southern New Hampshire University

Superior A
Inviting In: Variations to Coming Out in the Workplace
 Greta Davis, Southern Methodist University

Superior B
Preparing Neurodivergent Students for the World of Work
 Chicara Latimer and Alicia Monroe, Rowan University

Arkansas
Understanding Needs of Undocumented Students/Creating Opportunities for Employment/Safe Spaces
 Karina Augustus, University of California Riverside

Erie
Words Matter: Inclusive Language Invites Everyone to the Table
 Gina Johnson, Single Parent Scholarship Fund of NWA

9:45 – 10:00 am
Break
Level 2 Meeting Room Foyer

12:00 pm
NCDA Conference Adjourns

Monograph from NCDA!

NCDA National Career
Development
Association
Monograph Series

Career Coaching: Fundamentals, Applications, and Future Directions

Heather N. Maietta

“This monograph is both a compass and telescope. Heather’s expert lens, deep lessons from history, sharp awareness of client needs, honest assessment of program trends, and clarity about interventions is what I’ve searched for and now found!”

— Rich Feller Ph.D., LPC, JCTC

“The well-rounded discussion of the profession, complete with an overview of key theories, tools, and considerations for practicing career coaching, fills a long-standing void of knowledge for aspiring and new career coaches.”

— Jessica Worry Janicki, MBA, PCC CMCS

www.ncda.org

Shop the Career Resource Store! MEMBER PRICE: \$40 NON-MEMBER PRICE: \$50

CONTINUING EDUCATION INFORMATION

Attendee Name and Email: _____

At the close of this event, complete this form and return to info@ncda.org or fax to: 918-663-7058.

Once received by NCDA, you will be sent an electronic link to complete the evaluation process and the contact hours/credit will be logged into your membership record. You can log into the NCDA members only section to retrieve your certificate/transcript at any time. This data will be stored and accessible for as long as you are an NCDA member.

NOTE: CE form must be returned by October 15, 2023.

NCDA is approved by NBCC as an Approved Continuing Education Provider, ACEP #1003. NCDA is solely responsible for all aspects of this program. Complete the earned contact hours for only the sessions you attended.

WEDNESDAY, JUNE 28

Professional Development Institutes 7:45 am – 12:00 pm

If you attended, please enter appropriate PDI #
_____ (4 hours)

Presentation Series 1

Enter session # attended
_____ (1.2 hours)

OR

Roundtable Series 1

Enter roundtable #s attended
_____ (.5 hours)
_____ (.5 hours)

THURSDAY, JUNE 29

Opening General Session

_____ (1 hour)

Presentation Series 2

Enter session # attended
_____ (1.2 hours)

OR

Roundtable Series 2

Enter roundtable #s attended
_____ (.5 hours)
_____ (.5 hours)

Presentation Series 3

Enter session # attended
_____ (1.2 hours)

OR

Roundtable Series 3

Enter roundtable #s attended
_____ (.5 hours)
_____ (.5 hours)

General Session

_____ (1 hour)

FRIDAY, JUNE 30

Presentation Series 4

Enter session # attended
_____ (1.2 hours)

OR

Roundtable Series 4

Enter roundtable #s attended
_____ (.5 hours)
_____ (.5 hours)

Presentation Series 5

3:00 – 4:10 pm
Enter session # attended
_____ (1.2 hours)

OR

Roundtable Series 5

Enter roundtable #s attended
_____ (.5 hours)
_____ (.5 hours)

Presentation Series 6 **4:30 – 5:40 pm**

Enter session # attended
_____ (1.2 hours)

OR

Roundtable Series 6

Enter roundtable #s attended
_____ (.5 hours)
_____ (.5 hours)

Presentation Series 7 **8:30 – 9:40 am**

Enter session # attended
_____ (1.2 hours)

Closing General Session

_____ (1 hour)



**Thank You
for Attending
the 2023
NCDA Global
Conference!**

SATURDAY, JULY 1

Professional Development Institutes

7:45 am – 12:00 pm

If you attended, please enter appropriate PDI #
_____ (4 hours)

DEI Symposium Panel

_____ (1 hour)

DEI Sessions

Enter session #s attended
_____ (.5 hours)
_____ (.5 hours)
_____ (.5 hours)
_____ (.5 hours)

Continuing Education Units Available thru NCDA

Do you hold an NCDA Credential? You need NCDA and NBCC Approved Continuing Education!



The Hub

NCDA's new on-demand learning platform featuring a variety of courses and opportunities to earn continuing education (CE) credits.

NCDA Webinar Series

(1 hour/unit)

Simply view the Webinar online at www.ncda.org (under Professional Development) and register online to receive your Certificate. There are many topics from which to choose.

Attend next year's Global Conference. It's a great way to earn your Continuing Education!



2024 NCDA Global Conference
(at least 12 hours)

June 26 – 28, 2024

Pre-Conference PDIs – June 25, 2024
Sheraton San Diego Hotel
and Marina

NBCC Approved Sessions

#PDI1 - I	#408 - I	#1-8 - I	#4-12 - III
#PDI2 - I	#409 - II	#1-9 - I	#4-13 - I
#PDI3 - I	#410 - III	#1-10 - I	#4-15 - II
#PDI4 - I	#411 - I	#1-11 - II	#4-16 - III
#PDI5 - I	#412 - I	#1-12 - I	#4-17 - I
#PDI6 - I	#413 - I	#1-13 - I	#4-18 - I
#PDI7 - III	#414 - III	#1-14 - III	#4-19 - I
#PDI8 - I	#501 - I	#1-15 - II	#4-20 - II
#P1 - III	#502 - III	#1-16 - II	#5-2 - II
#P2 - I	#503 - II	#1-17 - I	#5-3 - I
#P4 - II	#504 - I	#1-18 - II	#5-4 - III
#P5 - II	#505 - II	#1-19 - II	#5-5 - I
#101 - I	#506 - II	#1-20 - I	#5-6 - I
#102 - III	#507 - I	#2-1 - III	#5-7 - III
#103 - I	#508 - I	#2-3 - III	#5-8 - II
#104 - I	#509 - II	#2-4 - I	#5-9 - I
#105 - I	#510 - II	#2-5 - I	#5-11 - II
#106 - I	#511 - I	#2-6 - I	#5-12 - III
#107 - II	#512 - I	#2-8 - I	#5-13 - I
#108 - I	#513 - I	#2-9 - II	#5-14 - I
#109 - III	#601 - I	#2-11 - I	#5-15 - I
#201 - I	#602 - II	#2-12 - I	#5-16 - II
#202 - III	#603 - II	#2-13 - III	#5-17 - II
#203 - I	#604 - I	#2-14 - II	#5-18 - II
#204 - III	#605 - I	#2-15 - I	#5-19 - III
#205 - I	#606 - II	#2-16 - I	#5-20 - I
#206 - III	#607 - III	#2-17 - II	#6-1 - I
#207 - I	#608 - II	#2-18 - I	#6-4 - I
#208 - II	#609 - I	#2-19 - I	#6-5 - I
#209 - I	#610 - I	#2-20 - I	#6-6 - I
#210 - I	#611 - I	#3-2 - III	#6-7 - II
#211 - I	#612 - I	#3-3 - I	#6-8 - I
#212 - II	#613 - II	#3-4 - I	#6-9 - II
#213 - I	#614 - II	#3-5 - III	#6-10 - I
#214 - II	#701 - I	#3-6 - I	#6-11 - II
#301 - I	#702 - III	#3-7 - II	#6-12 - I
#302 - I	#703 - II	#3-8 - I	#6-13 - I
#303 - I	#704 - II	#3-9 - II	#6-14 - I
#304 - I	#705 - III	#3-10 - II	#6-15 - III
#305 - I	#706 - I	#3-11 - II	#6-16 - I
#306 - I	#707 - III	#3-12 - I	#6-17 - II
#307 - III	#708 - I	#3-13 - I	#6-18 - I
#308 - III	#709 - I	#3-14 - III	#6-19 - II
#309 - I	#710 - II	#3-15 - II	#6-20 - I
#310 - II	#711 - I	#3-16 - I	#DEI Panel - I
#311 - II	#712 - I	#3-18 - I	#DEI 2 - II
#312 - I	#713 - II	#4-1 - I	#DEI 3 - II
#313 - I	#714 - I	#4-4 - I	#DEI 4 - II
#314 - I	#1-1 - II	#4-5 - III	#DEI 5 - I
#401 - II	#1-2 - I	#4-6 - I	#DEI 6 - II
#402 - II	#1-3 - I	#4-7 - II	#DEI 7 - III
#403 - I	#1-4 - I	#4-8 - I	#DEI 8 - II
#404 - I	#1-5 - I	#4-9 - I	#DEI 9 - II
#405 - II	#1-6 - I	#4-10 - II	#DEI 10 - II
#406 - III	#1-7 - II	#4-11 - I	

Bestseller!

My Life with a Theory:

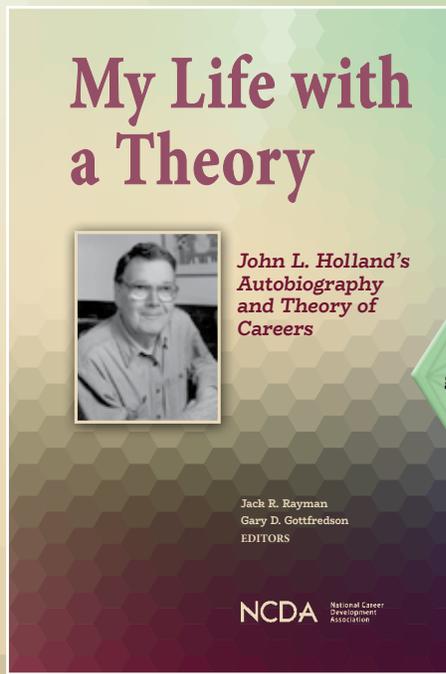
John L. Holland's
Autobiography
and Theory of
Careers

EDITORS

Jack R. Rayman & Gary D. Gottfredson

"A treasured resource..."

Spencer Niles, William & Mary



\$60 members \$70 non-members

"I have received a 40-year internship that has shaped my beliefs and biases about counseling, training, practice, and research. It has also shaped my competencies."

Holland, 1993

"For anyone who discovered Holland some years ago, and for those about to discover Holland for the first time, this will be a good read – an accurate reflection of Holland's contributions to the field."

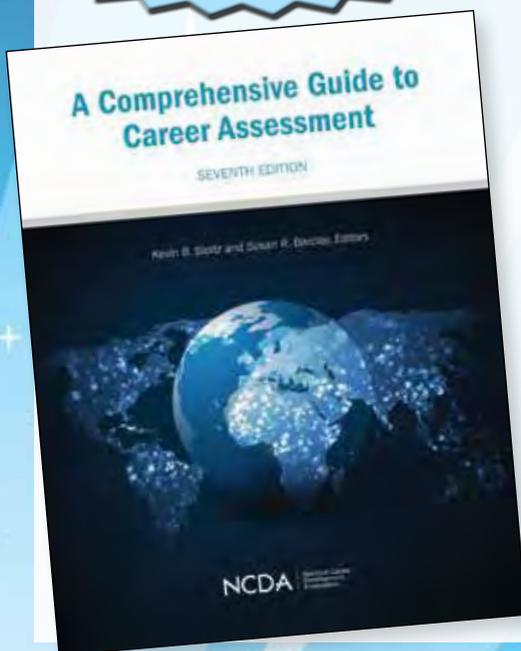
Joe A. Johnston, University of Missouri-Columbia

"...this account is an attempt to document the subjective side of the discovery and developmental processes in research."

Holland's autobiography preface, 2004

SHOP THE NCD A CAREER RESOURCE STORE AT WWW.NCD A.ORG

**Innovative!
Informative!**



The reimagined, renamed 7th edition of NCD A's influential guide to career assessment is available as two unique resources.

A Comprehensive Guide to Career Assessment is designed for use by a wide variety of career practitioners, researchers, counselor educators and students because it contains foundational information and instrument reviews. This edition connects to multiple service sectors and embraces global perspectives of career assessment.

NCD A's online companion to the print Guide.

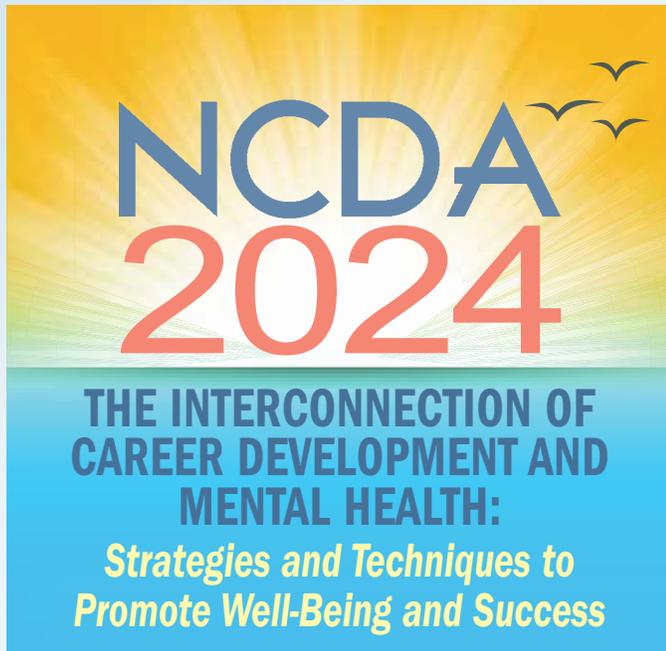


- Offers an evolving database of assessment reviews, with new reviews being added regularly
- Includes perspectives of career assessment from diverse cultures and settings

The print book and the online companion must be purchased separately and can be used together or as stand-alone resources.

SHOP THE NCD A CAREER RESOURCE STORE AT WWW.NCD A.ORG

MARK YOUR CALENDAR



Mark Your Calendars for the 2024 Conference!

Looking forward to seeing you at the 2024 Conference in San Diego! The theme for the conference is “The Interconnection of Career Development and Mental Health: Strategies and Techniques to Promote Well-Being and Success.” Collectively we can create opportunities to encourage better career choices, healthier work environments, employee retention and smoother transitions from work life to retired life by providing hope and a sense of control and empowerment for those that we serve.

Mental health issues/illnesses present unique challenges to students, employees, job seekers and retirees. Recognizing the significance of the importance of interconnection enables us to examine work experiences and thoughts and feelings that impact behavior to define

and redefine career choices, employment challenges and work/life balance.

We have engaged experts in the field, Dr. Mark Savickas and Dr. Spencer Niles who will give a presentation during the opening session, and you will have the opportunity to engage with them during an extended Q & A. The implementation of the concepts of the theme will be offered by Mr. Tommy Sowers, the President of Fly Exclusive, an exemplary aviation company. A summary of the focus of the conference and the engagement of the attendees during the conference will be given at the closing session by Dr. Y. Barry Chung, Dean of the College of Education at San Diego State University.

Also, please consider responding to the upcoming call for proposals. You will have an opportunity to share your understanding, knowledge and experiences on the topic with your colleagues and friends. I encourage you to look forward to the promise of professional growth and the exchange of ideas!

The venue is exceptional and San Diego has many exciting amenities and attractions to create new memories. See you in San Diego!



Carolyn Jones
NCD A President 2023-2024



Come Grow with Us



Grow as a Professional

Explore our Credentialing Opportunities for Career Development Professionals.

Commitment

Earn an NCDCA credential to expand your possibilities for jobs, promotions, collaborations, projects, contracts and publications.

Competency

Our competency-based credentials validate you are a qualified career development professional.

Certification

Portable, national certification backed by NCDCA research, policies and standards of practice. A credential boosts credibility in the field and consumer/client confidence.



There are five branches of credentialing, each with its own growth opportunities.

Visit www.ncda.org for application requirements, pricing and how to apply. We are here to support you.

CCSP

Certified Career Services Provider

For individuals from an array of backgrounds, to deliver services and demonstrate core competency in the field of career services. Individuals who have completed training through NCDCA's Facilitating Career Development are eligible to apply.

CMCS

Certified Master of Career Services

For professionals in advising, coaching and consulting roles in the field of career services. Must hold a minimum of a bachelor's degree combined with 5-7 years of career services experience.

CCC

Certified Career Counselor

For career counselors with an advanced degree (master's or higher) in counselor education, counseling psychology, rehabilitation counseling or closely related counseling degree, engaged primarily in a career counseling practice or other career counseling-related services.

CSCDA

Certified School Career Development Advisor

For K-12 career educators working directly with students, or who help design and coordinate school and community based efforts.

CCSCC

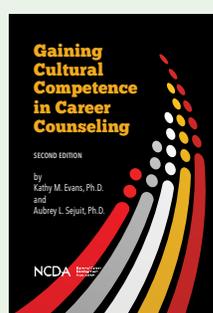
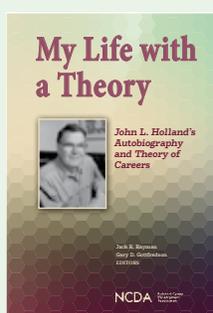
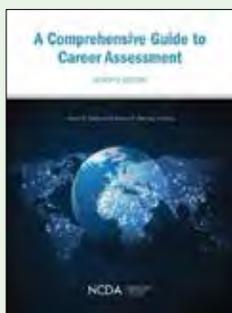
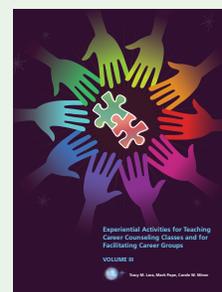
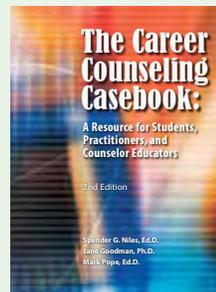
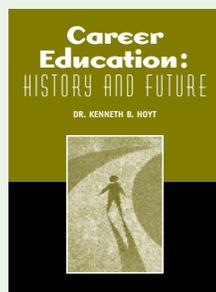
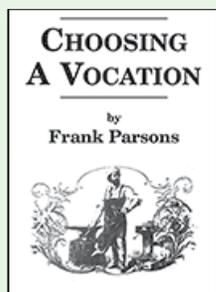
Certified Clinical Supervisor of Career Counseling

For individuals who are trained for or experienced in the delivery of clinical supervision to career counselors and other practitioners who provide career services.

Visit www.ncda.org to apply for a credential.

NCDA Publications Available at Conference

NCDA MONOGRAPH SERIES



NCDA Registration Area
Wed., 6/28/23 11:00am – 4:00pm

NCDA Showcase
Wed., 6/28/23 6:00pm – 8:30pm
Thurs., 6/29/23 8:00am – 5:00pm
Fri., 6/30/23 8:00am – 5:00pm

SALE BOOK TABLE WHILE SUPPLIES LAST

Don't forget \$5 OFF Coupon received in NCDA registration packet.

One coupon per customer please.
Coupon can be used at the NCDA Conference only.

NO COUPONS ACCEPTED ON SALE BOOKS.