**NCDA COMMITTEE ON DIVERSITY INITIATIVES AND CULTURAL INCLUSION**

**WORK PLAN 2021-2022**

**Co-Chairs**

Cheryl Love, Ph.D.

Cal Poly Pomona

Career Counselor, Coordinator of the Clothes Closet & Liaison to the College of Education and Integrative Studies & Bronco Dreamers Resource Center

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\*Courtney Warnsman serves as our liaison to the NCDA Board of Directors.

**Members**

1. Derek Allenby
2. Nelinda Avila
3. Margarita Baez
4. Carol Balk
5. Sarah Baquet
6. Manny Bartalotta
7. Dannette Gomez Beane
8. Jo Boodon
9. Ruben Britt, Jr.
10. Brianna Burke
11. Monica Cano
12. Kersey Carla
13. Idaly Cascante
14. Christian Chan
15. Carla Cheatham
16. Jonique Childs
17. Autumn Collins
18. Kairise Conwell
19. J. Teresa Davis
20. Becca Dickinson
21. Casey Dozier
22. Anne Marie Edwards
23. Priscilla Edwards
24. Mary Edwin
25. Kathleen Ferrero
26. Melissa Fickling
27. David Julius Ford, Jr.
28. Jill Forest
29. Emily Frank
30. Christine Gist
31. Sharon Givens
32. Celeste Hall
33. Melanie Hamon
34. Latoya Haynes-Thoby
35. Jehan Hill
36. Kyla Hines
37. Linda Holloway
38. Ju Hong
39. Brian Hutchison
40. Tristan Hyatt
41. Kyle Inselman
42. Christie Julien
43. Kendall Klumpp
44. Lindsay Laguna
45. Audra Lavoie
46. Laura Lee
47. Marivel Leija
48. John Long
49. Cheryl Love
50. Katie Maguire
51. Mauli Mahajan
52. Victor Massaglia
53. Mark McCloud
54. Michelle Merrett
55. Mako Miller
56. Rebecca Montalbano
57. Ray Moon
58. David Murphy
59. Tashawn Nichols
60. Rose Oku
61. Lisa Owens
62. Brian Park
63. Mary Parker
64. Josephine Jane Pavese
65. Erin Pearce
66. Sarah Pearson
67. Shawn Pewitt
68. Brian Pillsbury
69. Delasia Rice
70. Janine Rowe
71. Mary Sweeney
72. Sandra Sylvestre
73. Venita Thomas
74. Lynn Z. Tovar
75. Paolo Varquez
76. Holly Waite
77. Courtney Warnsman
78. Donna Washington
79. Melissa Wheeler
80. Andrea Wieland
81. Deetra Wiley
82. Benjamin Wright
83. Brian Wright
84. Galaxina Wright
85. Linda Zimmerman

**Tasks and Activities (listed in order from high priority to low priority)**

**Diversity Initiatives and Cultural Inclusion Committee overall**

* Advocacy for updates to paid webinar model
  + Mako Miller, Cheryl Love, and Kyle Inselman met with Courtney Warnsman to share committee feedback on the paid webinars model. The NCDA Board integrated this feedback into professional development initiatives moving forward, including ensuring a no-cost DEI webinar each year.
* Advocacy for updates to registration forms’ questions on racial/ethnic identity to remove “othering” options.
* Upcoming sessions at the 2022 Conference
  + Luncheon (Monday, June 27, 11:45am)—NCDA President and President-Elect will be in attendance to give remarks and discuss DEI initiatives in NCDA.
  + Panel Session (Tuesday, June 28, 1:30pm) – Committee members will reflect on the past two years and share perspectives on the state of DEI in the profession.
  + Task Force on NCDA Minimum Competencies for Multicultural Career Counseling and Development Townhall (Tuesday, June 28, 4:30pm) – See below
* Committee leadership
  + The committee is seeking new co-chairs for the 2022-2023 year.

**Task Force on Revision of NCDA Minimum Competencies for Multicultural Career Counseling and Development**

* Major goal is to revise multicultural career counseling competencies and produce a draft by June 2022 to present at the townhall at the annual conference.

**Diversity, Equity, and Inclusion Training Subcommittee**

* Upcoming webinars being organized with Roderick Lewis (Employer Anti-Racism and Gender Equality Scorecard – rescheduling from Fall) and Tristram Hooley (Career Guidance for Social Justice)

**Online Resources Subcommittee**

* Update of Online Resource List
  + Casey Dozier, Sarah Pearson, Cheryl Love, and Kyle Inselman met with Melanie Reinersman about integrating the updated online resources list into the website for increased ease of use and accessibility.
  + ***This project is still underway.***

**DEI-Informed Practices Subcommittee**

* Formerly the *Best Practices Subcommittee*
* Under new subcommittee leadership this subcommittee has updated the name and vision of the subcommittee and is setting goals for the upcoming fiscal year.