Are the Robots Here?
“The Future of Work: The Role of Artificial Intelligence and Automation”

What do you imagine the workforce will be like in 5 years? 10 years? What role will robots and automation play in the future of work? What new jobs will be available in the future? Robots, artificial intelligence and other disruptive technologies are poised to radically change the future of work. According to Frey and Osborne: about 47 percent of total US employment is at risk for automation; 51% of job activities can be automated, but less than 5% of jobs are fully automatable. The future of work will be seen in the growth of new jobs and new skills. Entry-level and middle-skill jobs will see less growth than jobs requiring greater education and more advanced skills. Of the children entering primary school today, 65% will end up working in job categories that do not yet exist.
ELIGIBILITY
Adults and students enrolled in public, private, and parochial schools in states with participating NCDA state divisions are eligible. A list of participating state divisions is available on the NCDA website at www.ncda.org.

Contest division areas include:
- Primary Grades K - 2
- Intermediate Grades 3 - 5
- Middle Grades 6 - 8
- Senior Grades 9 - 12
- Adult Student 18 and older enrolled in school
- Open Adult 18 and older (teachers, parents, professionals, etc.)

Each entry should celebrate and inspire career development with a positive tone while emphasizing the national theme.

POEM REQUIREMENTS
Poetic Form: Acceptable poetic forms, e.g. cinquain, free verse, diamante, haiku, limerick, metered, rhyming, blank verse

Size: Submit each poem on a single sheet of paper 8.5” x 11” in 12 point font.

POSTER REQUIREMENTS
Lettering: Simple bold lettering is preferred. Captions are to be used to convey the theme, attract attention, and to achieve goals of clarity, vigor and originality. All lettering will be considered part of the design.

Media:
- Art 2 (A2): Use of photos, clipart, graphic art software, collage, cut and pasted paper, and mixed media.

Size: Each poster must be created in 8.5” x 11” format, including matte, to be eligible.

CONTEST DEADLINES
Building/School Contest Submitted to State Contest by December 20, 2021. 1st, 2nd and 3rd place winners in each category.

State Contest Submitted Online to National Contest by February 20, 2022. 1st, 2nd and 3rd place winners in each category.

State Coordinators will submit top 3 winners in each category online here:
- POETRY
  https://forms.gle/uT4mbge2GNTCpKK98
- ART 1
  https://forms.gle/2drEAKg2gXB3LBLFA
- ART 2
  https://forms.gle/DC2RmJJA9xDCDCKL6

Individuals who do not have a State Contest must self-submit entries online by February 20, 2022

https://forms.gle/UkiidQ9cJzBpMKh66

To obtain participating state coordinator contact information, please visit https://www.ncda.org/aws/NCDA/asset_manager/get_file/254845?ver=11923 or contact NCDA Headquarters at (918) 663-7060

National Results will be posted on the NCDA website in May of 2022.

JUDGING PROCESS
Criteria:
Judging will be based on originality, creativity, and development of the national theme.

Poems will be evaluated on appropriate form, execution, spelling, and grammar.

Art evaluation will focus on the appropriate use of media, lettering, and basic principals of art.

Please adhere to the size requirements for each entry as many entries are received.

NCDA 2022
GLOBAL CAREER DEVELOPMENT CONFERENCE
Innovative Career Development Strategies to Embrace Change: Moving Forward with Resilience
June 27-29, 2022
Anaheim, California

NATIONAL AWARDS
National awards will be given to the first, second, and third place winners in the six divisions in both the Poetry and Art Contests. National winners will be recognized on the NCDA website, www.ncda.org, in May of 2022.

The winning entries will also be on display at the Annual Global Conference in Anaheim, CA, June 27-29, 2022.

National winners will receive from the National Career Development Association, a certificate and a special congratulations gift.