The Eminent Career Award

The Eminent Career Award is awarded to individuals who have contributed significantly to the field of career development through leadership activities or scholarship. This award is considered NCDA’s highest honor. This year the Eminent Career Award goes to...

Paul Hartung, who has made major contributions to career theory. His most important work has been in articulating the constructivist approach to conceptualizing career development over the life-span and advancing qualitative methods for career counseling. He is particularly respected for his work that concentrates on the theory of career development during childhood and his writings about the life design paradigm. In addition, he is the leading contemporary expert on work values.

Dr. Hartung has played a major leadership role within NCDA by serving for the last six years as the Editor-in-Chief of the Career Development Quarterly (CDQ). In this role he has maintained and advanced the reputation of CDQ as the leading journal on the practice of career services. As Editor, he has developed and expanded the skills, and even careers, of CDQ authors and members of the Editorial Board. His leadership positions in the field have included, to name a few, NCDA Conference Program Chair (2004), NCDA Research Committee Chair (1998-2000), President of the Counseling Psychology Division in the International Association of Applied Psychology, and membership on the Board of Directors of the Association for the Behavioral Sciences and Medical Education as well as on the UNESCO Lifelong Guidance and Counseling Scientific Committee.

For his work, Dr. Hartung has been elected to fellowship in the National Career Development Association, the Counseling Psychology Division (17) of American Psychological Association, and the Counseling Psychology Division (16) of the International Association for Applied Psychology. Furthermore, he received in 2009 the John L. Holland Division (17) of American Psychological Association, and the Counseling National Career Development Association, the Counseling Psychology Division in the American Psychological Association.

Dr. Hartung has been an active member of NCDA’s Committee for Diversity Initiatives and Cultural Inclusion (2017-2019). Additionally, he is the editor of the editorial review board for the Journal of College Counseling. Dr. Hartung was the 2016-2017 Edwin L. Herr Fellow for Chi Sigma Kappa and past-co-chair of the National Career Development Association’s Committee on Diversity Initiatives and Cultural Inclusion (2017-2019).

His work has influenced and advanced NCDA and the career development field both within the United States and across the international community. He has a superb national and international reputation for both the quality and quantity of his research publications and presentations as well as his commitment to multicultural and social justice issues.

Each year during the annual NCDA Global Career Development Conference, NCDA honors those who exemplify excellence in career development. The following awards were presented at the 2020 NCDA Global Career Development Conference. For more information about the NCDA awards and winners visit https://www.ncda.org/s/o/ncdacjà/ and membership_awards.

The-Presidential Awards

The Presidential Awards recognize exemplary contributions which advance the growth, reputation, and impact of NCDA. The awards go to...

Ray Davis
Marva Larrabee
Sharon Givens
Amanda Friday

Graduate Student Research Award

The NCDA Graduate Student Research Award honors graduate students who undertake exemplary research, addressing topics related to career information, career development, and career planning. The Graduate Student Research Award goes to...

Paolo Varquez

Exemplary Career Center Award – Education, Government, and Business

This award was established to recognize a career center program for their commitment to thoughtful, innovative, and effective initiatives that support career development. The award goes to...

Office of Personal and Career Development, Wake Forest University

The International Practitioner of the Year Award

The NCDA International Practitioner of the Year Award recognizes an individual who has made a significant contribution to the advancement of NCDA’s mission in their respective country, as selected by the NCDA International Committee. And the award goes to...

Scott Fisher

Legislative Award

The Legislative Award recognizes an individual who has made a significant impact on policy or legislation related to the career development profession or to its recipients at the local, state, or national level. For the 2020 Legislative Award, this year’s Legislative Award is shared by two recipients.

James R. “Jim” Langevin, US Congressional Representative representing RI’s 2nd congressional district and


Kenneth B. Hoyt Award for Career Education

Established in 2010 as a memorial to Dr. Hoyt, this award is conferred by NCDA and American Association of Career Education to honor Dr. Hoyt’s life and work to recognize Career Education Practitioners who are enabling and providing effective Career Education, and to support the continued enhancement and development of exemplary Career Education for All Throughout the Life Span. And the award goes to...

Jim Peacocks, the principal of Peak Careers Consulting which has offered the Facilitating Career Development class since 2001, as well as online seminars and F2F group meetings. Mr. Peacock is a skilled presenter and public speaker, nationally recognized for his efforts in providing professional development for career professionals. His breadth of expertise encompasses topics relevant throughout all stages of the lifespan. In addition to training career professionals, he also provides individual career counseling for individuals at all career stages, from college grad to baby boomers. He is a Certified Career Services Provider (CCSP), the Certified Career Development Facilitator (CCDF), Mr. Peacock is a two-time President of Maine-CDAA, the recipient of the 2007 NCDA Outstanding Career Practitioner Award and author of A Field Guide for Career Practitioners: Helping Clients Create Their Next Move.
NCDA Merit Award honors individuals who have made significant contributions to the field of career development including education and mentoring of career counseling students, development of or leadership in exemplary career programs, conducting significant research in the field, and/or advocacy efforts to inform and persuade policy makers about career development. The Merit Award goes to . . .

Dr. Brian Hutchison, Dr. Hutchison is a Core Faculty of Clinical Mental Health Counseling at Walden University. Dr. Hutchison has worked as a career, school, and mental health counselor. He is a well-known figure on social media and his Global Career Guy brand inspires many who are planning their future. In addition to inspiring and mentoring beginning career counselors, Dr. Hutchison mentors researchers through his work as Founding Editor at the Asia Pacific Career Development Journal, career publications, keynote talks, workshops and online career coaching and mentorship content for global career professionals. He has more than 50 publications, is the creator of the Advanced Career Facilitation for the 21st Century (ACF21) credential for advanced career practitioners, and is currently writing the 13th Edition of School, a textbook for high school students. He is a Past Treasurer of NCDA and Past President of both APCDA and the Missouri Career Development Association.

The Fleishman Center for Career and Professional Development, Binghamton University, for their commitment to supporting the international students who comprise approximately 14% of Binghamton University’s enrollment. Their strong relationship with the International Students and Scholars Services (ISSS) office has supported them in offering comprehensive career-based programming to international students to prepare them for employment both within and outside of the United States. In collaboration with ISSS and the International Student Association, the Fleishman Center offered an International Student Career Success Week before the fall and spring job and Internship Fairs to equip international students with career-readiness skills as they prepare to interact with employers from a variety of industries. International students can also participate in a professional development mini conference over their winter break, where they have an opportunity to enhance their professional document and interact with employers and alumni.

Outstanding State Divisions Awards

The following accolades are for exemplary programming and leadership at the state and regional level.

The first award is presented to the North Carolina (Established). The second award is presented to the Pennsylvania (Emerging).

Outstanding Articles of the Year

The Career Convergence Recognition Award recognizes an individual’s contribution to the Career Convergence web magazine as determined by the editorial team. And the award goes to . . .

Mark Your Calendars!

The North Carolina (Established) for her article Creating Dynamic Career Classes by Harnessing the Power of Connections. The Fleishman Center’s MISSION is to lead collaborations with campus and community partners, alumni and employers to educate students and empower them to create connections for job success or advanced study. Their VISION is to be a premier career center that prepares students for success in a global society.

These two Congressmen are co-chairs of the Congressional Career and Technical Education (CTE) Caucus and introduced the Counseling for Career Choice Act, a bipartisan legislation that would make new investments in school counseling to better prepare students for educational and career opportunities and provide resources to their school and career counselors. In addition, they have collaborated on multiple pieces of legislation in the workforce development space. They have been celebrating their focus on working in a bipartisan manner, and their willingness to engage and recognize NCDA’s role in serving as a valuable resource. Their efforts have fostered employer-educator partnerships and career training programs in a variety of fields. Their unswerving support of the work being produced by career professional can best be summed up in their own statements when introducing the Counseling for Career Choice Act: “Career counselors provide critical guidance to students and help ensure they are on track for future success,” said Congressman Glenn ‘GT’ Thompson. “With effective counseling, making well informed decisions, the tools to succeed starts with...