**NCDA Mid-Year Report**

**NATIONAL CAREER DEVELOPMENT MONTH COMMITTEE**

**September 2, 2020**

**Committee Chair:**

Ron Cathey, LPC-S, LMFT-S (Interim)

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Chair – 2020 - 2021

Morgan Ray

Co-Chair 2020 – 2021

 Tovon Hamilton

**Committee Members:**

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**Committee Purpose**:

This Committee coordinates a national brochure reflecting the importance of career development as a practical resource for professionals in promoting the concept of career development. Each year the committee recommends a theme for NCD Month as part of the nationwide observance of career development. The committee designs and facilitates the National Career Development Month Poetry and Art Contest, and assists with the publicity activities at professional association conferences.

**Committee Activities to Date**

* Committee meeting held at NCDA Conference, June 2019
* In October 2019, co-chair, Amy Schroeder resigned.
* Recruitment of a co-chair was begun. Amy Willard expressed interest, but later declined to accept the position as co-chair.
* Collaborated with Kathy Evans, NCDA President 2020 related to theme of Career Development Month.
* Changed the name of the “National Career Development Month Poetry and Art Contest” to “National Career Development Month Poetry and Art Contest”.
* Developed a calendar for the chair / co-chair roles and workflow for managing the National Career Development Month, especially the Poetry and Art contest.
* Announced the dates and deadlines of the local, state, and national submissions to the Poetry and Art Contest. Recommended changes for future contests.
* Updated the contest Toolkit for best practices in implementing the contest.
* Updated state contact roster and recruited 4 new state coordinators.
* Served at Poetry & Art Contest coordinator for California, Mississippi, & Illinois contest (no coordinator for state).
* Collaborated with NCDA Trustee for State Divisions in promotion of Poetry & Art Contest
* Communicated with State Coordinators for annual contest.
* Facilitated the national contest judging in March, 2020, with awards notifications for this year’s contest and contest winning entries sent to NCDA office by April 1 2020.

**Work Completed through September, 2020**

* Next step was to hold an interest call to general NCDA membership to seek a chair / co-chair for 2020 - 2021. This began in early April. A new Chair and Co-Chair stepped forward in July.
* Worked with NCDA Headquarters to reward and recognize winners of the NCDA Poetry & Art Contest.
* Coordinated the art and poetry work to the NCDA website.
* Seth Hayden, President-Elect of NCDA was contacted regarding this initiative.
* Committee consulted with NCDA Headquarters about introducing and launching Career Development Month during Annual Conference each year.
* Due to virtual conference we were not able to complete the following: Under the direction of NCDA Headquarters and in collaboration of the President- elect of NCDA, the Poetry & Art Contest adapted theme, launched and promoted (theme, brochure, entry forms, etc.) at the NCDA Conference. This is the responsibility of the NCD Month Committee and strongly supported by Morgan Ray, new Chair, who will become chair, October 2020.
* Explored and collaborated with other agencies, associations, and business and industry to promote career development.
* Continued to recruit additional committee members and State Coordinators to support the contest.
* Expanded NCDA Career Development Month to the NCDA Constituency Groups using theme set by the President-elect of NCDA