

The  
**Career Development Quarterly**

---

Volume 52  
Number 2  
December 2003

**Annual Review** \_\_\_\_\_

**98 Practice and Research in Career Counseling and Development—2002**

Lisa Y. Flores, Anne B. Scott, Yu-Wei Wang, Oksana Yakushko, Charlotte M. McCloskey, Katherine G. Spencer, and Stephanie A. Logan

**Articles** \_\_\_\_\_

**132 Revisiting the Work Ethic in America**

Amy L. McCortney and Dennis W. Engels

**141 Career Coaching: Practice, Training, Professional, and Ethical Issues**

Y. Barry Chung and M. Coleman Allen Gfroerer

**153 A Person-Centered Perspective to Welfare-to-Work Services: In Pursuit of the Elusive and the Unattainable**

Stephen G. Weinrach

**162 General Job Satisfaction From a Developmental Perspective: Exploring Choice–Job Matches at Two Career Stages**

David A. Jepsen and Hung-Bin Sheu

**Effective Techniques** \_\_\_\_\_

**180 Depth-Oriented Values Extraction**

Edward Anthony Colozzi

**190 Information for Authors**

**191 Statement of Ownership, Management, and Circulation**