

NATIONAL CAREER DEVELOPMENT ASSOCIATION

Global Conference



Honoring Community: Creativity and Collaboration

July 7-9, 2006

Hilton Chicago • Chicago, Illinois

Honoring Community: Creativity and Collaboration

NCDA's community, our diverse membership, people we serve, and the way we deliver services, were focal points in selecting the 2006 conference theme. The role of community is evident in our work with career development across the lifespan. This conference is our opportunity to honor those who work with students as they begin their exploration of the world of work. We take time to honor those just beginning their professional journeys, those with experience seeking renewal and support, and those leaving the workplace and redirecting their careers. We honor graduate students as they lead us in new directions and the mentors and educators that ignite their passion. Our community is strong because we learn from each other and share our past, present, and future.

Through the years career development has faced some tough challenges. We have faced them through collaborative efforts that encourage us to nurture and support each other. We are a diverse group and our professional identity impacts all of those around us. Innovation is a vital element in our research and practice. The ability to "think outside of the box" continues to be a part of our rich experience. Creativity encourages us to explore new ways of meeting the challenges of the future.



Martha Russell
NCDA President 2005-2006

Conference Sponsors

- America's Career Resource Network Association
- National Career Development Association
- National Employment Counseling Association

Conference Contributors

- ACT, Inc.
- JA Worldwide

Participant Benefits

- Access to over 200 high quality presentations, discussions, and workshops
- Access to 5 featured sessions featuring well-known experts in the career development field
- Access to 12 Professional Development Institutes including a special International Career Development Forum
- Network with 1,000+ attendees who are career practitioners and educators
- Access to the latest technology, products, and professional resources in career development

COMMUNITY

Keynote Speakers



Dr. Freeman Hrabowski, III has served as President of The University of Maryland, Baltimore County since May, 1992. His research and publications focus on science and math education, with special emphasis on minority participation and performance. Born in 1950 in Birmingham, Alabama, Dr. Hrabowski graduated at 19 from Hampton Institute

with highest honors in mathematics. At the University of Illinois at Urbana-Champaign, he received his M.A. (mathematics) and four years later his Ph.D. (higher education administration/statistics) at age 24. He serves as a consultant to the National Science Foundation, the National Institutes of Health, and universities and school systems nationally. He also sits on numerous corporate and civic boards. Dr. Hrabowski is co-author of the books, *Overcoming the Odds: Raising Academically Successful African American Young Women*, published by Oxford University Press in 2001, and *Beating the Odds, Raising Academically Successful African American Males*, published by Oxford University Press in 1998.



Dr. Joseph D. Dear is a counselor educator by trade. He earned a bachelor's degree in Psychology, Master's in Community Mental Health and a Doctorate in Counselor Education, all from Northern Illinois University in DeKalb, Illinois. He has been a university special admissions counselor and is one of the original

directors of an Upward Bound Program. For the past 17 years he has coordinated all 66 university Credential Programs in the State of California for the California Credentialing Commission. Dr. Dear is the immediate past chair of the Western Region for the American Counseling Association. He currently serves on the board of directors for the Council for the Accreditation of Counseling and Related Education Programs (CACREP). He is a former high school administrator of a Career Development Program, former counselor educator with a primary focus on career and life development and he is a former newspaper editor. He has a book coming out in early 2007 on the topic of health and well being.

Special Conference Features



Creativity Lab: Creativity springs from the deepest places within us - our hearts, our souls, our senses. In fact, creativity expert Mihaly Csikszentihalyi has called it "the central source of meaning in our lives." So it's not surprising that integrating creativity into our work helps both our clients and ourselves, allowing us to be fully present to dreams, visions, and possibilities. During the conference, you are invited to tap into the magic of creativity by joining fellow attendees in exploring the world of creativity in career counseling. We welcome you to a place where you can reenergize and participate in the fun of a creative community, a place to share insights and discussions about creativity, experience career counseling activities from a variety of creative resources, and create new techniques and discover new materials to use in your work. Details on Creativity Lab activities, discussion group topics and ways you can participate are now available on the NCDA forums and will be published in the conference program book. For more details, contact Patty Bechtold at BechtoldLifeWork@sbcglobal.net or Martha Russell at RCareer@aol.com.



PATTY BECHTOLD

Exhibit Hall

Don't miss visiting with 30+ of the premier vendors of career-related products and services. The exhibit hall will be open Thursday evening, Friday, and Saturday of the conference.

Roundtables

More than 50 roundtable topics will be available throughout the course of the conference. Roundtable sessions will be detailed in the conference program book. These mini-sessions are a great way to learn about the latest career development practices!

NCDA Awards Luncheon

Join us at this luncheon on Saturday, July 8, where we will celebrate our 2006 NCDA Award Winners. It's a great chance to network with the "Best of the Best." You can purchase tickets for this event under the Special Events Tickets section on the registration form.

Cyber Café

Back by popular demand! The Cyber Café will host several computers featuring the NCDA Website, Career Convergence, Each One, Reach One Campaign and mini-sessions on NCDA Forums. Access to the Internet will be available.

Cookies, Conversations, and Connections

Late arrival...first timer...attending the conference alone? Conference attendees are invited to enjoy some old-fashioned, late night treats, encouraging conversation and a place to meet with friends and colleagues. You can share your experiences of the day, meet new friends, and connect with colleagues from around the country. Friday evening from 9:00 - 10:30 p.m.

Searching for a Dinner or Sightseeing Companion??

If you are traveling alone and would like to connect with other conference participants traveling alone, please meet at the Conference Registration Desk on the Lobby Level on Thursday evening at 8:00 pm (immediately following the Exhibit Hall Opening and Reception), Friday evening at 8:00 pm (immediately following the Opening Reception) and again on Saturday evening at 6:30 pm. Participants can then make plans to walk to numerous restaurants, shops, or other Chicago venues.

NCDA Teleconference, Friday, July 7, 3:20-6:00 p.m.

Constructivists Interventions: Creatively Collaborating to Honor The Individual's Story

Moderator: Darrell Luzzo, JA Worldwide

Presenters: Edward Colozzi, Career Development and Counseling Services, Mark Savickas, Northeastern Ohio Universities College of Medicine, Lee Richmond, Loyola College in Maryland, and Pamela Brott, Virginia Tech - Northern Virginia Center

NCDA will be reaching out once again to members and non-members by hosting an exciting teleconference. The teleconference, is an effort to reach out to colleagues who cannot attend the annual conference. This will be a conference call via the phone as well as computer visuals available via the web. We encourage states to become involved by hosting a local participant site for this special event. 23 sites joined the Orlando teleconference last year, including 3 international sites! If you are interested in participating as a host site, please visit our website for more information or contact NCDA Headquarters at (866) 367-6232 or email bcarter@ncda.org.

Professional Development Institutes

Professional Development Institutes are intense 4 hour workshops that are designed to provide participants with in-depth information. Participants registered for a PDI will receive 4 continuing education units for their participation. Participants can receive 8 CEUs if they participate in both PDI series. Refreshment breaks will be provided. Participants must register for these sessions.

Thursday, July 6, 2006
7:30 a.m. - 12:00 noon

PDI #1 Marketing Your CDF Program Through Creativity & Collaboration

A common lament of CDF Instructors is, "How do I get the word out on how great this program really is?" or "How do I get folks to commit the time and money to their own professional development in this important curriculum?" This PDI, led by three CDF Instructors who currently serve on the NCDA CDF Advisory Council, will address these questions and others by exploring marketing principles and creative marketing concepts that have worked well for them in their respective settings. Those settings include K-12, the community college, workforce development, higher education and community agency settings.

Presenters: Thresa Ruggles, The Citadel, Ray Davis, South Carolina State Department of Education, Bob Schoeneberger, Normandale Community College

PDI #2 Entering the Space Between

What happens in the space between the notes in a melody? Could you hear the melody if there were no spaces? So often we concentrate on the events of our clients' lives as they jump from education to work, no job to job. We give little thought to the space between. This workshop will help you enter "The Space Between" adolescence and adulthood, this job and that, being and becoming. Drawing on Winnicott's psychological theories, complexity science, and spiritual traditions, we will find ways to enter "The Space Between," and help our clients access this essential aspect of their lives.

Presenters: Deborah P. Bloch, University of San Francisco, Lee Richmond, Loyola College in Maryland

PDI #3 Creating Cost-Effective Systematic Career Guidance (SCG) for Many Students Using the New National Guidelines

In light of the new National Career Development Guidelines, emerging technologies, accountability demands, budget restrictions, and increasingly diverse populations, participants will examine a systematic intervention model for their local career centers, learn to justify their programs to administrators, create cost-effective theory and National Guidelines-based approaches and be far less stressed.

Presenter: Edward Anthony Colozzi, Career Development and Counseling Services

PDI #4 Social Justice and Career Development: Conceptual Frameworks and Tools for Change

This PDI provides participants with the conceptual and practical tools to implement a social justice agenda in their career development practices. The participants first will review the theoretical and philosophical aspects of a social justice agenda in career development. The second part will review selected social justice initiatives developed by the presenters. The third part of the PDI will focus on helping the participants to apply these principles in practical ways in the design and development of interventions or policy advocacy efforts that can be used to support a specific social justice agenda.

Presenters: David L. Blustein, Society for Vocational Psychology, Saba Rasheed Ali, University of Iowa, Nadya A. Fouad, University of Wisconsin – Milwaukee

PDI #5 Career Cybercounseling: A Secure Weblog, ePortfolio-Based Model Based on a No-Fee Platform

If you have used the telephone or e-mail to counsel a client, then you have performed cybercounseling (CC). Career Cybercounseling (CCC) gives clients the ability to invite a cybercounselor into their personal, partitioned e-space – their weblog – to keep the interaction integrated with their daily blog musings. Asking clients to duplicate their lifework experiences in either a string of e-mails or a discussion board risks a certain degree of disconnect for the client and cybercounselor. As more applications and features are integrated into a person's virtual lifework space, personal learning, reflection and work become more natural, spontaneous, and transformational. Experience the melding of CCC with a no-fee, innovative, fully customizable learning landscape that includes web-logging, ePortfolios and social networking. Upon completion of this PDI, participants can immediately serve those clients who prefer the counseling/learning environment that CCC and this web platform can offer. (NFT0281).

Presenters: Pete Hubbard, NCDA Forums Chair, Donna Ford, WBS Consulting, Sally Gelardin, The Job Juggler

PDI #6 Creative and Insightful Techniques for Teaching Adults

If you are ready for a fun-filled energetic learning experience, join us as we share some of the simple, yet effective, tools and techniques we use when offering Career Development Facilitator training to our professional staff of adults who have been working in the helping field for many years. Enjoy a diversity simulation, some creative coloring, and some thought-provoking group exercises, while you learn ways to make learning fun for you and your students. This information is to enhance the skills and abilities of those who teach professional adults or youth. The intended audience is varied; CDF Instructors or anyone teaching adults.

Presenters: Darlene Martin, Kennesaw State University, Janis Ashkin, Ashkin Counseling & Training

Thursday, July 6, 2006
1:30 p.m. - 6:00 p.m.

PDI #7 International Forum – CareerFlow: Maximizing Career Possibilities in Life and Work

CareerFlow involves peak or optimal experiences. It is the experience of timelessness and effortlessness in that we are not aware of time in the moment and our effort seems enjoyable rather than arduous. In this forum we will be exploring how the concept of CareerFlow can be applied in our current economic context and also how this concept fits with different cultural perspectives of career.

Presenters: Spencer G. Niles, Pennsylvania State University, Norman Amundson, University of British Columbia

PDI #8 Career Growth Through the Portfolio Process: Help Your Clients Maximize Their Potential

The very process of portfolio development can be a career growth-enhancing strategy with clients (including students). Practical information centered on strengths articulation helps clients uncover previously unrecognized talents and expand potential. Includes benefits of portfolios, methods to create/transform and structure career portfolios, and effective strategies for using portfolios in interviews.

Presenters: Carmen Croonquist, University of Wisconsin – Riverfalls, Kate Duttro, University of Washington, Carol Forte, Bellevue Community College

Professional Development Institutes (cont.)

PDI #9 The Storied Approach: A Narrative Strategy for Counseling with Dual-Career Couples

The premium placed on collaboration in the corporate world, primes 21st Century careerists for the application of this management strategy to the dilemmas inherent in the dual-career couples' lifestyle. How may practitioners trained in individual, group, and class modalities assist couples in both career and relational issues? This workshop presents counselors perplexed when asked to provide conjoint career counseling, a three-phased narrative, or "storied" approach applicable to five major categories of dual-career life-transition issues. Participants leave with a "story-telling" protocol adaptable for use with couples from diverse backgrounds.

Presenter: Michael E. Hall, Career, Marital, Leadership Development

PDI #10 Developing a Comprehensive Master's Level Career Counseling Internship Program for Your Office

Our professional community is a rich one and we celebrate this annually at our national conference. But every community needs a plan that allows for the steady infusion of new blood. What better way to do this than to attract and train master's level students from counseling and higher education programs into the ways of our work. Let them experience first-hand our dynamic profession. There have been APA internships for years – our profession should offer professional level internships also. This PDI will offer steps you can take to create a comprehensive masters level career counseling internship program in your career center. Based on a successful model presently used at Northwestern University, you will learn everything you need to develop an internship program that is tailored to your office's specific context and needs. Topics will include writing

position descriptions, marketing, developing training materials, planning and conducting training, supervising interns, training and supervising supervisors and more.

Presenters: Mary Lou Taylor, Tracie Thomas, Carolyn Ersland, Northwestern University

PDI #11 The Path of the Dreamer: The Dynamic Power of Theatre, Myth, and Story in Career Counseling

Come be the audience for a dramatic presentation of inspiring real-life stories of work and life transition! Then, explore creative, cutting-edge techniques to put clients in touch with their own "dreamer's path." Finally, try out a wealth of experiential activities (mask-making, storytelling, improvisation) that foster active imagination and motivation. This lively workshop draws from the fields of theatre, literature, and myth.

Presenters: Patricia Bechtold, Bechtold Life/Work Strategies, David Chase, Dreamer's Path

PDI #12 Technological Creativity and Community in the Virtual Classroom

Curious about teaching an online career development course but don't know how to start? Are you worried about losing the connection to and between students? Join us as we share how we've bridged creativity, community and technology based on 7+ years of experience in delivering online career courses.

Presenters: Debra S. Osborn, University of South Florida, Judith Ettinger, University of Wisconsin - Madison

Travel Information

Flight and car rental discounts are available for conference participants with the following companies:

American Airlines

AN#: 5776AA
(800) 433-1790

Avis Rental Car

AWD: B136001
(800) 331-1600

Transportation to/from Airport

Chicago Transit Authority (Train/Bus): \$1.75/trip
www.transitchicago.com

Airport Express Shuttle (800) 654-7871, \$20-\$25
Check our website for coupon!

Taxis—approximate fares:

Midway Airport \$25 one-way
O'Hare Airport \$45 one-way

Midway is approximately 25 minutes from Chicago Hilton.

O'Hare airport is approximately 45 minutes from Chicago Hilton.



Conference Hotel

The Hilton Chicago Hotel, a 3-star, 4-diamond property, located on Chicago's "Cultural Michigan Mile", overlooks Grant Park and Lake Michigan and in the heart of the cultural core to the Art Institute, Field Museum of History, John G. Shedd Aquarium, Adler Planetarium, Museum of Science & Industry, Chicago Symphony Orchestra Hall, Civic Opera House, and Auditorium Theater. The world renowned Michigan Avenue retail stores such as Ralph Lauren, Marshall Fields, Neiman Marcus, Nordstrom, Niketown, Ferragamo, Zegna, Virgin Recordstore, Crate & Barrel, and Cartier are just a Hilton Chicago complimentary shopping shuttle ride away.

Conference Rate: \$135 plus 15.4% Tax

Please ask for the *National Career Development Association* special rate when making your reservations. Reservations must be made no later than June 8, 2006 to receive the conference rate.

Hilton Chicago

720 S. Michigan Ave., Chicago, Illinois 60604
Phone: (312) 922-4400, Fax: (312) 922-5240
Toll-free (800) 782-4414, www.hilton.com

Hilton Chicago Parking

Self Park Garage Rates:

0 to 1 hour: \$12.00
1 to 3 hours: \$20.00
3 to 6 hours: \$23.00
6 to 12 hours: \$32.00

Valet Parking Rates:

0 to 6 hours: \$23.00
6 to 24 hours: \$37.00

Parking:

East Monroe Street (350 E. Monroe); (312) 742-7644; every 12 hrs. \$13
Grant Park North (25 N. Michigan); (312) 742-7530; 2-10 hrs. \$17; 10-24 hrs. \$21
Grant Park South (325 S. Michigan); (312) 745-2862; 2-10 hrs. \$16; 10-24 hrs. \$19
Other parking available on Wabash Street

COLLABORATION

Presentation Series

Presentation Series I

Friday, July 7

3:20 – 4:30 p.m.

#101 The ASVAB Career Exploration Program has a New Online Interest Inventory and More

Jane S. Styer, Defense Manpower Data Center, Mark Foster, Minneapolis MEPS, and Ted Hagert, HQ MEPCOM

#102 Integrating Interest, Skills, and Achievement Results to Inform Career Exploration: Making Connections Matter

Garry Klein, Kyle B. Swaney, Becky L. Bobek, and Paul A. Gore, ACT, Inc.

#103 Informal Assessment Techniques

Marjorie L. Hendrickson, Dutchess Works One-Stop Employment and Training Center

#104 Shaping Intentional Futures: Using the 20 Year Journey™ with Prospective Retirees

Nedra Klee Hartzell, US Department of State and Caela Farren, Mastery Works™

#105 Ten Steps to Help Unfocused Kids with Their Career Planning

Suzy Mygatt-Wakefield, Mygatt-Wakefield Consulting, LLC and Deb Crapes, Spokane Public Schools

#106 Comprehensive Career Development Program for International College Students

Angela S. Shores, Campbell University

#107 Building Your Graduate Career Course: A Hands-On Workshop for Faculty

Carole W. Minor, Northern Illinois University, Mark Pope, University of Missouri – St. Louis, and Julia Yang, Governors State University

#108 Employment Services with the Correctional Population

Nicole Pizzini and Shelly Morelock, 6th Judicial District Department of Correctional Services/CCIA

#109 Drilling Through 26 Years of Grades in a Career Course: What Did We Find?

Robert C. Reardon and Donghyuck Lee, Florida State University and Stephen J. Leierer, University of Memphis

#110 Blending Career Theory and Technology to Empower Students and Build Academic Partnerships

Kathryn Kennealy, Gail S. Rooney, Julia Panke Makela, and Margaret Schrock, University of Illinois at Urbana-Champaign

#111 Strategies for Improving Career Exploration

Barbara Mackessy, Georgia Association of Career Educators

Presentation Series II

Friday, July 7

4:50 – 6:00 p.m.

#201 Building Life/Work Skills in “Real” Time

Victoria Gray, America’s Career Resource Network Association and New York State Department of Labor and Rebecca M. Dedmond, The George Washington University

#202 Career Pathways for At-Risk Youth: Best Practices Around the World

Julia Yang, Governors State University, Martha Russell, Russell Career Services, Chiu-Lan Chang, Cheryl Rogers, Kim Pointer, Pao-Hui Liu, and Hui-Min Lin

#203 Being Clear About Your Career Theory Orientation to Develop Creative Counseling Interventions

Nadene Peterson, Private Practice

#204 Career Trivia to Scavenger Hunts: Youth Discovering Careers

Andrea M. Pearman, DMS

#205 Lessons Learned: Career Development in the Canyons of Corporate America

Hilda C. Koontz, Compass Consulting, LLC

#206 Graduate Professional Development: Successful Partnerships Delivering Career Services to Graduate Students at a Research University

Isabel I. Ferrales and Doug DeVoe, Arizona State University

#207 Honoring the Community of Safe Campus Environments for Students and Employees: Identifying and Preventing Workplace Bullying

Judy Skorek, Women’s Resource Center

#208 Career Development in China: A Growing Field

Dorothy Squitieri, College of DuPage, Catherine A. McCormick, George Mason University, and Gemma Williams, University of Hawaii/Kapi’olani Community College

#209 Thinking Outside the Books...Getting Creative with Texts and Techniques in Your Career Planning Course

Beth Lulgjuraj, Liz Ruth, and Sara Cummings, Florida State University and Carole W. Minor, Northern Illinois University

#210 How Community Colleges can Effectively Meet the Career Needs of Emotionally Distressed Adults in Career Transition Through an Innovative Workshop

Imants Jaunarajs, Kalamazoo Valley Community College

#211 The New Ability Explorer, 2nd Edition

Thomas F. Harrington, Northeastern University and Joan C. Harrington, Author

#212 Enhance Your E-Connecting and E-Collaboration Skills: Learn Basic and Advanced Features of NCDA Forums and No-Fee Career Cybercounseling Blog

Pete Hubbard, NCDA Forums Chair

#213 Tomorrow’s Jobs: New 2004-2014 Employment Outlook from the Bureau of Labor Statistics

Jon Sargent, Office of Occupational Statistics and Employment Projections, Bureau of Labor Statistics

Presentation Series III

Saturday, July 8

10:30 – 11:45 a.m.

#301 Career Preparedness: Portfolios and Interview Exposition: A Collaborative Effort to Prepare All Students for Postsecondary Success

Barbara Blackburn, ASCA President and Greenbrier East High School

#302 Mapping Your Career Community: A Visual Exercise for Expanding Your Work Boundaries

Janice M. Guerriero, National-Louis University

#303 Straight Jobs, Gay Lives, Sexual Orientation and Career Decision Making

Mark Brostoff, Indiana University

#304 Helping Undecided Transfer Students Aim for the Future

Donna Vinton, University of Northern Iowa

#305 Helping Individuals Increase Self-Efficacy, Raise Outcome Expectancy and Expand Their Identities

Cal Crow, Center for Learning Connections

#306 The Internal Revenue Services (IRS) Career Consulting Program: Transitioning from Career Counseling to Career Consulting

James H. Dziedzic, Internal Revenue Services

#307 International Students’ Career Services (ISCS): Globalizing Your University’s Career Services

Sharon Lee, Hillary Fuhrman, Chia-Lin Tsai, and Yuhong He, University of Missouri-Columbia

#308 Postmodern Career Development: Eclectic Implications from the Major Branches of Knowledge

Eric Anderson, Capital University

#309 Developing Your Career While Optimizing Your NCDA Experience

Kevin Glavin, Kent State University, Byron Waller, Governors State University, Mark Pope, University of Missouri-St. Louis, Mark Savickas, Northeastern Ohio Universities College of Medicine, Edward Colozzi, Career Development and Counseling Services, and Melanie Reinersman, National Career Development Association

#310 Multicultural Leadership Development Process

Pam Johnson, NIA Consulting and Development and Amberton University

#311 Reaching Beyond Our Walls: Improving Counseling Services by Listening to Our Communities

Frank Coulson, Texas State Technical College – Harlingen Campus

Presentation Series (cont.)

#312 Hispanic/Latino Career Development – A Toolkit for Career Services Professionals

Murray A. Mann and Rose Mary Bombela-Tobias, Authors

#313 Testing the Concurrent Validity of the Educational Opportunities Finder

Kevin R. Kelly Purdue University and Alex S. Hall, Indiana University-Indianapolis

Presentation Series IV

Saturday, July 8

1:50 – 3:00 p.m.

#401 The Influence of Item Response on Self-Directed Search Scores (SDS)

Jon Shy, James P. Sampson, Robert C. Reardon, and Sarah Lucas Hartley, Florida State University

#402 Hidden Gems for the Job Seeker and Career Counselor

Janet E. Wall, Sage Solutions

#403 Connecting Urban High School Students to College Through Business/Education Partnerships and Programs

LaSalle Crosby, Siemens Building Technologies, Inc.

#404 Techniques, Issues, and Challenges of Ubiquitous Career Counseling/Advising Services in Japan Using Phone and Internet

Ryoji Tatsuno and Michi Mizuno, Japan Career Development Association and Yoshio O'Hara

#405 Work as a Calling: Randomized Trial of Calling-Based Career Development Workshop

Bryan Dik, Colorado State University and Michael F. Steger, University of Minnesota

#406 Innovative Applications of Multicultural Competencies in Career Centers

Oula Majzoub, Columbus State University and Cynthia Marco, John Carroll University

#407 A Strength-Based Approach to Career Development Using Appreciative Inquiry

Don Schutt, University of Wisconsin-Madison

#408 Understanding Career Decision-Making Difficulties

Itamar Gati, Hebrew University

#409 The New 2005 ACA Code of Ethics: What NCCA Members Need to Know

David Kaplan, American Counseling Association

#410 The STI H-I Model: A Holistic-Integrated Approach of Employment Services for Immigrant Job Seekers

Ronald Ma, SUCCESS Training Institute

#411 Assisting High School Counselors Motivate Diverse Student Populations in the Exploration of College Majors Using Assessments of Career Maturity and Career Decision Self-Efficacy

Sarah A. Lopienski and Lynne Guillot Miller, Kent State University

Skill Building Session #1 Ten Year Graduation Plans for Freshmen: A Creative and Collaborative Model

Rebecca M. Dedmond, The George Washington University

Skill Building Session #2 Career Resilience – A Skills-Based Model

Linda Kobylarz, Linda Kobylarz and Associates, and Stephen Dombrowski, Connecticut Department of Labor

Presentation Series V

Saturday, July 8

3:20 – 4:30 p.m.

#501 SHOW Who You Are and What You Can Do!

Diane Hodges

#502 The Interface of Spirituality and Career Development: Theory, Research, and Practice

Ryan Duffy, The University of Maryland, Deborah P. Bloch, University of San Francisco, Edward Colozzi, Career Development and Counseling Services and Lee Richmond, Loyola College in Maryland

#503 Gender and Under-Earning: Are Your Women Clients Sabotaging Their Own Earning Potential?

Kate Duttro, University of Washington

#504 The Retirement Revolution-Helping Clients Re-Fire in Their Renewal Stage of Development

Joanne Waldman, New Perspective Coaching

#505 Social Class in Career Counseling Courses: Pedagogical and Social Justice Perspectives

Matthew A. Diemer, Michigan State University and Saba Rasheed, University of Iowa

#506 Positive Emotions and Signature Strengths: Positive Psychology Applications for Career Counseling

Mary Lou Taylor, Northwestern University

#507 Career Development in a Service Delivery Context: An Online Tool for Low-Income Adults

Rachel Unruh, Women Employed Institute

#508 Advocating for Workplace Change: A New Role for Career Consultants

Gail Liebhaber, Harvard Divinity School and Amy Mazur, Career Development Specialist

#509 The Chaos of Decision-Making

Lance Kahn, Barton College

Skill Building Session #3 Integrating Innovative Multicultural Content in Career Counseling Course Curriculum

Sheila J. Henderson, San Francisco State University, John D. Krumboltz and Anne Chan, Stanford University, Shannon Casey-Cannon and Carlton W. Parks, Jr., Alliant International University

Skill Building Session #4 Career Development, Assessment, and Counseling: The C-DAC Model

Spencer G. Niles, Pennsylvania State University, Kevin Glavin, Kent State University, and Fred J. Dorn, University of Mississippi

Presentation Series VI

Saturday, July 8

4:50 – 6:00 p.m.

#601 The Color of Courage: Unlearning Oppression in the Work Place

Julia Yang, Governors State University

#602 Innovative and Collaborative Career Development Applications in College and University Settings Using Sunny Hansen's Integrative Life Planning (ILP) Model

Christine Oatis-Skinner, Carleton College, Sunny Hansen and Mera Kachgal, University of Minnesota

#603 Early Recollections in Career Counseling: Collaboration to Co-Construct the Story

Pamela E. Brott, Virginia Tech – Northern Virginia Center

#604 Where Am I Going? and How Am I Going to Get There?

Pamela Kaye Gabbard, Ballard County Public Schools

#605 Career Portfolios: Creativity, Diversity, and Collaboration

Dawn C. Sherman and Edward J. Kolek, Nichols College

#606 Beyond Sibling Rivalry: How Sibling Interaction in Childhood Influences Career Aspiration and Motivation in Adulthood

Leann M. Wyrick-Morgan, Northern Illinois University and Christine R. Wyrick, U.S. Cellular

#607 Cultural Insights to Improve Interview Skills of Japanese Students in the U.S.

Ikuko Tsuruta Lazarus, University of San Francisco

#608 Let's Retire Retirement

Carol Mason, TMC Solutions, Ltd.

#609 Careers and Contexts: New Challenges and Task for Counselors

Mark Savickas, Northeastern Ohio Universities College of Medicine

#610 High Tech AND Touch: Combining Interactive Curriculum with Online Technology for Dynamic Career Development

Lisa Severy, University of Colorado at Boulder and Mike Ballard, Turning Points

Presentation Series (cont.)

Presentation Series VII

Sunday, July 9

8:30 – 9:40 a.m.

#701 Gaining a Place at the Table: How Gay and Lesbian Couples Experience Careers and Relationships

Leslie W. O’Ryan and William P. McFarland, Western Illinois University, Quad Cities Campus

#702 Integrating Interests into School Career and Academic Programs

Janet E. Wall, Sage Solutions

#703 Keeping Up with the Counseling Profession: Current Issues on the National Level

David Kaplan, American Counseling Association

#704 The Impact of Career Counseling and Life Management Skills for Ex-Offenders

Byron Waller, Governors State University and Kevin Glavin, Kent State University

#705 Vocational Identity and Societal Barriers: Vocational Challenges for Students with Disabilities

Michael Hartley, The University of Iowa

#706 Imagining the Possibilities: Best Practices for Career Planning for Students

Janelle Johnson, Santa Fe Community College and Kim Jeffries, University of New Mexico, Valencia Campus

#707 Collaborating for Change – Changing Careers in Midlife

Gibson Scheid, Gibson Scheid Works

#708 Alumni Career Services – Competition to Collaboration

Mary Anne Buckman, University of Illinois

#709 When Your Client is a Phone Call Away

Carol Mason, TMC Solutions, Ltd.

#710 Knowledge Nomads and the Nervously Employed: Implications for Talent Development Across the Life Span

Rich Feller, Colorado State University, Fort Collins

#711 Women’s Careers: Development Strategies Over the Career Life Cycle

Deborah A. O’Neil, Case Western Reserve University and Margaret M. Hopkins, University of Toledo

Skill Building Session #5 Structured and Behavioral Interviewing: Preparing Clients for the Competition

Janice M. Guerriero, National-Louis University

Skill Building Session #6 Terrific Training Techniques

Judy Kaplan Baron, JKB Associates

Presentation Series VIII

Sunday, July 9

10:00 – 11:10 a.m.

#801 The Art and Science of Making Better Career Decisions

Dan Erdmann, University of Oregon and Itamar Gati, Hebrew University

#802 What’s New? Creative Career Counseling

Michael Frank and Rebecca M. Dedmond, The George Washington University

#803 Career Development via a Community-University Partnership for People with Diverse Needs

Lecester Johnson, Community Preservation and Development Corporation and Pamela Leconte, The George Washington University

#804 Engaging and Informing the Community: Collaboration in Career Development

Vanessa Lund, University of Pittsburgh

#805 ADD Can Work: Tips and Techniques for Succeeding with ADD Adults

Gail Liebhaber, Harvard Divinity School and Authentica Career Services

#806 Men in Traditional and Nontraditional Careers: Gender Role Attitudes, Gender Role Conflict, and Job Satisfaction

Thomas A. Dodson, Eastern Mennonite University

#807 Innovative Developmentally-Appropriate High-Touch Career Services in K-12 Schools and Colleges

Mark Pope, University of Missouri – St. Louis, Michael Chapin, Washington University, Joe Pangelinan, Logos School and Debbie Pregler, Chesterfield Elementary School

#808 A Collaboration Model Providing Free Career and Educational Planning Resources to All Citizens in Washington State

Tami Palmer, WOIS/The Career Information System and Kyra Kester, Washington State Office of the Superintendent of Public Instruction

#809 Global Careers for Career Development Professionals

Norman Amundson, University of British Columbia, David M. Walker, Zayed University, and Ronald Ma, SUCCESS

#810 Enlightened Views on an Unclear Employment Future: Contemporary Career Development Experts Shed Some Light

Fred J. Dorn, University of Mississippi, Spencer Niles, Pennsylvania State University, JoAnn Harris-Bowlsbey, National Career Assessment Services, Inc., Sunny Hansen, University of Minnesota, Edwin Herr, Pennsylvania State University, and John Krumboltz, Stanford University

#811 Do You Have a Story to Tell? Using Work Narratives to Help Clients Create Their Way

Mike Stebleton, Inver Hills Community College

Presentation Series VIII

Sunday, July 9

11:30 a.m. – 12:40 p.m.

#901 Holland Meets Freud: An Analytic Approach to Occupational Aspirations

Dan Rose and Oula Majzoub, Columbus State University

#902 Increasing Career Satisfaction Among School Teachers & Counselors – Reciprocal Coaching

Cathleen M. Barrett and Julie B. Stephan, Saint Xavier University

#903 Career Counseling to the Nationals of One of the Highest Population Growths in the World

David M. Walker, Zayed University

#904 Many Talents, Many Choices: An Examination of Multipotentiality

David K. Duys and Carole Klose Smith, University of Iowa

#905 Place of Living – Way of Thinking: Rural and Urban Adolescents and Their Perception of Occupations

Pat Schwallie-Giddis, Lynda West, Halissa Delphin, and Ana Chapman, Stefansdottir, Menntaskolinn a Isafirdi

#906 Career Counseling Female Students with Attentional Impairments: Strategies and Interventions

Pat Schwallie-Giddis, Lynda West, Halissa Delphin, and Ana Chapman, The George Washington University

#907 Transition Plans and School Counselors: Creating a Niche

Marie A. Bracki, National-Louis University

#908 Whose Sky is Falling? Using National Career and Labor Market Resources to Help Customers Impacted by Outsourcing

Karen Underhill, CareerOneStop

#909 Check It Out! Establishing a Career Center in Collaboration with the Library

Ursula Bogan Carmena, East Baton Rouge Parish Library

#910 Career Development as a Tool for Recruitment and Retention

Norman Amundson, University of British Columbia

#911 Believing You Can: Infusing Self-Efficacy Theory into Career Counseling and Assessment

Patrick J. Rottinghaus, Southern Illinois University at Carbondale

#912 ABCs and Technology: Tracking Student’s Affective, Behavioral and Cognitive Career Competencies

Julia Panke Makela, Gail S. Rooney, Margaret Schrock, and Kathryn Kennealy, University of Illinois at Urbana-Champaign

Featured Sessions



In Honor of David Tiedeman: The First Post Modern Career Counselor

Join this panel of experts as they celebrate David V. Tiedeman's innovative and important ideas about career development and counseling. Three decades ago, Dr. Tiedeman first presented his groundbreaking conceptualization of career as "the imposition of meaning on vocational behavior." Only recently, counselors and researchers have begun to fully appreciate the ramifications of his idea. Dr. Tiedeman's conception of career shifted the paradigm used to think about vocational behavior and work life. For this, and many other contributions, Dr. Tiedeman will be remembered as one of the most influential career theorists of the 20th century.

Chair:

Lee Richmond, Loyola College in Maryland

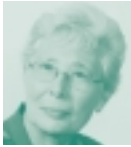
Presenters:

Mark Savickas, Northeastern Ohio Universities, College of Medicine

JoAnn Bowlsbey, Career Development Leadership Alliance

Rich Feller, Colorado State University

David Jepsen, University of Iowa



Inquire Within: Career Values as Your Guide

Career values are an integral part of helping clients and students illuminate the best pathway through career decisions and career stages. While we, as counselors, recognize the importance of this work with others, we can often leave our own career values unexamined or unattended. This session offers an opportunity to engage in reflection, creativity, and interaction in order to reconnect with your inner guide – your own career values. Inquire Within!

Presenter: Patrick Kerwin, Kerwin & Associates



Starfish, Salmon, and Whales

We need to recast our understanding of "Teach a man to fish" to embrace not only adding women to the adage, but also feeding the men and women while they learn to fish. We need also to work with and for them to change the eco-system so their fishing will be more productive. This presentation will include strategies for helping individuals, institutions, and communities to be more responsive to the needs of our clients and students – in other words, advocacy. We honor our communities by creatively collaborating to make them better places for people to grow and prosper in their careers and their lives.

Presenter: Jane Goodman, Oakland University



National Career Development Guidelines: Applications Through the Lifespan

The new National Career Development Guidelines provide a framework and applications for career counseling through the lifespan and program development in a variety of settings. Hear practical ideas from a panel of experts and explore the expanded ACRN/NCDG website.

Presenter: Linda Kobylarz, Kobylarz & Associates



Offender Workforce Development Specialist Training: A Unique Collaboration That Promotes Public Safety

According to the Department of Justice, 67% of persons released from prisons are rearrested within three years of release. This session will describe how a partnership of criminal justice and career development professionals is addressing the employment-related needs of this population and making our communities safer for all.

Presenters:

Francina Carter, National Institute of Corrections

John Rakis, John Rakis and Associates

Scott Anders, U.S. Probation Office, Eastern District of Missouri



CREATIVITY

QUESTIONS???

Please contact:

MARY ANN POWELL

305 N. Beech Circle

Broken Arrow, OK 74012

(918) 663-7060

Fax (918) 663-7058

mpowell@ncda.org

www.ncda.org

Continuing Education

The NCDA Global Conference will offer continuing education units. Attendees can earn 12+ CEUs for their participation in the conference. Additional CEUs can be earned by attending the Professional Development Institutes and the Distance Credentialing Counselor Workshop.

Visit Chicago, Illinois

To learn more about Chicago, visit their website at

www.choosechicago.com

Distance Credentialed Counselor Workshop

Distance counseling is an approach that takes the best practices of traditional counseling as well as some of its own unique advantages and adapts them for delivery to clients via electronic means to maximize the use of technology-assisted counseling techniques. The technology-assisted methods may include telecounseling, secure e-mail, chat, videoconferencing or computerized stand-alone software programs.

One important advantage of using distance counseling methods is that it can help a counselor reach a greater number of individuals who need assistance. It has been established that certain individuals actually seek Distance Counseling services for both practical/logistical and personal preference reasons.

To recognize this special skill, The Center for Credentialing and Education, Inc. (CCE), an affiliate of the National Board for Certified Counselors, has established a new credential for counselors and those working in the helping professions – the Distance Credentialed Counselor (DCC).

Why Attend the Distance Credentialed Counselor Workshop?

This workshop can be an important professional enhancement as you strive to stay current with new and important advancements in counseling practice. By attending a two-day DCC Workshop, a counselor will learn effective distance techniques, with specific applications to career, school, and clinical counseling specialties. ReadyMinds (www.readyminds.com/dcc), a leader in distance counseling has been authorized by the CCE to offer this training. Counselors will experience hands-on training that can be applied effectively in their current work environment.

What are the Requirements for ATTENDING the DCC Training?

An earned Masters degree in counseling or an appropriately related field from a regionally accredited college or university.

What are the Requirements for ATTENDING the DCC Training AND OBTAINING the DCC Credential?

Have an earned Masters degree in

- Counseling or related mental health field from a regionally accredited college or university.
- Be licensed to practice counseling or a related field in the State or Country in which the candidate resides or works OR be certified in good standing as a National Certified Counselor (NCC)
- Successfully complete the two-day DCC Training Program and the DCC written Training Accountability Requirement (TAR) document.

Those who do not meet the licensure/certification requirement can still participate and will have up to five years to satisfy this requirement. All counselors will receive a Letter of Recognition and Certificate from ReadyMinds after completion of the training.

The DCC Training Workshop will take place July 5-6 at the Chicago Hilton in Chicago, Illinois.

Workshop Fee: \$515.00

Workshop Fee inclusive of Credential Fee: \$595.00

If you are an NCDA Member, a \$100 discount will be given to you at the time of registration.

To register for this training, please visit the ReadyMinds website at www.readyminds.com/dcclocations and click on the training site 'National Career Development Association'. Once you complete the online forms, please contact Lisa Miller at lisa@readyminds.com or 888-225-8248 to receive the special discount.

*ReadyMinds is an NBCC approved continuing education provider.
FIFTEEN (15) CONTINUING EDUCATION HOURS are awarded for this training.*

National Career Development Association Global Conference
July 7-9, 2006 • Chicago, Illinois
Registration Form

Name _____ Country _____
 Name for Badge _____ Phone _____
 Organization _____ Fax _____
 Mailing Address _____ Email Address _____
 City/State/Zip _____ Check here if you are a first-time attendee.

1. PLEASE INDICATE ANY SPECIAL NEEDS YOU MAY HAVE.

Dietary Physical Please provide a brief description of special needs. _____

2. PROFESSIONAL DEVELOPMENT INSTITUTES (PDI)s

PDI Registration includes 4 hours of training and refreshment breaks. *Please indicate your selection below.* On-site registration cannot be guaranteed. Space is limited.
 PLEASE NOTE: *The registration fee is per series.*

Please indicate your PDI selection.

Series I: Thursday, July 6, 2006 7:30 am – 12:00 noon
 PDI#1 PDI#2 PDI#3 PDI#4 PDI#5 PDI#6

Series II: Thursday, July 6, 2006 1:30 – 6:00 pm
 PDI#7 PDI#8 PDI#9 PDI#10 PDI#11 PDI#12

PDI's	Pre-Registration 5/15/06	Registration 6/15/06	*On-Site After 6/15/06
Regular (member or non-member)	\$115	\$135	\$160
NCDA Student/Retired/New Professional	\$100	\$120	\$145

3. FULL CONFERENCE REGISTRATION
Friday, July 7-Sunday, July 9, 2006

Conference registration includes all presentations, exhibits, breaks, and opening reception. *PLEASE NOTE: NCDA Awards Luncheon tickets and entrance into Professional Development Institutes must be purchased separately.*

Full Conference	Pre-Registration 5/15/06	Registration 6/15/06	*On-Site After 6/15/06
NCDA Member	\$295	\$350	\$425
NCDA Student/Retired/New Professional	\$210	\$230	\$255
Non-Member	\$395	\$450	\$525

4. ONE-DAY REGISTRATION

Please indicate: Friday Saturday Sunday
 One-day registration includes all presentations, exhibits, and breaks for the specified day.

One-Day	Pre-Registration 5/15/06	Registration 6/15/06	*On-Site After After 6/15/06
Member or Non-Member	\$145	\$165	\$190
NCDA Student/Retired/New Professional	\$130	\$150	\$175

*The NCDA Headquarters will not be accepting registrations in the office during this time due to pre-conference planning and travel. Please register on-site if you wish to register after June 15.

5. NCDA MEMBERSHIP Yes, I would like to join NCDA and save on my conference registration fee. Please check one of the following.

<input type="checkbox"/> Regular Member - \$55 annually For those who have an interest or involvement in career development.	<input type="checkbox"/> Student Member - \$23 annually Students enrolled in programs preparing them for counseling and other career development areas.	<input type="checkbox"/> New Professional Member - \$23 annually For graduates in their first year of employment in the career development field. New Professionals are offered reduced membership dues for a limit of one year following graduation.
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6. SPECIAL EVENT TICKETS (attendees—your name badge is your ticket to the Opening Reception)

NCDA Awards Luncheon @ \$35 per ticket # needed _____ Guest Ticket to Opening Reception @ \$20 per ticket # needed _____

7. AMOUNT DUE

PDI Registration Amount
 Series I: Thursday, July 6, 2006 \$ _____
 Series II: Thursday, July 6, 2006 \$ _____
 Full Conference Registration Amount – July 7-9, 2006 \$ _____
 One-Day Conference Registration Amount \$ _____
 NCDA Membership \$ _____
 Special Event Tickets \$ _____
TOTAL AMOUNT DUE \$ _____

8. PAYMENT

- Payment must accompany your registration form or your registration will not be processed.
- If paying by Purchase Order – A copy of the PO must accompany registration form or your registration will not be processed.
- Payment must be made in U.S. dollars. Foreign payments must include exchange fees.
- Foreign payments by credit card will be charged a \$25 processing fee.
- Payment must be made payable to: National Career Development Association (FEI#: 52-6045839)

Check Visa Master Card Purchase Order # _____
 Credit Card Number _____ Expiration Date _____
 Cardholder Name _____
 Signature _____

IMPORTANT REMINDERS

NCDA will send you a confirmation prior to the conference. If you do not receive a confirmation please contact our office at (918) 663-7060 or toll-free (866) 367-6232. **Cancellations** received in writing prior to May 15, 2006 will be subject to a \$50 processing fee. NO refunds will be given after May 15, 2006. Refunds will not be given for no-shows after the conference.
QUESTIONS???? Please contact the NCDA office at (866) 367-6232 (FOR-NCDA) or (918) 663-7060; Fax: (918) 663-7058 or email mpowell@ncda.org.
 Mailing Address: 305 North Beech Circle, Broken Arrow, OK 74012.

Conference-at-a-Glance

Wednesday, July 5, 2006

8:30 am – 5:00 pm Distance Credentialed Counselor Workshop

Thursday, July 6, 2006

7:30 am – 5:00 pm Registration
7:30 am – 12:00 noon NCDA Sponsored Professional Developments Institutes
8:00 am – 12:00 Noon NCDA Board Meeting
8:00 am – 5:00 pm Decorator and Exhibitor Set Up
8:30 am – 3:00 pm Distance Credentialed Counselor Workshop
12:00 noon – 1:00 pm NCDA Board Luncheon
12:00 noon – 1:30 pm Lunch on Your Own
1:30 – 6:00 pm NCDA Sponsored Professional Development Institutes
6:00 – 8:00 pm Exhibits Open and Reception
8:00 – 9:00 pm International Reception

Friday, July 7, 2006

7:00 – 9:00 am NCDA Committee Meetings
7:00 – 10:00 am ACES/NCDA Commission Meeting
8:00 am – 5:00 pm Registration
8:00 am – 5:00 pm Exhibits Open
8:00 am – 5:00 pm Creativity Lab
8:00 am – 5:00 pm Cyber Cafe
8:30 – 9:30 am Continental Breakfast in Exhibit Hall
8:00 – 11:00 am NCDA CDF Master Trainers Meeting
9:30 – 11:00 am NCDA State/Organization Leadership Training
11:00 – 12:00 noon General Membership Meeting
12:00 noon – 1:30 pm Lunch on Your Own
1:30 – 3:00 pm Opening General Session
3:20 – 6:00 pm NCDA Teleconference
3:20 – 4:30 pm Presentation Series I
4:50 – 6:00 pm Presentation Series II
6:30 – 8:00 pm Opening Reception
9:00 – 10:30 pm Cookies, Conversations, and Connections

Saturday, July 8, 2006

8:00 am – 5:00 pm Registration
8:00 am – 5:00 pm Exhibits Open
8:00 am – 5:00 pm Creativity Lab
8:00 am – 5:00 pm Cyber Cafe
9:00 – 10:00 am General Session
10:00 – 11:00 am Brain Trust Meeting and Reception
10:30 – 11:45 am Presentation Series III
10:30 – 11:45 am Featured Session
12:00 noon – 1:30 pm NCDA Awards Luncheon
1:50 – 3:00 pm Presentation Series IV
1:50 – 3:00 pm Featured Session
3:20 – 4:30 pm Presentation Series V
3:20 – 4:30 pm Featured Session
4:50 – 6:00 pm Presentation Series VI
4:50 – 6:00 pm Featured Session
5:00 – 10:00 pm Exhibitor Tear Down
6:00 pm Dinner on Your Own
6:00 – 9:00 pm NCDA CDF Advisory Council Meeting
6:30 – 8:00 pm NCDA Graduate Student/NCDA Eminent Career Award Winner Reception

Sunday, July 9, 2006

7:30 am – 12:00 noon Registration
8:00 am – 12:00 noon Cyber Cafe
8:30 – 9:40 am Presentation Series VII
8:30 – 9:40 am Featured Session
10:00 – 11:10 am Presentation Series VIII
10:00 – 11:10 am Featured Session
11:30 – 12:40 pm Presentation Series IX
12:40 pm Conference Adjourns
12:40 – 1:30 pm NCDA Board Luncheon
1:30 – 6:00 pm NCDA Board Meeting